

LAKE LIMERICK COUNTRY CLUB, INC.
BOARD OF TRUSTEES
DECEMBER 21, 1985

The meeting was called to order at 9:00 a.m. by President Jack King. All Trustees were present with the exception of Trustees Holmes, Wilson-Hoss, Paradise and Pelk.

CORRECTION TO THE MINUTES

A question was raised concerning metal roofs on appurtenant structures. Tr. Pelk, who made the motion, will be contacted for the correct wording on his return.

Correction to the Greens Committee minutes; the month of January should have been stated as the month for the Committee's recommendation instead of February.

Minutes stand as corrected.

GREENS COMMITTEE - Jerry Fairbanks, Chairman

Greens Chairman Fairbanks report an approximated raise of 5% of greens fees. Other courses will be contacted to compare their increases of green fees. The issue of "Couple Greens Fees" will be brought to the Board in January for recommendation.

Tr. Ord requested that the Greens Committee give Maintenance a prioritized list of Golf Course maintenance needed. Due to the termination of the Maintenance Foreman, maintenance will be needing to use golf employees in maintenance and maintenance employees to golf to get all required jobs done.

Discussion was had concerning the Cushman cart. Tr. Reichner reported on hours and parts still needed to repair the Cushman. He reported that he had an offer of \$500 as is.

Motion was made by Tr. Stricklin, seconded by Tr. Ord and passed as follows:

To sell the Cushman Golf Cart for \$500, with the monies donated by various clubs to be reimbursed from the sale price. A \$50 a month payroll deduction for 9 months will be taken by the employee to pay for the purchase of said cart. The rest of monies from sale will go to the Club.

The Marshall Cart will be posted for sale at the Pro Shop.

LAKE/DAM COMMITTEE - Norm Schreck, Reported by Patti Gronseth

Tr. Gronseth reported that with the letter from the Department of Fisheries, all state agencies have now contacted her concerning the beaver dam. The Game Department solution would be to install a screen to let the water to flow and the Department of Fisheries has a different plan. Tr. Gronseth stated that she will contact Brad Owen's office after January 01, 1986 to see if they can get the Fisheries and Game Departments together on their solutions to our

BOARD OF TRUSTEES
PAGE -2-
DECEMBER 21, 1985

problem concerning the beaver dam.

ARCHITECTURAL COMMITTEE - Joe Anne Paradise, Reported by
John Stricklin

Tr. Stricklin reported on the Children's Christmas Party success, thanking all involved in helping with the party.

Approval of the Water Systems application for the Tee #4 well site was given.

It was decided that discussion concerning metal roofs should be brought before the Board again when Tr. Pelk returns.

BY-LAW CHANGE COMMITTEE - Tony Paradise, Reported by
President King

President King reported on a letter by a member concerning the By-Law changes. The letter was scrutinized paragraph by paragraph for each and every change which had been recommended by the writer. Also discussed in the meeting were basic guidelines procedures on how the By-Laws could be changed.

LONG RANGE PLANNING COMMITTEE - Jerry Soehlein

The committee is progressing forward satisfactorily. Membership of the committee seems to be represented by all interests for the long range planning of Lake Limerick. The next meeting will be January 11, 1986 at 8:00 a.m. and discussion on layout of the area will be proposed for these activities. Mr. Soehlein requested Tr. Gronseth to check out the Architectural applications which had been granted for the Maintenance building, cart shed and fertilizer shed to verify the meets and bounds.

MAINTENANCE COMMITTEE - Bob Reichner

Discussion was had concerning purchasing procedures of the maintenance employees. A plan needs to be implemented and followed. Numbering of the equipment should be done so maintenance can have a working record of all charges, parts and labor, of the equipment. It was discussed that no employee should have two bosses. Maintenance would have a prioritized list from each committee concerning projects they need to have done. Cooperation is needed from all to implement this plan and a written policy should be constructed for all Lake Limerick employees to follow.

Tr. Reichner has the designs for the Lake Limerick Country Club signs for Divisions Four and Five. He will buy 2x8 and 2x6 cedar for the signs. It was decided not to install a sign at Muirkirk Road to cut costs.

Tr. Reichner also thanked Patti Marquis and Judy Devaney for their time and excellent job done with the women's bathroom.

BOARD OF TRUSTEES
PAGE -3-
DECEMBER 21, 1985

WATER COMMITTEE - Jerry Soehlein

The audit has been approved and a copy of the audit will be sent to Lu Hayes. The Architectural Committee approved the application at the #4 tee. Roger Lovitt will be contacted to survey well sites at #4 tee, Log Toy Beach and the site in Division Four. The T. V. monitoring has been postponed until this spring. He also reported that George Whitcraft has been contacted and has agreed to be on call in case of a water system failure. Jerry and Bill Gaffney will be contacted for emergency situations. Nathan Stout will be contacted as a possible contractor and an evaluation will be made concerning how his services may be utilized to supplement the maintenance crew.

EXECUTIVE COMMITTEE - President Jack King

INSURANCE

President King reported that insurance had been renewed for 1986, and not without its problems. We had budgeted \$10,800 and the actual figure came to \$14,000. For 1987, we will receive competitive bids for insurance.

"I" LICENSE

Our attorney had been consulted concerning the cancellation of our "I" license for banquet purposes. It had been decided by the Liquor Board that this license is for "off premises" catering. The Club will write the Liquor Board and request reimbursement of the \$350 fee paid.

MAINTENANCE SUPERVISOR

It was reported that Jim Ede had been terminated due to his lack of supervision. Bob Reichner and Bob Ord are now supervising the maintenance department.

P.U.D. #3 TREE EASEMENT REQUEST

The P.U.D. #3 had requested to cut down 31 trees on a green belt along the Mason Lake Road. A letter will be written requesting that the P.U.D. clean up and yard the trees, with the trees to be placed on Lake Limerick owned property across from the Inn for our future use.

Motion was made by Tr. Soehlein, seconded by Tr. Ord and passed as follows:

We grant the easement request by the P.U.D. #3 with the approval of our Club attorney, with the condition of the trees being delimbed and moved to a place of designation.

COPIER

Tr. Gronseth requested the purchase of a Mita copier. The cost would be \$2700 with a trade in of the A B Dick for \$500. She explained that the payment per year would be the same as the maintenance agreement for the present copier. It was suggested to investigate other brand the models before a

BOARD OF TRUSTEES
PAGE -4-
DECEMBER 21, 1985

final decision be made. The subject will be brought up before a full Board at a future date.

TREASURER'S REPORT - Lou Redman, Recapped by President King

The treasure's report was reviewed for the first quarter. It was stated that due to the extremes of the weather conditions and the increase of insurance expenses the Club needs to be careful in "husbanding" our resources.

It was pointed out that we are working with \$20,000 less this year because of last years special operating levy. Salaries are up due to a permanent lake person, another golf employee and help in the office during the implementation of the new computer programs. Accounting was up because of year end accounting. Payroll is now being done inhouse. Expenses were up in golf due to stockpiling earlier to alleviate travel to pick up parts and time in ordering parts. Tr. Ord stated that the cost of sales being up in the Blarney Room could be in part the Happy Hour. He also reported that cost of sales were down in the Restaurant.

At this point, Tr. Soehlein complemented the committees in charge of the Christmas Parties. A letter was read from Mason General Hospital congratulating Jerry Hoeye and his crew for making their Christmas Party a success.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 11:20 a.m.

Respectfully submitted,

Lauren E. Barrett
Recording Secretary

Jack
FYI John

12/8/85

Dear Mr. Waldher:

Your letter of 30 Oct. 1985 to President Jack King of Lake Limerick Bd. of Trustees was presented at the Nov. Meeting. I feel a need to reply as a fellow member of Lake Limerick Country Club.

I am your Neighbor (Div 2 Lot 35), a "weekend" resident, and the only non-resident on the 11 member Bd. of Trustees. I serve on the by-laws, Lake & Dam, Long Range Planning, Architectural, and Youth Committees.

I don't know if you still want an explanation of any of the points in your letter, but I would be happy to discuss any of them with you.

The purpose of this letter is to encourage you to get involved in the committee(s) of your choice. Any of them is open to new members or lot owners setting in as interested advisers. The non-resident owners tend to be forgotten by the people who live at Lake Limerick, if for no other reason than they seldom hear from us.

From: Lou Reardon

DATE 12-21-85

TO : BOARD OF TRUSTEES

SUBJECT: TREASURER'S REPORT
FOR NOVEMBER 1985

The month of November represents the end of the first quarter of 1985.

The bad weather has reflected adversely on our operations - particularly in the month of November. Although the Restaurant and Banquet Room still ~~showed~~ an improvement of \$1309 for the quarter November provided results that were \$1188 less than in 1984.

The Op. Expense has \$5,700 more been recorded than in the first quarter 1984.

Two items are largely responsible for this (1) Contract Services \$1,850 (unbudgeted) and maintenance & repairs and supplies \$4,442.

While this cost reflects to some extent the hot weather in early September and the extremely cold weather in November that resulted in earlier than normal equipment repairs care should be taken to control these costs.

With the bad weather increasing its toll and the higher than budgeted cost of insurance we must be even more careful than usual in husbanding our resources - August will come sooner than we want it too if we don't.

Attached you will find comparative results.

Lou Reardon

LAKE LIMERICK COUNTRY CLUB, INC.
BOARD OF TRUSTEES
DECEMBER 21, 1986

The meeting was called to order at 9:00 a.m. by President Jack King. All Trustees were present with the exception of Trustees Holmes, Wilson-Hoss, Paradise and Pelk.

CORRECTION TO THE MINUTES

A question was raised concerning metal roofs on appurtenant structures. Tr. Pelk, who made the motion, will be contacted for the correct wording on his return.

Correction to the Greens Committee minutes; the month of January should have been stated as the month for the Committee's recommendation instead of February.

Minutes stand as corrected.

GREENS COMMITTEE - Jerry Fairbanks, Chairman

Greens Chairman Fairbanks report an approximated raise of 5% of greens fees. Other courses will be contacted to compare their increases of green fees. The issue of "Couple Greens Fees" will be brought to the Board in January for recommendation.

Tr. Ord requested that the Greens Committee give Maintenance a prioritized list of Golf Course maintenance needed. Due to the termination of the Maintenance Foreman, maintenance will be needing to use golf employees in maintenance and maintenance employees to golf to get all required jobs done.

Discussion was had concerning the Cushman cart. Tr. Reichner reported on hours and parts still needed to repair the Cushman. He reported that he had an offer of \$500 as is.

Motion was made by Tr. Stricklin, seconded by Tr. Ord and passed as follows:

To sell the Cushman Golf Cart for \$500, with the monies donated by various clubs to be reimbursed from the sale price. A \$50 a month payroll deduction for 9 months will be taken by the employee to pay for the purchase of said cart. The rest of monies from sale will go to the Club.

The Marshall Cart will be posted for sale at the Pro Shop.

LAKE/DAM COMMITTEE - Norm Schreck, Reported by Patti Gronseth

Tr. Gronseth reported that with the letter from the Department of Fisheries, all state agencies have now contacted her concerning the beaver dam. The Game Department solution would be to install a screen to let the water to flow and the Department of Fisheries has a different plan. Tr. Gronseth stated that she will contact Brad Owen's office after January 01, 1986 to see if they can get the Fisheries and Game Departments together on their solutions to our

BOARD OF TRUSTEES
PAGE -2-
DECEMBER 21, 1985

problem concerning the beaver dam.

ARCHITECTURAL COMMITTEE - Joe Anne Paradise, Reported by
John Stricklin

Tr. Stricklin reported on the Children's Christmas Party success, thanking all involved in helping with the party.

Approval of the Water Systems application for the Tee #4 well site was given.

It was decided that discussion concerning metal roofs should be brought before the Board again when Tr. Pelk returns.

BY-LAW CHANGE COMMITTEE - Tony Paradise, Reported by
President King

President King reported on a letter by a member concerning the By-Law changes. The letter was scrutinized paragraph by paragraph for each and every change which had been recommended by the writer. Also discussed in the meeting were basic guidelines procedures on how the By-Laws could be changed.

LONG RANGE PLANNING COMMITTEE - Jerry Soehlein

The committee is progressing forward satisfactorily. Membership of the committee seems to be represented by all interests for the long range planning of Lake Limerick. The next meeting will be January 11, 1986 at 8:00 a.m. and discussion on layout of the area will be proposed for these activities. Mr. Soehlein requested Tr. Gronseth to check out the Architectural applications which had been granted for the Maintenance building, cart shed and fertilizer shed to verify the meets and bounds.

MAINTENANCE COMMITTEE - Bob Reichner

Discussion was had concerning purchasing procedures of the maintenance employees. A plan needs to be implemented and followed. Numbering of the equipment should be done so maintenance can have a working record of all charges, parts and labor, of the equipment. It was discussed that no employee should have two bosses. Maintenance would have a prioritized list from each committee concerning projects they need to have done. Cooperation is needed from all to implement this plan and a written policy should be constructed for all Lake Limerick employees to follow.

Tr. Reichner has the designs for the Lake Limerick Country Club signs for Divisions Four and Five. He will buy 2x8 and 2x6 cedar for the signs. It was decided not to install a sign at Muirkirk Road to cut costs.

Tr. Reichner also thanked Patti Marquis and Judy Devaney for their time and excellent job done with the women's bathroom.

WATER COMMITTEE - Jerry Soehlein

The audit has been approved and a copy of the audit will be sent to Lu Hayes. The Architectural Committee approved the application at the #4 tee. Roger Lovitt will be contacted to survey well sites at #4 tee, Log Toy Beach and the site in Division Four. The T. V. monitoring has been postponed until this spring. He also reported that George Whitcraft has been contacted and has agreed to be on call in case of a water system failure. Jerry and Bill Gaffney will be contacted for emergency situations. Nathan Stout will be contacted as a possible contractor and an evaluation will be made concerning how his services may be utilized to supplement the maintenance crew.

EXECUTIVE COMMITTEE - President Jack King

INSURANCE

President King reported that insurance had been renewed for 1986, and not without its problems. We had budgeted \$10,800 and the actual figure came to \$14,000. For 1987, we will receive competitive bids for insurance.

"I" LICENSE

Our attorney had been consulted concerning the cancellation of our "I" license for banquet purposes. It had been decided by the Liquor Board that this license is for "off premises" catering. The Club will write the Liquor Board and request reimbursement of the \$350 fee paid.

MAINTENANCE SUPERVISOR

It was reported that Jim Ede had been terminated due to his lack of supervision. Bob Reichner and Bob Ord are now supervising the maintenance department.

P.U.D. #3 TREE EASEMENT REQUEST

The P.U.D. #3 had requested to cut down 31 trees on a green belt along the Mason Lake Road. A letter will be written requesting that the P.U.D. clean up and yard the trees, with the trees to be placed on Lake Limerick owned property across from the Inn for our future use.

Motion was made by Tr. Soehlein, seconded by Tr. Ord and passed as follows:

We grant the easement request by the P.U.D. #3 with the approval of our Club attorney, with the condition of the trees being delimbed and moved to a place of designation.

COPIER

Tr. Gronseth requested the purchase of a Mita copier. The cost would be \$2700 with a trade in of the A B Dick for \$500. She explained that the payment per year would be the same as the maintenance agreement for the present copier. It was suggested to investigate other brand the models before a

BOARD OF TRUSTEES
PAGE -4-
DECEMBER 21, 1985

final decision be made. The subject will be brought up before a full Board at a future date.

TREASURER'S REPORT - Lou Redman, Recapped by President King

The treasure's report was reviewed for the first quarter. It was stated that due to the extremes of the weather conditions and the increase of insurance expenses the Club needs to be careful in "husbanding" our resources.

It was pointed out that we are working with \$20,000 less this year because of last years special operating levy. Salaries are up due to a permanent lake person, another golf employee and help in the office during the implementation of the new computer programs. Accounting was up because of year end accounting. Payroll is now being done inhouse. Expenses were up in golf due to stockpiling earlier to alleviate travel to pick up parts and time in ordering parts. Tr. Ord stated that the cost of sales being up in the Blarney Room could be in part the Happy Hour. He also reported that cost of sales were down in the Restaurant.

At this point, Tr. Soehlein complemented the committees in charge of the Christmas Parties. A letter was read from Mason General Hospital congratulating Jerry Hoeye and his crew for making their Christmas Party a success.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 11:20 a.m.

Respectfully submitted,

Lauren E. Barrett
Recording Secretary

ARTICLE IV

BY-LAW OF LAKE LIMERICK COUNTRY CLUB, INC.

TRUSTEES AND OFFICERS

Section 1. Corporate powers of the corporation shall be vested in a Board of Trustees. The number of trustees who shall manage the affairs of the corporation shall be five. At any meeting or special meeting called therefore the members may increase or decrease the number of trustees to any number not more than eleven or less than five.

Section 2. Trustees shall be elected to serve for a period of three years, or until their successors are elected and duly qualified. In order to provide experience and continuity on the Board of Trustees, the terms of the Trustees shall be staggered by electing not less than three, no more than four Trustees at each annual meeting.

Section 3. Each trustee shall be an incorporator or a member who shall not have lost his right to vote by reason of having disposed of land to which his membership is appurtenant.

Section 4. In the event a trustee, other than an incorporator, ceases to be the owner of the land to which his membership is appurtenant, or of a contract for the purchase thereof, he shall thereby cease to be a trustee and his office shall become vacant upon written notification without action other than to spread such fact upon the minutes of the Board of Trustees.

Section 5. At the first meeting of the Board of Trustees after each annual meeting of the members, the Board of Trustees, shall elect a president, vice president, secretary and treasurer. The board may also at any time appoint an executive secretary and/or assistant secretary and/or assistant treasurer. Officers of the corporation so elected shall hold office for the term of one year and until their successors are qualified. Any officer or trustee may be suspended or removed by a majority vote of all of the trustees.

Section 6. No trustee or officer, except the executive secretary and/or the assistant treasurer shall receive any salary from the corporation.

Section 7. Any vacancy occurring in the Board of Trustees shall be filled by appointment by a majority of the remaining trustees. The person so appointed shall hold office for the unexpired term of his predecessor.

I HAVE READ THE ABOVE ARTICLE AND UNDERSTAND THAT TO PERFORM THESE DUTIES THAT THERE MUST BE ONE REGULAR BOARD MEETING A MONTH. I UNDERSTAND THE PRESIDENT WILL APPOINT MEMBERS OF THE BOARD OF TRUSTEES TO SPECIAL COMMITTEES. IF ELECTED, I PROMISE TO BE AVAILABLE TO PERFORM MY DUTIES TO THE BEST OF MY ABILITY FOR MY TERM OF OFFICE.

(SIGNED) _____

DATE _____