

Lake Limerick Country Club, Inc.

E. 790 ST. ANDREWS DRIVE
SHELTON, WASHINGTON 98584
426-3581

BOARD OF TRUSTEES

AGENDA

JUNE 17, 1989

ROLL CALL

MINUTES

ANNOUNCEMENTS

FINANCIAL REPORT- NAN STRICKLIN

COMMITTEE REPORTS:

GREENS COMMITTEE	- GEORGE OLSON
WATER COMMITTEE	- GARTH ANDERSON
LAKE/DAM COMMITTEE	- DAVE BEST
INN COMMITTEE	- HELEN WOODRUFF
ARCHITECTURAL COMMITTEE	- PAT FEIST
MAINTENANCE COMMITTEE	- FRANK PELK
LONG RANGE PLANNING	- ROB WILSON-HOSS
EXECUTIVE COMMITTEE	- PATTI GRONSETH

NEW BUSINESS

'89-90 COMMITTEE BUDGET DRAFTS
TOWN MEETING, JUNE 16, 1989
MICHAEL KAPFHAMMER, 10:30 A.M.

OLD BUSINESS

CORRESPONDENCE- CLYDE COMBES

RECESS-(PICTURE GALLERY)

RE-CONVEVE FOR CLOSED MEETING (PERSONNEL, ETC.)

ADJOURN

LAKE LIMERICK COUNTRY CLUB, INC.
BOARD OF TRUSTEES
JUNE 17, 1989

The June 17, 1989 meeting of the Board of Trustees of Lake Limerick Country Club, Inc. was called to order at 9:00 a.m. by President Patti Gronseth. All Board of Trustee members were present.

Guests attending were Jerry Boles, George Olson, Bob King, Jack King, John Bradon and Al Gronseth.

Motion was made by Tr. Getty, seconded by Tr. Pelk and carried by the Board as follows:

To approve the May 20, 1989 Board Meeting minutes as written.

The following announcements were made by President Gronseth:

- 1) The Semi-Annual Meeting is scheduled for September 30, 1989 at 2:00 p.m. with the following items to be on the agenda -
 - a. By-Law amendment - all Club officers must be elected from Board of Trustees members
 - b. By-Law amendment - Voting by general membership on petitions must be delayed to provide the Board of Trustees an opportunity for adequate review
- 2) The dog control issue on the agenda of the Town Meeting held June 16, 1989 was tabled because of lack of time.

The following committee reports were presented to the Board:

GREENS COMMITTEE - George Olson, Chairman

The Memorial Day Weekend was exceptionally good with all available tee times taken.

The following changes are to be made as soon as the new course rating is received:

#4 tee and #13 tee will be reversed to coincide with the new score cards.

Golf Course maintenance will be supervised by Howard Boelk. Jim Viger is on four weeks leave. Two more employees have been hired. Flags have continued to be missing on weekends. They are now being taken in on weekend evenings.

Property owner not permitting golfers to come onto property to retrieve balls was discussed. It was suggested trees be planted to stop balls from entering this property. This was approved by the Board.

BOARD OF TRUSTEES
JUNE 17, 1989
PAGE - 2 -

The question of whether the Pro was paying for the gas used in the golf carts was answered as yes by the office manager.

Motion was made by Tr. Stricklin, seconded by Tr. Woodruff was carried by the Board with an opposing vote from Tr. Pelk as follows:

To increase cart shed rental fees for electric carts by \$2.00 per month effective 02/01/90.

Tr. Pelk stated he felt the amount of money was so insignificant that he thought the Club should absorb the electricity costs.

WATER COMMITTEE - Garth Anderson, Chairman

No report this month

FINANCIAL REPORT - Tr. Stricklin, Treasurer

Tr. Stricklin presented the Financial report which reflected appropriate trends in most areas based on seasonal projections.

Motion was made by Tr. Thompson, seconded by Tr. Pelk and carried by the Board as follows:

To proceed with the proposed \$700.00 golf course evaluation to be accomplished by U.S.G.A. golf course professionals.

LAKE/DAM COMMITTEE - Dave Best, Chairman

A motion by the committee to use Aquacide was rebutted by the Board of Trustees. It is illegal to put chemicals in lakes, streams, ponds, etc. without a state permit.

Motion was made by Tr. Wilson-Hoss, seconded by Tr. Woodruff and carried by the Board as follows:

No chemical treatment, including Aquacide, etc., shall be used in the lakes, ponds, streams, etc. because of concern of contamination, including our potable ground water sources.

Tr. Wilson-Hoss reported an article in our Newsletter explaining in detail the operation of the weed harvester.

Bob King initiated discussion on Beaver Creek to ensure it is considered in the same project as the Bird Sanctuary in two years. It was assured it would be.

All permits have been applied for by Ken Martig of Advanced Engineering. If nothing is heard to the contrary in two weeks, everything is OK.

BOARD OF TRUSTEES
JUNE 17, 1989
PAGE - 3 -

Tr. Thompson asked why the Lake had not been raised by the installation of a second wier board. This is going to be checked out.

The Flood Detention Structure project has been approved by Ed Garling. Jerry Fairbanks is going to track the financial aspect.

Tr. Feist requested a progress report be given the Board of Trustees periodically.

Tr. Thompson requested a guided tour by Mr. Martig for the Board of Trustees.

The Board of Trustees agreed that it would be appropriate to offer Kenny Frank and his wife a dinner to show appreciation for his continued cooperation and support.

INN COMMITTEE - Tr. Helen Woodruff, Chairperson

Tr. Woodruff reported that 32 patio chairs are being purchased for approximately \$435.00 and a new cash register is being purchased from Bingo for \$200.00.

Howard Boelk, maintenance supervisor, reported that most of the required maintenance for the Inn would be tabled until he had more time, even though the Executive Committee had established the Inn projects as top priority. The Board of Trustees directed Tr. Pelk to instruct Mr. Boelk the new lobby doors would have to be installed by July 01, 1989 either by himself, with help - or by contract.

Problems with the reservation system was discussed and resolved that all reservations would be approved by Jerry Hoeye and Tr. Woodruff and a deposit made and date confirmed.

ARCHITECTURAL COMMITTEE - Tr. Pat Feist, Chairman

Tr. Feist reported that 18 permits were approved and 1 disapproved.

The lake of guidelines concerning the number of camping trailers permitted on a single lot was discussed. A sub-committee consisting of Bernie Nolan, Al Wilson, John Getty and John Stricklin will attempt to establish and record adequate guidelines.

Motion was made by Tr. Wilson-Hoss, seconded by Tr. Pelk and carried by the Board as follows:

To require landlords to register tenants. Notification will appear on the September 01, 1989 billing.

Sun deck/bulkhead guidelines will be coordinated with the Lake/Dam Committee.

BOARD OF TRUSTEES
JUNE 17, 1989
PAGE - 4 -

Architectural permit fees were tentatively approved as follows:

\$35.00 - New Residences
\$20.00 - Garage
\$15.00 - Shed
\$ 5.00 - Tree removal

The fees will be implemented when the Architectural Field Representative is hired.

The Architectural Committee feel the fees are too high and do not recommend them.;

Motion was made by Tr. Wilson-Hoss, seconded by Tr. Wilson and carried by the Board as follows with opposing votes by Tr. Thompson and Tr. Stricklin and Tr. Feist abstaining:

Authorizing the Architectural Committee to adopt the fee schedule that will include functions not listed and to start collecting the fees when the Architectural Field Representative is hired.

Trs. Thompson and Stricklin opposed, thinking it was a mistake to go against the Architectural Committee.

MAINTENANCE - Tr. Frank Pelk, Chairman

Tr. Pelk stated that Mr. Boelk is now the general foreman of maintenance and the greens superintendent now reports to him. Mr. Boelk has requested consideration be given to the purchase of a larger backhoe, stating the present one is too small for the jobs he is required to do.

The Board of Trustees was asked to consider sending maintenance personnel to seminars, etc., to gain expertise. No action was taken.

President Gronseth requested the brush be cut back from the Handicap Parking sign in the parking lot.

Motion was made by Tr. Thompson, seconded by Tr. Feist and carried by the Board as follows:

To authorize Mr. Boelk to get bids for professional cleaning of the Club House roof.

LONG RANGE PLANNING COMMITTEE - Tr. Rob Wilson-Hoss, Chairman

Tr. Wilson-Hoss stressed the importance of three kinds of reserve funds:

1. General reserve
2. Capitol reserve
3. Repair reserve

He needs to know how much to expect in these three areas. Each committee was instructed to determine a goal for these funds. A meeting is to be set up with Don Gardner to determine what these reserves should be.

OLD BUSINESS

The mobile home issue discussed at the recent Town Meeting will be considered at a later date.

Tr. Wilson-Hoss discussed a property owner whose dog has bitten several people.

Motion was made by Tr. Pelk, seconded by Tr. Thompson and carried by the Board as follows, with Tr. Wilson-Hoss abstaining:

To authorize a letter to be sent instructing removal of this dog from Lake Limerick Country Club.

The Board of Trustees was reminded that budget drafts were due.

CORRESPONDENCE:

Tr. Combes read a letter concerning dogs roaming the golf course and other areas of Lake Limerick Country Club and also complaining about the Paradise Metal Products area and the auto repair shop next to the Mini-Mart. Tr. Wilson agreed to talk to the auto repair shop owner and Tr. Wilson-Hoss agreed to talk to owner of the Paradise Metal Products.

Tr. Gronseth stated she will talk to Golf Pro Jeff Jackson concerning contract negotiations.

Correspondence from Washington National Guard State Historical Society asking for contributions was rejected.

Correspondence from insurance company will be reviewed by Tr. Wilson.

Meeting adjourned at 2:30 p.m.

Respectfully submitted,

Clyde Combes,
Secretary

Board of Trustees

June 17, 1989

Closed Session

PERSONNEL: Further consideration will be given to wage increases recommended at the June meeting of the Executive Committee, raises to be effective September 1, 1989. Jerry Woodruff has given notice, and will leave club employ Tuesday, June 20th. Woodruff is to be paid for earned vacation. Jim Viger has taken leave for 3 weeks for voluntary treatment for alcoholism, and is to receive earned vacation and remainder of annual sick leave during his absence. Greg Woodruff will be acting Greenskeeper while Viger is away, and will receive additional compensation in the interim, to revert to golf course assistant with corresponding pay upon Viger's return. Interviews have been held, with people referred by Employment Security. Howard Boelk has been given authority to hire for several permanent and temporary positions in Maintenance. Other responsibilities have been expanded with regard to the Maintenance Supervisor, and include an increase of \$200 per month for Boelk, effective June 7, 1989. No extra compensation is to be paid for Howard Boelk's work for the Water System. A memo directing general conduct of maintenance personnel is to be strictly enforced by Boelk. Various requested maintenance tasks not completed, such as installation of glass lobby doors was looked on as a serious breach of conduct by Howard Boelk. Estimates will be obtained, and the doors installed as soon as possible. Suggestion was made by John Thomason to place Howard Boelk on monthly salary rather than hourly wage will be considered. OTHER BUSINESS: Motion was made by John Thomason, second by Frank Pelk and carried by the Board unanimously as follows:

To donate \$100 for Lee Hettick; to place a container in the bar to receive further donations from members.

Jeff Jackson will be contacted to promote like donations in the Pro Shop. Lee was badly injured in an accident this week.

Helen Woodruff brought up the subject of nepotism among club personnel, a fact that the Board is well aware of.

A year's delay in the formation of a "zero based" budget was discussed. Club reimbursement from the Water Committee will be further discussed in committee to include rental of club equipment.

Meeting adjourned at 2:05 pm

respectfully submitted,

John Thomason