



# Lake Limerick

COUNTRY CLUB, INC.

Board of Trustees

Minutes for October 19, 1985

The meeting was called to order at 9:00 a.m. by President Jack King. All Trustees were present, except Trustees Holmes and Redman, who were both excused.

Minutes of the last meeting were approved with these corrections: Tr. Pelk's motion regarding relocating a mobil home from Div. 5, Lot 66 to Div. 4, Lot 46 should read: "This mobil is not allowed to be moved, and if it is moved, the next move is out". The motion referred to Article V, Section 3-D, Declaration of Restrictions.

In the Executive report, the Board of Trustees voted to purchase the two new trucks.

In the Lake/Dam report, the lake may be lowered 1" per day, beginning October 1st until it reaches the winter level.

### Treasurer's Report:

President King distributed a listing of budget comparisons, drawn up by Tr. Redman. King noted that golf course revenue was understated because of the absence last month of Patti Marquis, who was at a business school in the east.

There was some question on the handling of overrings in the P&L statement. It was agreed that these overrings should be handled in-house, and will be, after the club accounting procedures are done in the office by computer.

### Executive Report- President King

The Board discussed the revised Personnel Policy, item by item, and various revisions and additions were made to it. A group medical plan has been established for club employees. A Safety Program has been initiated, and is to be adhered to by all club employees. A lengthy discussion evolved on holidays and holiday pay.

Motion by Tr. Wilson-Hoss, second by Tr. Paradise:

"That the employee not be compensated if a holiday falls on his or her regular day off."

Motion carried with three no votes.

Executive Report (con't).

Motion by Tr. Paradise, second by Tr. Pelk:

"To adopt the Personnel Policy as ammended by the Board of Trustees."

Motion carried.

President King announced the purchase of the AT&T computer for the office. Patti Gronseth was named as back-up employee during the transition to computerized record keeping.

Committee Reports:

The Board discussed the Activities Committee, and agreed that more variety is needed in music, and in activities to attract more members to the Inn.

Architectural- Joanne Paradise

In reporting past actions, Joanne stated that committee correspondance to members will be cleared through her, as Chairman, henceforth. Tr. Pelk lead a discussion of ammendments to the Declaration of Restrictions, as compiled by Nan Stricklin and Tr. Wilson-Hoss. Trustee Gronseth will do the research necessary to make sure they are correct, references are complete, and current additions are made to them.

Motion by Tr. Pelk, second by Tr. Paradise:

"That no mobil home older than nine years be permitted in Lake Limerick. Any mobil home already placed, regardless of it's age, which falls below the standard set by the Architectural Committee, shall be updated or removed."

Motion carried.

Motion by Tr. Stricklin, second by Tr. Pelk:

"That the Architectural Committee be allowed to contact the club attorney with their recommendations for legal action on all cases they deem necessary. Cases are to be brought before the Board for approval or disapproval before the action is filed."

Motion carried.

Tr. Paradise agreed to chair the Committee for By-Law Changes, and meetings will be held on the second Saturday of the month at 10:00 a.m.

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Greens- Jerry Fairbanks

Discussion evolved on capital expenditures for the golf course. It was felt that they should be in the form of assessments, and should be voted on by the general membership.

Office space at the Pro Shop for the golf pro was discussed, and a recommendation will be made at a later date.

A recommendation will be made by January, 1986, on the schedule of green fees.

Lake/Dam- Tr. Gronseth

Gronseth reported on the receipt of approval from the Department of Fisheries to manipulate the level of the lake by use of the weirboard twice a year. Approval was granted for the years 1985, '86, and '87.

A suggestion was made by Tr. Wilson-Hoss to send a letter to several state agencies, such as Fisheries and Game, requesting an opinion on the beaver dam situation. Also to contact the three State Representatives to attend a future Wednesday Night Dinner to talk on the subject. It was felt that this approach should be taken as soon as possible in an effort to resolve the beaver dam problem.

Maintenance- Bob Chandler

Chandler reported on the installation and re-painting of the new street signs.

He lead a lengthy discussion of the new maintenance shed, and will bring figures on the cost of an enclosed building to the Board next month. It was stressed that construction of the project be done in phases.

Motion by Tr. Pelk, second by Tr. Ord:

"To go ahead with the clearing of the property in preparation for the new maintenance building."

Motion carried.

Chandler reported on the need for a new light in the parking area of the clubhouse. Al Gronseth has given Chandler an estimate of the cost to install the light.

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Maintenance Report (con't)

Motion by Tr. Stricklin, second by Tr. Ord:

"Authorizing up to \$150 for installation of an additional light in the parking lot."

Motion carried.

Chandler then reported on the new Safety Program being established for club employees. The employees will be required to adhere to this new policy, and compliance will be enforced. A Safety Meeting has been scheduled for the second Wednesday of the month, and Jim Ede has been named chairman of this committee. Tr. Pelk was appointed Safety Director.

At this point, Tr. Stricklin commented that a plan should be set in place for re-planting the clubhouse grounds.

Water- Bob King

The Committee will be getting recommendations from Howard Godat, the engineer, for new well sites. Documentation of designated well sites will be forthcoming.

Samples for organic chemical tests will be drawn this week.

The Water System audit will be complete in about three weeks.

Youth- Tr. Wilson-Hoss

In discussing the location of a new ballfield, President King agreed to call and set an appointment with Kenny Frank, to talk about the possibility of using property owned by him as a ballfield for Lake Limerick. The property is adjacent to the club, and would seem to be a good location for the project.

Tr. Wilson-Hoss stressed that we must find some way to obtain the demographics of families to ascertain the number of children in each household, so that they may be contacted to participate in activities planned for the young people of Lake Limerick.

The Board agreed that Cub Scout pack meetings be held in the clubhouse.

Meeting adjourned at 1:55 p.m.

Respectfully submitted,

*Walter Gronseth*