

LAKE LIMERICK COUNTRY CLUB, INC.
BOARD OF TRUSTEES
AUGUST 19, 1989

The August 19, 1989 meeting of the Board of Trustees of Lake Limerick Country Club, Inc. was called to order at 9:00 a.m. by President Patti Gronseth.

All members were present except for Tr. Jim Nutt who was excused and Tr. John Thompson who had resigned. Guests attending were Martha Fairbanks, Marian Nolan, Valerie Pelk, Jack King, Garth Anderson, Al Gronseth and Betty Dean.

The minutes of the previous meeting were approved with the following exception regarding policing of the golf course. It was determined that the statement, "The policy of golfers only on the golf course," was inaccurate and should be eliminated. Motion by Tr. Wilson-Hoss and seconded.

President Gronseth stated there was a Senior Men's golf tournament going on that was conflicting with the Board meeting and that it had been determined that this should not occur. Tr. Pelk stated that Jeff had been instructed not to hold tournaments on Board meeting days but that this tournament was set up by the Men's Club. Tr. Wilson-Hoss state that any tournament interfered with members attendance at Board meetings.

President Gronseth requested cooperation from the Board to help in reducing the length of the meetings.

The following committee reports were submitted to the Board:

ARCHITECTURAL COMMITTEE - Tr. Pat Feist, Chairman

Normal summer business was conducted. The committee working on number of trailers permitted on a lot was tabled because of lack of septic system information from Mason County. Russ Myers was introduced as the new Architectural Field Representative. President Gronseth requested the Architectural Committee work on establishing guidelines for sun decks on the Lakes. She also asked that a letter be sent to Carbaugh regarding using storage shed for residence.

GREENS COMMITTEE - George Olson, Chairman

Tr. Combes reported due to Mr. Olson's absence.

The committee confirmed that it will not favor refunding annual membership fees. Several new procedures were implemented at the Pro Shop including cart rentals and public players signing in. Also adopted was the policy that any member renting a golf shed must pay annual dues and trail fees to retain the shed. This will prevent sheds being tied up for storage for server years by non-playing members. The Greens Committee will meet at the Pro Shop after October 01, 1989.

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Tr. Wilson-Hoss stated he had called several golf courses in the area and determined our restrictions of age and golfers only on the golf course were for more restrictive than any of the other courses. Most of the golf courses in Mason and Thurston counties set aside only two (2) half days for league play. The rest is open for public. This is in contract to Lake Limerick's having four (4) hours per day for six (6) days per week for league play. Tr. Wilson-Hoss suggested that Jeff do a study about this in order to find a way to curtail league play to provide more open time for public play. President Gronseth stated she had contact six (6) golf courses and found they all had age restrictions and that they did not permit the riding of bicycles on the golf course. Mrs. Dean, Mrs. Pelk and Mrs. Fairbanks all expressed concern about the safety of children on the course. Tr. Wilson-Hoss stated he felt it essential that a study on usage, rates, etc., be brought to the Board for action. A committee was formed, consisting of Betty Dean, Martha Fairbanks and Marian Nolan.

President Gronseth noted provisions being included in the Pro's contract:

- a. Base salary remain the same
- b. 2% of all green fees
- c. \$150.00 family medical
- d. a two year contract
- e. hours of operation based on P.D.S.T.
- f. cart rental responsibility forms
- g. no quarterly report
- h. a Marshall be obtained
- i. course for members only after 7:00 p.m.
- j. a starter for the course
- k. Pro must pursue a Class A rating
- l. buy back clause for items with L.L.C.C. logo

Motion was made by Tr. Wilson-Hoss, seconded by Tr. Pelk and carried by To approve the Pro's contract.

Motion was made by Tr. Wilson-Hoss, seconded by Tr. Feist and carried by the Board as follows:

That only golfers be permitted on the golf course, legitimate caddies may accompany. All exceptions must be approved by the Pro Shop.

Tr. Wilson-Hoss requested approval of his application for construction of a road thru Division Four, Lot 096 to the proposed ball field area.

The application had been disapproved by the Architectural Committee because of lack of information.

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Motion was made by Tr. Pelk, seconded by Tr. Wilson and carried by the Board with dissenting votes of Tr. Feist, Tr. Combes and Tr. Getty as follows:

The application be approved subject to the obtaining of all necessary county permits.

Motion was made by Tr. Woodruff, seconded by Tr. Stricklin and carried by the Board with dissenting votes of Tr. Getty and Tr. Combes as follows:

The above application for a driveway to be extended through the greenbelt area.

Tr. Wilson-Hoss abstained from voting.

WATER COMMITTEE - Garth Anderson, Chairman

It was reported that the committee is working with consulting engineers for a complete analysis of the water system. A hold has been put on the pump house project.

Mr. Gronseth reported on the existence of an oversized dock at Division Three, Lot 099.

Motion was made by Tr. Woodruff, seconded by Tr. Getty and carried by the Board as follows:

The oversized dock at Division Three, Lot 099 be brought into compliance with existing restrictions.

LAKE/DAM COMMITTEE - Dave Best, Chairman, by President Gronseth

New anchors on the log boom for swimming area are needed. Applications for three (3) new docks were approved and turned over to the Architectural Committee.

A presentation of an aqua weed cutter was given. A video tape will be set up in the Blarney Room so everyone can see it.

An update on the Flood Detention Structure indicates that D.O.E. has not approved one (1) permit. It is felt that it will eventually be approved. Three (3) contractors are going to submit bids. Time is running out and there is concern we may have to postpone construction this year. Concern regarding the cleaning of alders and debris on the lakefront was discussed and help from the Board was requested.

Motion was made by Tr. Stricklin, seconded by Tr. Wilson and carried by the Board as follows:

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The Club actively enforce Article 3.3 of resolution #1 dated 03/17/84 regarding the accumulation of alder leaves and debris within 20' of Lake front.

Mr. Gronseth and the Lake Committee will identify lots and follow up on progress.

INN COMMITTEE - Tr. Helen Woodruff, Chairperson

Jerry Hoeye is looking for a larger micro-wave. Friday night poker players will be charged 25 cents per cup of coffee. The French doors need to be finished and corrections made. Tickets are on sale for the Polynesian Dinner/Dance to be held on September 02, 1989.

Fund raising presentations by a the Fire District and Mason General Hospital will be given Wednesday night after the dinner four for those who wish to stay.

MAINTENANCE COMMITTEE - Tr. Frank Pelk, Chairman

Some trouble being experienced on a couple of our trucks and is being fixed. Moss is being removed from the Inn's roof. The upper deck is being repaired. Problems with crew wearing hard hats. Suggested President Gronseth send a letter to Howard on enforcement of safety procedures outlined in personnel policy will be mandatory for all employees. First offense will result in a written reprimand, second offense will result in one or two days off without pay and a third offense could result in termination of employment.

Problem of dogs was discussed. Tr. Stricklin presented examples of communities establishing dog control areas by petectors. Additional information is being pursued.

Golf course overtime is being tracked and reduced when possible.

LONG RANGE PLANNING COMMITTEE - Tr. Rob Wilson-Hoss, Chairman

It was reported that a committee to examine future plans and actions is being formed.

EXECUTIVE COMMITTEE - President Patti Gronseth

Recommended changes to personnel policy were presented.

Motion made by Tr. Wilson-Hoss, seconded by Tr. Wilson and carried by the Board as follows:

That employee sick leave be reduced to 10 days per year (from 15) accumulative to a total of 20 days and that vacation benefits be prorated by month to determine vacation time between employees anniversary date and the start of the next fiscal year.

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Motion was made by Tr. Wilson-Hoss, seconded by Tr. Pelk and carried by the Board as follows:

To accept the recommendations of the Executive Committee on proposed salary increases for some employees.

Nominations were submitted for Tr. Thompson's replacement. Nominated were Frank Knoll, Bernie Nolan and Dick Lombard. Secret ballots were taken and Dick Lombard received the majority votes and accepted the position. The appointment to be announced at the next regular Board meeting.

A special Board meeting for work on the budget was set for August 26, 1989 at 9:00 a.m.

FINANCIAL REPORT - Tr. Nan Stricklin, Treasurer

The major problem is the golf course loss attributed to employee costs and overtime.

NEW BUSINESS

Ballot issues for the Semi-annual meeting which require immediate actions.

Article 9, Section 2

Motion made by Tr. Pelk, seconded by Tr. Combes and carried by the Board as follows:

The proposed amendment be incorporated in the Bylaws.

Article 4, Section 5

Motion made by Tr. Getty, seconded and carried by the Board as follows:

To incorporate proposed change.

An attempt to get a new flag through our district state representative to replace the present tattered one. The cost is approximately \$40.00.

OLD BUSINESS

Employee appreciation party was scheduled for August 31, 1989, 6:00 p.m. at the Inn.

Meeting was adjourned at 12:50 p.m.

Respectfully submitted,

Clyde Combes,
Secretary

SPECIAL BUDGET MEETING
THE BOARD OF TRUSTEES
LAKE LIMERICK COUNTRY CLUB, INC.
August 26, 1989

Board Members present: Trustees Combes, Feist, Gronseth, Lombard, Pelk, Stricklin and Woodruff. Also present: Dave Best, Lakes Committee Chairman; George Olson, Greens Committee Chairman. Excused: Trustees Getty, Nutt, Wilson, and Wilson-Hoss.

The Board convened at 9:00 a.m. for the single purpose of addressing the FY 1990 operating budget for Lake Limerick Country Club, Inc. It was noted that there was a factoring error in the table distributed earlier to show the dollars-per-lot effect of applying the discretionary 5% above the CPI increase allowed by the By-Laws. A full 9.4% increase in the regular assessment would result in a \$13.25 increase per lot, as opposed to the 4.96% increase of \$7.00 which had been used in the draft budget prepared as a working document. (An even 4.4% = \$6.20.)

The Executive Committee recommended the \$7.00 increase for the following reasons: 1) it is the automatic 4.4% increase rounded to the next highest dollar; 2) we have just begun collection on the three-year FDS assessment, and it's too soon to add to that burden; 3) the dollar amount between \$7.00 and \$13.25 is small to most of us, but the perception is much larger; 4) we need to get a better grip on expenses before we ask for more money. The maximum return (100% collection) from the full 9.4% (as opposed to 4.96%) would be an additional \$7,488.30.


The draft budget was addressed in detail, department by department, item by item, and some changes were made during the process, including removing expense allowances for the ballfield (\$1500) from Maintenance and placing them in Administration; adding \$250 for buoys to Dam & Lake supplies; adding a \$200 mileage allowance for the Architectural Inspector; removing the tile floor for the dining room from the Restaurant operating budget and designating it for the capital budget; and removing the depreciation (equipment reserve) expense from Golf and adding it to Administration, which carries depreciation for all other departments.

It was agreed that the capital budget could be addressed in September.

Trustee Combes moved to adopt the revised budget, with the \$4,000+ gain to be expensed to reserve to reduce the balance to 0. Trustee Woodruff seconded the motion. Motion carried unanimously.

The meeting adjourned at 1:15 p.m.

Respectfully submitted,


Nan Stricklin
Treasurer

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