

Lake Limerick

COUNTRY CLUB, INC.

Board of Trustees
Minutes for April 20, 1985

Meeting was called to order at 9:00 a.m. by President Nan Stricklin, with all members present.

Minutes of the March meeting were approved with these corrections: Page 2, Lake/Dam Comm-Mason County to be contacted to clean out culverts. Page 4, Exec. Comm-Negotiated Addendum A of Pro Shop contract for the second year of the contract. Page 5, Other Business-Pro Shop Heat Pump replacement approximately \$3,000; Heat Pump replacement for "If I'da Room" approximately \$2,400. Page 6, spelling of George Jebeau's name was corrected.

It was announced that the recording secretary has resigned, and a search will be made for a replacement. It has been difficult to keep this position filled.

Treasurer's Report, Jack King.

	1985	1984	1983
Restaurant-	(14,379)	(14,771)	(10,684)
Blarney Rm.-	(911)	4,000	3,300
Golf-	(21,800)	(13,600)	(23,508)

Cash on hand- 56,154.

Lake/Dam Res.-60,000.

The cost of sales ratio must be watched more closely in the restaurant and lounge.

Service charges have amounted to an additional \$18,000 in income, and King commented that overall, we are on target and within the budget.

Water Committee, Bob King, Chairman.

King reported that all wells are being checked, and new locations sought for future wells as the community grows. Log Toy Beach has been examined as the site of a new well and pumphouse. DSHS advises to drill now and establish water rights under present regulations.

Board of Trustees

April 20, 1985

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Maintenance Committee, Bill Gaffney, Chairman.

Gaffney reported on the recent meeting with AGI in looking over condition of the dam, and commented that methods for repair of leaks discovered will be included in the report at the conclusion of their studies.

Gaffney announced his resignation, and the Board praised him for stepping in to chair this committee when the club needed him. Also, appreciation was expressed for the improvement evident in the amount of work completed in overall maintenance.

Inn Committee, Mary Lou Hughes, Chairman.

Suggestion was made to appoint an ad hoc committee to investigate possibilities of leasing out facilities and/or hiring a manager to operate the club as a means of attracting more business and member participation. Mary Lou announced that all members of the committee have resigned, along with Pat Holmes as Activities Coordinator. However, Holmes stated that she would continue to do the art work, and would stay active until the position is filled.

In accepting the resignation of Mary Lou, President Stricklin thanked her for her good work in a tough job.

Greens Committee, Jack King, Chairman.

King reported on the condition of the golf course, saying it was in great shape. At the same time, he praised the employees for their cooperation and diligence in caring for the golf course.

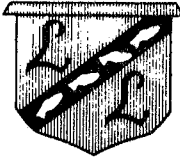
King announced his resignation as chairman, and the Board responded that he had done just an outstanding job for the good of all club members.

Ad Hoc Office Committee, Lou Redman, Chairman.

In spite of a delay, this committee still plans to have a new office operation in place before September of this year.

Nominating Committee, Bob Ord, Chairman.

Bob reported on the success of "Candidate's Night" and of the opportunity to question those running for the Board. He thanked all who helped to get people of such high caliber to run for the Board and for the Water Committee with the enthusiasm and willingness to serve as was shown.



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COUNTRY CLUB, INC.

Board of Trustees

(Special)

Minutes for April 20, 1985

Immediately following the Annual Membership Meeting, the new Board met to make the appointment to arrive at it's full compli- ment of eleven memebtrs, and to elect officers for the coming year. Pat Holmes was chosen as the new appointee, and was invited to attend.

Officers of the Board are as follows:

President	Jack King
Vice President	Bob Ord
Secretary	Patti Gronseth
Treasurer	Lou Redman

In discussing the appointment of new committee chairmen, it was agreed that no employee of any kind be allowed to hold the posi- tion of committee chairman. The following members will be approached to chair respective committees:

Greens	Carl Neilsen
Lake/Dam	Norm Schreck
Maintenance	Bob Chandler

Members who will be asked to remain as chairmen:

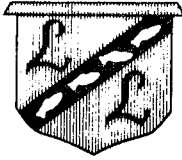
Architectural	JoAnn Paradise
Youth	Rob Wilson-Hoss
Newsletter	Ardis Culpepper

The Executive Committee will set the policy for operation of the Inn at present, and appointment will be made to a new Inn Committee at a later date, to carry out that policy.

The Board then went into Executive Session at 5:05 p.m.

Respectfully submitted,

Patti Gronseth, secretary



Lake Limerick

COUNTRY CLUB, INC.

Board of Trustees
(Closed Session)
April 20, 1985

This meeting was called to address questions that have arisen regarding the Maintenance Department.

All Board members were present.

Also attending: Bill Gaffney.

A special meeting of the Executive Committee, held on March 30, 1985 was discussed. Jim Ede, Maintenance Foreman, had been invited to attend, at the direction of the full Board, to clarify his duties and to answer complaints received regarding maintenance projects.

The Executive Committee and Chairman of the Water Committee were satisfied that the meeting was a valuable experience, and that all questions and complaints had been addressed fully. In addition, it was felt this evaluation of the Maintenance Foreman would result in a higher degree of efficiency.

It was agreed that a quarterly review of all department heads was essential to keep the lines of communication open between the Board and the employees. The value of these meetings would be in discussing work coming up, work completed and any complaints received. It was stressed that the reviews would not be in the form of criticism, but rather in the form of a support group.

The decision was made to hold quarterly employee reviews by the Board in Executive Session.

Meeting adjourned at 11:45 a.m.

Respectfully submitted,

Patti Gronseth, secretary