

LAKE LIMERICK COUNTRY CLUB, INC.

BOARD OF TRUSTEES

Minutes for March 16, 1985

The meeting was called to order by President Nan Stricklin at 9:08 a.m. All members of the Board of Trustees were present with the exception of Patti Gronseth and Robert D. Wilson-Hoss whose absences were excused.

The resignation of Joe Weber was noted by President Stricklin. It was the decision of the Executive Committee that a replacement for Joe Weber should be made by the new Board of Trustees after their election.

Also attending were: Mike Hughes, JoeAnne Paradise, Bob King, Frank Pelk, Bill Gaffney, Willie Welhelm and Lu Hayes.

The minutes of the Board of Trustees meeting of February 16, 1985 were approved with the following corrections:

(a) On page 2, the resolution on the top of the page regarding animals should read "to delete the second paragraph of section 4;" and

(b) On page 3, the 12" wear board should be removed on October 31st rather than October 1st. This should be corrected in the resolution also.

Treasurer Report - Tr. Jack King:

Tr. King reported that there is presently \$55,432.00 in the regular savings account. There has been \$56,931.00 collected on the Lake/Dam Assessment with 87% of total dues and assessments received.

Tr. King provided the following figures which represent year-to-date comparisons:

	1983	1984	1985
Restaurant	(\$ 9,175)	(\$12,507)	(\$12,731)
Blarney Room	\$ 2,641	\$ 2,934	(\$ 1,144)
Golf	(\$25,520)	(\$16,897)	(\$21,961)

It was noted by Tr. King that there were several errors in the Profit & Loss Report. He will be contacting the accountant to get this straightened out. Tr. King briefly reviewed some of the figures in the report, and a lengthy discussion was had

pertaining to cost control problems in the Blarney Room. It was noted by Tr. Ord that changes are presently being implemented in the bar to bring this problem under control.

Lake Committee - Mike Hughes:

Mike Hughes reported that there is a problem with silt coming into the lake from various creeks. The Lake Committee is requesting authority from the Board to contact Kimble Construction to have them provide an estimate as to the cost of digging out the sides of the creek at Lots 69, 70, 220 and 221 in Divison 3. After a brief discussion, a motion was made by Mary Lou Hughes, seconded by Vee Gaffney and carried by the Board as follows:

That the Board authorizes the Lake Committee to contact Kimble Construction Co. to clean out the creeks as requested subject to the Lake Committee obtaining the necessary permits.

It was further noted by Mike Hughes that the Lake Committee will be contacting the county to clean out Beaver Pond.

It was also brought to the Board's attention that the Lake Committee is having a work party on March 30th at Log Toy Beach beginning at 8:30 a.m. Members of the Board are urged to attend.

Mike Hughes's then pointed out that it was time for the Board to consider hiring the lake employee. It was determined that the lake employee is usually hired approximately the 1st of April each year. President Stricklin suggested that Mike Hughes get in touch with Bill Gaffney and Bob Reichner regarding hiring the lake employee who will be under the supervision of the Maintenance Committee.

President Stricklin then read the Board a letter received from Advanced Engineering Consultants outlining their qualifications and setting a fee of \$500.00 to provide an opinion as to the safety of the dam. It was noted that the Board had authorized the hiring of Ken Martig last month for the sum of \$1,000.00. After discussion as to the advisability of a second opinion, a motion was made by Jack King, seconded by Vee Gaffney and carried by the Board as follows:

That the Board authorizes the hiring of Advanced Engineering Consultants to assess the problems with the dam and report to the Board for the quoted \$500.00 fee as a second opinion.

It was further determined that Robert Seabloom be left in a

holding pattern pending receipt of these reports and that he be requested to return the golf course data previously sent to him.

Water Committee - Bob King:

Bob King reported that the hydrologist the Water Committee had hired suggested that new tests be run on well #6 which previously did not pass State inspection. The hydrologist suggested that the pump in well #4 be pulled out and a television camera put in to try to determine why there is a decrease in output. This is currently in the process of being done.

Architectural Committee - JoeAnne Paradise:

JoeAnne Paradise advised the Board that there was basically nothing new to report other than a few applications for tree thinning. It was noted that the Architectural Committee had received a letter from the Swansons advising that they had contacted an attorney. A discussion was had concerning the condition of the Swansons' house and whether the club attorney should be brought in. It was the consensus of the Board that the Architectural Committee should write the Swansons a letter setting forth their demands and giving them thirty days to respond.

The Pet Ordinance was then brought up by President Stricklin who pointed out to the Board that a designee needed to be appointed to review and screen the complaints. She expressed a concern that the designee was given authority to assess charges and wondered whether that authority should be retained by the Board. A decision was made to leave the Pet Ordinance as it presently stands, put it in force and send a copy to the club's attorney, Herb Fuller. A further decision was made to contact Al Gronseth to determine whether he would be interested in acting as designee to the Board. The complaints will be turned in to Lu Hayes and the designee will check in with Lu Hayes to receive the complaints.

Discussion was had regarding the building improvements which are to be done at Log Toy Beach. A motion was made by Bob Reichner, seconded by Bob Ord and carried by the Board as follows:

That the Board approves the building improvements at Log Toy Beach as proposed by the Architectural Committee.

Maintenance Committee - Bill Gaffney:

Bill Gaffney reported that the Maintenance Committee is making progress on the list made up by Bob Chandler. Bill Gaffney expressed his thanks to Bob Chandler for his help.

Inn Committee - Mary Lou Hughes:

Tr. Hughes briefly reviewed the minutes of the Inn Committee. Upcoming events were discussed and have been included in the newsletter. It was reported that a questionnaire was also included in the newsletter asking for opinions on menu revisions, music, activities, changes in hours, etc. The possibility of a dance every Friday night was also mentioned.

The bulletin board containing minutes, menus, etc. will be placed in the foyer on top of the existing mirrored tiles.

It was further pointed out that baffles will be placed in the main hall to help with accoustical problems. Tr. Gaffney reported that she hopes to have them in place before the annual meeting.

Nominating Committee - Bob Ord:

Tr. Ord reported that Dean Taylor has decided not to run for the Water Committee, and Bob Chandler will be running in his place. A general discussion was had regarding candidate's night to be held on April 19th at 7:30 p.m. Further discussion was had regarding the possibility of the candidates being introduced at the annual meeting and given the opportunity to give a brief speech.

Greens Committee - Jack King:

Tr. King indicated that there was nothing new to report. It was noted by Tr. King, and was the general consensus of the Board, that the golf course is in excellent condition.

Office Committee - Lou Redman:

Tr. Redman reported that progress is being made on the chart of accounts structure to be reviewed with the accountant and with Pat Gebhart. Tr. Redman reported that he will draft a timetable to be provided to the Board.

Executive Committee - Nan Stricklin:

President Stricklin announced that the Executive Committee had entered into a two-year contract with golf pro, Patty Marquis. President Stricklin briefly reviewed the terms of the contract, a copy of which will be provided to the Board of Trustees upon completion of the same.

A discussion was had regarding sponsering social membership of pro shop employees. It was agreed that the employees could have social memberships provided that Patty Marquis sponser and

be responsible for them.

A motion was made by Bob Ord, seconded by Tony Paradise and carried by the Board as follows:

That the recording secretary should be given social membership at Lake Limerick.

It was reported that job descriptions for the office manager, lake employee and maintenance employees are in outline form. All of the employees have been asked to briefly outline their jobs, and the Executive Committee will meet with each employee and go over their outlines and the job descriptions with them.

A brief review of a proposal for a new telephone system from Floyd Jones, a former member who has gone into the telephone business, was had. The Executive Committee is responding to Floyd Jones that his proposal is being passed on to the new Board for further action.

Extended office hours were discussed and it was determined that action on this will be decided by the Office Committee.

The agenda for the annual meeting was discussed including the possibility of discussing a dues revision, reports by the committee chairman, introduction of candidates and the possibility of Patty Marquis giving a talk.

Other Business:

Willie Wilhelm reported that Mary Green has offered to perform blood pressure checks on the 1st Wednesday of the month before the dinner starting at 4:30 p.m. A permanent record will be kept. It was also noted that the Mini Mart will be having blood pressure checks on the 2nd Tuesday of each month at noon.

A report was given to the Board by George Truini of All Temp Heating. The compressor in the heat pump in the pro shop is burned out. An approximate bid of \$1,117.00 was given to replace the compressor and it was noted that additional expenses could be incurred at the time the compressor is removed due to the possibility of acid leakage into the system. A further bid of approximately \$2,400.00 was given for a new heat pump. It was noted that maintenance of the heat pumps is very important and should be done on a regular basis. An estimate of \$350.00 was given to have a service contract. After a lengthy discussion, the Board asked that Mr. Truini provide written bids for a service contract to include the club and the golf shop, to replace the compressor and to replace the entire heat pump in the pro shop.

A motion was made by Lou Redman, seconded by Vee Gaffney and carried by the Board as follows:

That the Executive Committee is authorized to take action on repair of the heat pump and/or installation of a new heat pump and entering into a service contract without Board action.

George Jubo reported continued problems with his septic system. It was reported by Bill Gaffney that the county had come out and cleaned the ditches on each side of the road and checked the drainage culvert. Mr. Jubo suggested that the ditch be cleared with a backhoe to permit unrestricted drainage. The Board requested the Maintenance Committee crew take the backhoe out to clear out the ditch. Mr. Jubo's permission for this work was obtained.

The regular meeting was adjourned at 12:13 p.m.

Respectfully submitted,

Geri Burt

Geri Burt, Recording Secretary

LAKE LIMERICK COUNTRY CLUB, INC.

BOARD OF TRUSTEES

Minutes for Closed Session Held March 16, 1985

The closed session was called to order by President Nan Stricklin at 12:15 p.m. All members of the Board of Trustees were present with the exception of Patti Gronseth and Robert D. Wilson-Hoss whose absences were excused.

The Board called this closed session to review the list of work which was presented to Jim Ede with Bill Gaffney. It was noted that progress on the list has been made.

The performance of the maintenance employee, Jim Ede, was discussed. Several areas of concern were voiced by Board members. It was noted that a question had arisen as to a discrepancy on Jim Ede's time card. After discussion, it was determined that Lu Hayes would pay according to actual hours worked, and the hours in question charged to comp time.

After a lengthy discussion as to how to proceed regarding the Board's concerns with Jim Ede's performance, it was the general consensus of the Board and Bill Gaffney that Jim Ede be brought before the Executive Committee, the Maintenance Committee chairman and the Water Committee chairman to discuss the areas of concern. The date of the meeting was set for March 30, 1985 at 9:00 a.m. The Executive Committee will then report on their findings to the Board.

The closed session was adjourned at 12:58 p.m.

Respectfully submitted,



Geri Burt, Recording Secretary

March 4, 1985

Mrs Nan Stricklin
President
Board of Trustees
Lake Limerick Country Club
E. 790 St. Andrews Drive
Shelton, WA 98584

Dear Nan,

This letter is submitted, with deep regret, as formal notification of my resignation from the board of Trustees.


I feel that my family obligations and my involvement with the Boy Scouts of America, as Scout Master in this area, do not leave me with the time needed to devote my interests to the Board. I do not feel that it is fair to the other Trustees, nor the general membership, not to be able to give one hundred percent to the Board.

I have enjoyed my time on the Board of Trustees and it has been truly a pleasure working with you and the other Trustees, as well. Please give them all my regards.

I hope a replacement for my position can be made as soon as possible.

Thank-you.

Respectfully submitted,


Joseph L. Weber
Trustee