LAKE LIMERICK COUNTRY CLUB, INC. SEPTEMBER 15, 1990 BOARD OF TRUSTEES

The meeting of the Board of Trustees was called to order at 9:00 A.M. by President Dick Lombard.

Trustees attending were Jim "R" Nutt, Nan Stricklin, Bob King, Jim Ergen, Patti Gronseth, Jim Nutt, Frank Pelk, Al Wilson, Rob Wilson-Hoss and Helen Woodruff.

The minutes of the August 18, 1990 minutes were approved with the following corrections: Motion made by Tr. Bob King, seconded by Frank Pelk and carried by the Board as follows: Page 4, under New Business, should read Tr. Nan Stricklin will present the budget. Motion made by Tr. Patti Gronseth, seconded by Jim Nutt and carried by the Board as follows: Page 1, Motion to accept the Bob Kimbel bid should read: abstain Trustee Ron Wilson-Hoss and Tr. Jim R. Nutt. Page 3, Regarding the Maintenance Committee tree removal, Howard is to check which property the tree is on. Motion made by Jim "R" Nutt, seconded by Jim Nutt and carried by the Board as follows: Page 4, under Executive Committee the Motion should read seconded by Tr. Helene Woodruff, and the name Tr. Patti Gronseth removed.

Motion made by Tr. Patti Gronseth, seconded by Tr. Helene Woodruff and carried by the Board as follows:

To approve the minutes of August 18, 1990 as corrected.

Committee Minutes of the Board of Trustees Budget Meeting of August 25, 1990. The minutes were read by President Dick Lombard. The result of the poling will be in these minutes.

Motion made by Jim Nutt, seconded by Helene Woodruff and carried by the Board as follows: Tr. Rob Wilson-Hoss abstains.

To Approve the Board of Trustees Budget Meeting of August 25, 1990.

Regarding polling of the Board of Trustees regarding a one time chemical treatment of the Bird Sanctuary by President Dick Lombard, there was an unanimous agreement of the Board.

Tr. Rob Wilson-Hoss discussed a request by Mr. Aguilar for a second mortgage subordinate request. Mr. Aquilar was present and said this was for property improvement.

Motion made by Tr. Rob Wilson-Hoss, seconded by Frank Pelk and carried by the Board as follows:

To subordinate to Seafirst Bank over us for Mr Aquilar.

BOARD OF TRUSTEES PAGE -2-SEPTEMBER 15, 1990

Motion made by Tr. Rob Wilson-Hoss, seconded by Bob King and carried by the Board as follows:

Whenever there is a request for subordination that is other than to a purchase money first mortgage that we take these on a case by cases bases and we consider the source and application of the funds.

GREENS COMMITTEE; Report given by Carl Nielsen.

The fairway mower is now working good. The other two pieces of equipment are operating well. The Board discussed the sign about "walk along" which would be from the Club House not on other areas. This will be looked at again by the Greens Committee. A committee will report in October regarding the starting times for the club and green fees. The chairman

is George Olson, also Pat Schmitt, Jerry Fairbanks and the Presidents of all the clubs.

3ob King is now head of the Long Range Planning Committee, Al Wilson has other obligations.

LAKE/DAM: Report given by Phil Lalle.

He reported on their meeting about the lily pad growth and their progress. Howard will bring his recommendations to the board regarding the proposed picnic area at St. Andrews and Tipperary. Trappers are lined up to take care of the beavers. The Oyster Feed notice posted in the Newsletter. The level of the lake was discussed with a request to research the Board Minutes since February 1985. board is to be taken out slowly by October 1st. Phil Lalle will check if there are any alterations to the fish ladder from the FDS project. April first is the date to replace the buoys. The Board discussed the new boating regulations in regard to the increased 15 m.p.h. motion and a review of it.

WATER COMMITTEE: No report was given.

25th ANNIVERSARY: Patty Gronseth will give her report at the Semi-annual meeting. The silver anniversary coins were discussed.

ARCHITECTURAL COMMITTEE: John Stricklin talked about the Town Meeting for October 13, 1990 on the Mason County Road project, it was noted the widening will effect the green belt. Letters are being sent to the lot owners. John reviewed the Committee's minutes.

LAKE LIMERICK COMMUNITY SUPPORT COMMITTEE: Sharon Hayworth reported they were working on transportation with the County.

NOMINATING COMMITTEE: Report for Chairman Vera Gaffney presented by Dick Lombard.

BOARD OF TRUSTEES PAGE -3-SEPTEMBER 15, 1990

RECESS: 10:50 A.M.

INN COMMITTEE: Vicki Myers reviewed the minutes. Jerry will report on the garbage enclosure bid. Richard Gerber is interested in the Youth Committee.

LONG RANGE PLANNING: Bob King requested a representative from each Committee for their ideas. He would like to thank Al Wilson for the time, effort, and service for chairing the Long Range Planning Committee.

EXECUTIVE COMMITTEE: Dick Lombard reviewed their minutes. The report on weed control will be available at the Semi-annual meeting.

NEW BUSINESS: Rental concerns, dogs, and disturbing the peace and Lake Limerick's responsibility were discussed.

11:20 Tr. Jim R. Nutt and Tr. Rob Wilson-Hoss were excused.

FINANCIAL COMMITTEE: Nan Stricklin reported on the budget printouts and the P & L. The CD was pulled at maturity and put into a Money Market with Edward D. Jones for a better interest rate.

CORRESPONDENCE: None this month.

The Board would like to thank Jack and Al and the other members for attending the meeting. They would like a representative from the Water Committee and Maintenance to attend in the future. Dick Lombard would like the Board to pick up their correspondence by Thursday, if this is not possible it will be mailed.

Al Wilson will help in pricing the back hoe.

Motion made by Tr. Jim Nutt, seconded by Tr. Al Wilson and carried by the Board as follows:

To adjourn the Board of Trustees Meeting .

Respectfully submitted,

Bob King Secretary

EXECUTIVE COMMITTEE MEETING SEPTEMBER 22, 1990

The meeting was called to order at 9:12 A.M. by Chairman Dick Lombard. Committee members present: Dave Best, Nan Stricklin Bob King and Frank Pelk.

The Executive session was called for the establishment of rates-of-pay for the employees.

Carl Nielsen presented the recommendations of the Greens Committee for the golf course employees.

Howard Boelk presented the recommendations for the maintenance employees.

Jerry Hoeye recommended the pay rates for the Inn employees.

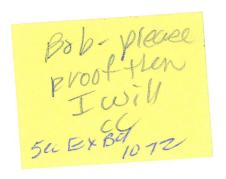
At the end of the Executive Session the Executive Committee requested job descriptions to be completed for all employees. Shiela is to stay on four days per week, seven hours per day on a month to month bases as necessary.

Motion made by Dave Best, seconded by Nan Stricklin and carried by the Committee as follows:

To adjourn the meeting at 11:30 A.M.

Respectfully submitted,

Bob King Secretary



14-cc bd 1-fronty book 9-13-90

BOARD OF TRUSTI AGENDA

SEPTEMBER 15, 1990

ROLL CALL

MINUTES - AUGUST 18, 1990

FINANCIAL REPORT

NAN STRICKLIN

COMMITTEE REPORTS; GREENS WATER 25TH ANNIVERSARY LAKE/DAM ARCHITECTURAL INN MAINTENANCE LONG RANGE PLAN LL COMMUNITY SUP EXECUTIVE

CARL NIELSEN
DAVE BEST
PATTI GRONSETH
PHIL LALLE
JOHN STRICKLIN
VICKI MYERS
BUD PEARSON
AL WILSON
SHARON HAYWORTH
DICK LOMBARD

COMMENTS FROM MEMBERSHIP:

OLD BUSINESS: Lake towing speed.

NEW BUSINESS: Rental concerns.

CORRESPONDENCE

ADJOURN

EXECUTIVE COMMITTEE MEETING SEPTEMBER 8, 1990

The meeting was called to order by Chairman Dick Lombard at 1:15 P.M. Other members attending were Nan Stricklin, Dave Best, and Bob King. Jim R. Nutt was excused.

The August 11, 1990 minutes were approved as read.

The following items were discused:

F.D.S. is awaiting dam safety approval.

Mr. Dunham's muffler bill was reviewed. The Committee feels paying for 50% of the repair bill would be fair.

The lake weed control report must be available for the 9/15/90 board meeting.

The following items will be presented at the Board of Trustees Meeting of September 15, 1990.

The Committee recommends that a plot plan should show the trees to be removed for lot clearing.

Motion made by Nan Stricklin, seconded by Bob King and carried by the Committee as follows:

To allow Tr. Dick Lombard to tend bar when requested without pay.

A report from all Committees will be requested for the Annual Meeting.

Personnel evaluations will be held on September 22, 1990 at 9:00 A.M.

The Committee recessed and went into Executive Session. A personnel matter was discussed. Following the Executive Session the committee reconvened in open session. It was announced an employee's employment will not be renewed at the end of the probationary period.

Doye Owen's request for paternity absence was denied. He will receive three days vacation pay and his other days leave will be unpaid.

The meeting was adjourned at 3:45 P.M.

Respectfully submitted,

Bob King

Lake Limerick Country Club, Inc.

E. 790 ST ANDREWS DRIVE SHELTON, WASHINGTON 98584

SPECIAL EXECUTIVE COMMITTEE MEETING REVIEW SALARY INCREASES

SEFTEMBER 22, 1990 9:00 A.M.

The purpose of the Executive Committee meeting is to review the salary increases for the Lake Limerick Country Club employees.

Please make every effort to attend.

9:00 MAINTENANCE:

Bud Pearson & Howard Boelk

9:30 GREENS COMMITTEE: Carl Nielsen

10:00 INN; Vicki Myers & Jerry Hoeye

Thank you for your cooperation.

Dick Lombard President

cc: Executive Committee

Bud Pearson Howard Boelk Vicki Myers Jerry Hoeye Carl Nielsen