

# MEMO

B/T

10-8-94

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DATE ..... October 5, 1994  
TO ..... Executive Committee  
TO ..... Board of Trustees  
TO ..... Chair-persons  
FROM ..... Elizabeth Malloy-Braget  
SUBJECT ..... October 8, 1994 Board Meeting  
# OF PAGES ..... 1

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The Board of Trustees Meeting for October 15, 1994 was changed to the October 8, 1994 date due to the possibility of 4 or 5 officers being unable to attend the October 15, 1994 meeting.

I regret if this causes any Board of Trustees members any inconvenience.

Thank you.

Betty

# MEMO

10/27

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DATE ..... October 21, 1994  
TO ..... Board of Trustees  
TO ..... Executive Committee  
TO ..... Chair-persons  
FROM ... Elizabeth J. Malloy-Braget  
SUBJECT ..... Board Elections  
# OF PAGES ..... 1

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## SPECIAL BOARD MEETING

The Board of Trustees will convene on October 27, 1994 at 7:00 p.m. to elect Board of Trustees Officers to replace the recently resigned Board members; Scott Carey, Sharon Haworth and Pat Feist. This will be followed by an Executive Session. No other business will be conducted.

Thank you.



Elizabeth J. Malloy-Braget  
President  
LAKE LIMERICK COUNTRY CLUB, INC.

Shirley Reichner  
E 511 Aycliffe Dr  
Shelton WA 98584

October 25, 1994

Elizabeth Malloy-Brajet, President  
All Board Members  
E 790 St Andrews Dr  
Shelton WA 98584

Effective November 1, 1994 I am regretfully resigning as Secretary of the Board of Trustees for Lake Limerick.

I have found I can not do the duties expected by me because of unavailability during the day and mostly for health reasons.

I was available on Thursdays to catch up on the mail, etc, but because of changes in my business this to is no longer possible.

I have been advised by my doctor to resign all my duties that of Secretary of Lake Limerick and as a Board Member of Zonta. I will continue being on the Board of Lake Limerick and will still ask questions, give opinions, and vote accordingly.

However, I feel I am letting the community and the Board down in my capacity as Secretary.

I want to make absolutely clear that this has nothing to do with the Executive Committee or the Board Members past or present. This is strictly and solely because of health reasons. I have full confidence in the present Officers and Board Members.



Shirley Reichner  
Board of Trustees Member

AGENDA  
BOARD OF TRUSTEES - L.L.C.C.  
OCTOBER 27, 1994 7:00 P.M.

1. ROLL CALL

ITEMS FROM CONSENT AGENDA:

1. Elect Board of Trustees Officers to replace the recently resigned Board members: Scott Carey, Sharon Haworth and Pat Feist.

10. ADJOURN:

EXECUTIVE SESSION WILL CONVENE AFTER SHORT BREAK.

**A SPECIAL  
BOARD OF TRUSTEES  
MEETING**

**WILL BE HELD ON  
OCTOBER 27, 1994  
@ 7:00 P.M.**

**This meeting will be held to elect new Trustees for the three positions that have been resigned followed by an Executive Session. No other business will be conducted.**

LAKE LIMERICK COUNTRY CLUB, INC.  
E. 790 ST. ANDREWS DRIVE  
SHELTON, WA 98584  
(206) 426-3581  
FAX (206) 426-8922

BOARD OF TRUSTEES  
SPECIAL BOARD MEETING  
OCTOBER 27, 1994

LAKE LIMERICK COUNTRY CLUB, INC.  
SPECIAL BOARD OF TRUSTEES  
OCTOBER 27, 1994

President Betty Malloy Braget called the meeting to order at 7:00 p.m. Trustees attending: Shirley Reichner, John Hocker, Ted Mason, Helen Henning, Dan Robinson, and Talitha Waldron. Trustee Robert Johnson was excused.

ROLL CALL: Shirley Reichner

The Special Board Meeting is called to elect trustees for the three positions vacated by the resignations of: Scott Carey, Sharon Haworth and Pat Feist.

Motion made by Tr. Tillie Waldron, seconded by Tr. Helen Henning as follows:

To nominate Randy Hominda to fill the Trustee vacancy.

Motion made by Tr. John Hocker, seconded by Tr. Helen Henning as follows:

To nominate Martha Fairbanks to fill the Trustee vacancy.

Motion made by Tr. Shirley Reichner, seconded by Tr. Dan Robinson as follows:

To nominate Phil Lipinski to fill the Trustee vacancy.

Motion made by Tr. Dan Robinson, seconded by Tr. Shirley Reichner as follows:

To nominate Clyde Combes to fill the Trustee vacancy.

Motion made by Tr. John Hocker, seconded by Tr. Tillie Waldron as follows:

To close the nominations for the Trustee vacancies.

Randy Hominda, Martha Fairbanks, and Clyde Combes were elected by the Board of Trustees to fill Scott Carey's, Pat Feist's, and Sharon Haworth's terms to 1995.

Motion made by Tr. Dan Robinson Tr. John Hocker and carried by the board as follows:

To adjourn the meeting at 7:15 p.m.

Respectfully submitted,

Shirley Reichner, Secretary

Preliminary Minutes, not approved by the board of trustees, for review only.





LAKE LIMERICK COUNTRY CLUB, INC.  
E. 790 ST. ANDREWS DRIVE  
SHELTON, WA 98584  
(206) 426-3581  
FAX (206) 426-8922

BOARD OF TRUSTEES  
MINUTES OF  
OCTOBER 8, 1994

LAKE LIMERICK COUNTRY CLUB, INC.  
BOARD OF TRUSTEES  
OCTOBER 8, 1994

The meeting was called to order by President Betty Malloy Braget at 11:00 a.m. Trustees attending: Ted Mason, Bob Johnson, Talitha Waldron, John Hocker, Scott Carey, Helen Henning, Dan Robinson, Shirley Reichner, Pat Feist, and Sharon Haworth.

ROLL CALL: Shirley Reichner

FINANCIAL REPORT:

Treasurer John Hocker read the following paragraph from Don Gardner, CPA, the accountant for Lake Limerick:

"The year end August 31 is an odd quarter year end. It causes many accounting and bookkeeping inconveniences. It would make sense to change to a September 30 year end. I would like your permission to review what it takes to change this date and proceed with the action. It won't take long to inform you of this choice."

Treasurer Hocker stated our fiscal year end (August 31) and quarters (Nov. 30, Feb. 28/29, May 31, and Aug 31,) do not coincide with the Federal or State quarters, therefore we are contemplating changing the fiscal year to end on Sept. 30. There will be one "short fiscal year" for the month of September 30, 1994. Don is reviewing the process now and soon as the adjustments are made, we will give out the new financials if all conditions and are requirements are met with the I.R.S.

Tr. Scott Carey read the following from "EXECUTIVE COMMITTEE BYLAWS" (Approved by Board of Trustees March 17, 1990):

"It is not the intent of this committee to circumvent or supersede the authority of the elected Board of Trustees in policy matters or the committee chairmen in their activities, but to assist the general club operation as defined herein."

President Betty Malloy Braget discussed the advantages of changing the fiscal year end, which had been deliberated in the Executive Committee.

Motion made by Tr. John Hocker, seconded by Tr. Helen Henning and carried by the board as follows:

The Lake Limerick Country Club, Inc. bookkeeping system and fiscal year end be changed to coincide with the Federal quarter of September 30, in lieu of August 31.

The financials will be mailed to the board of trustees, and they will be kept updated on the fiscal year process.

APPROVAL OF MINUTES:

Motion made by Tr. Dan Robinson, seconded by Tr. Ted Mason and carried by the board as follows:

To approve the capital budget minutes of September 10, 1994 as presented.

Motion made by Tr. Scott Carey, seconded by Tr. Tillie Waldron and carried by the board as follows:

To approve the minutes of September 10, 1994 as presented.

CONSENT AGENDA:

The following items were added to the Consent Agenda:

Item 6 to Maintenance - Jack King, and Item C to Executive.

Consent Agenda Item 1. Inn - Kitchen Manager.

Robert Schmitt was promoted to the position of Kitchen Manager, on a 90 day probationary condition.

The new Kitchen Manager has thirteen years of previous experience in various restaurant positions.

Consent Agenda Item 2. Long Range Planning - Membership Composition.

After discussion by the board, Tr. Dan Robinson suggested a charter be written for the committee.

Motion made by Tr. Dan Robinson, seconded by Tr. Tillie Waldron and carried by the board as follows:

President Betty Malloy Braget will assign a subcommittee of two or three people to draft a charter for Long Range Planning for presentation at the next board meeting.

President Betty Malloy Braget designated Max Dean as Chairperson of the subcommittee, and the following as members: Dan Robinson, Jack King and Marty Williams, pending acceptance of assignment to the committee.

Consent Agenda Item 3. Green's Committee - Petition by Golfing Community to Hire a Green's keeper

Consent Agenda Item 4. Green's Committee - Motion concerning board action (reference Green's Committee minutes of 10-01-94).

Motion made by Tr. Scott Carey, seconded by Tr. Sharon Haworth and carried by the board as follows:

To return the greens committee motion: "That all business involving the pro shop, golf course go before

the Green's committee prior to the board meeting." to the green's committee for clarification.

Consent Agenda Item 5. Green's Committee - Status of "if Ida Room".

Motion made by Tr. Sharon Haworth, seconded by Tr. Ted Mason and carried by the board as follows:

The board refers back to the Green's Committee to define a set of usage rules for the "If Ida Room".

Consent Agenda Item 6. Maintenance Work Orders - Jack King, member.

Chairperson Berglund asked Jack King to sign work orders for maintenance. Tr. Dan Robinson stated it is standard practice for committee chairpersons and department heads to sign work orders. The proper procedure would have been for Bergie to send a note to Dan to authorize Jack King to sign work orders.

LAKE DAM: Resignation and letter to Board of Trustees from the Coordinators of the Lake Patrol.

President Betty Malloy Braget addressed the issue of a lake infraction of a member, and her response to the letter to the board, Lake Dam Committee, and Coordinators of the Lake Patrol. The President had chosen not to ban the person from the lake until the Court had made their decision.

#### EXECUTIVE COMMITTEE:

Add: at the request of Tr. Scott Carey.

1. New attorney to represent LLCC, Tr. Scott Carey asked what were the reasons to replace him? This will be discussed in the closed board session.

2. New work rules - establish maintenance employees hours. This was discussed at the last board meeting.

3. Social memberships - Kirk Osborne has offered to coordinate the various rules, regulations, and conditions to define the meaning of "Social Memberships" as it relates to the club house and the golf course. Kirk will then prepare a written definition that clearly and concisely describes what a Social Membership is. In addition, Kirk was gathering information for the Social Membership as it relates to the Washington State liquor laws.

Recess 12:20 to 12:30

Tr. Bob Johnson was excused from the meeting.

C. Washington State's Grant status (control of Brazilian elodea): there has been no formal notification of the award to LLCC, but members had heard the news on the radio that Lake Limerick was awarded the grant funds.

OLD BUSINESS:

A. Repair of Dam - Tr. Dan Robinson told the board two pieces of hardware (the valve and liner which are returnable) were placed on order to guarantee availability at a cost of \$20,000.00 +\-. The custom parts are ordered by Ken Martig for about \$2,500.00. Ken Martig has requested proposals from Contractors to bid the project. These bids should be returned by Wednesday.

B. Status of Dock Replacements - Tr. Dan Robinson

Banberry Dock was completed by Henry Yates and his crew.

Tipperary Boat Launch completed by Jerry Soehnlein, Bob King and his crew.

Log Toy has two docks which Randy Hominda and his crew have offered to build. Randy has also offered to build the new toys for Log Toy Beach and Old Lyme Park.

NEW BUSINESS: None

ANNOUNCEMENTS:

A. Semi-Annual Meeting - 10/29/94 at 2:00 p.m.

B. Halloween Dinner/Dance - 10/29/94 at 8:00 p.m. to 12:00 p.m.

C. Children's Halloween party - 10/31/94 at 7:00 p.m. to 9:00 p.m.

Tr. Tillie Waldron said the Youth Clean up party turned out well. She will send thank you notes to the various suppliers that donated.

COMMENTS FROM MEMBERS:

A member inquired on the dam repair's source of funds. President Betty Malloy Braget said the line of credit at the bank is \$95,000.00 and when the project is completed and the full cost is realized, then we will address the assessment issue to decide if one is necessary.

CORRESPONDENCE: None

Motion made by Tr. John Hocker, seconded by Tr. Ted Mason and carried by the board as follows:

To adjourn the meeting at 12:50 p.m.

Respectfully submitted,  
Shirley Reichner, Secretary

Preliminary Minutes, not approved by the Board of Trustees. For review only.

# MEMO

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DATE ..... October 5, 1994  
TO ..... Executive Committee  
TO ..... Board of Trustees  
TO ..... Chair-persons  
FROM ..... Elizabeth Malloy-Braget  
SUBJECT ..... Confirmation of New Chair-persons  
# OF PAGES ..... 1

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The Long Range Planning Committee has been chaired by Co-Chair-persons Max Dean and Scott Carey. Scott Carey has resigned his position leaving Max Dean as Chair-person.

In addition, Pat Feist has resigned his position as Chair-person of the Architectural Committee, Ted Mason has been confirmed by the Board as the new Architectural Chair-person.

The Inn Committee is now Co-Chaired by Dixie Scherting as confirmed by the Board at the September Board of Trustees Meeting.

Thank you.

Betty

**THE REGULAR  
BOARD OF TRUSTEES  
MEETING**

**WILL BE HELD  
OCTOBER 8, 1994**

**@**

**11:00 A.M.**

The above meeting will replace the October 15, 1994 Board of Trustees Meeting and there will be no October 8, 1994 Executive Committee Meeting.



Quick Phone List  
1994 - 1995

Reference

Phone

TCC 10/5/94  
~~AAA~~

<u>Quick Phone List</u> 1994 - 1995	<u>Reference</u>	<u>Phone</u>
Carey Scott	Board/Long Range	Home: 426-4199 Bus : 426-3381 ex8347 FAX : <i>left msg on machine</i>
Feist Pat	Board/Architectural	Home: 426-1863 Bus : FAX : <i>talked to Pat</i>
Haworth Sharon	Board	Home: 426-2348 Bus : 248-1571 FAX : 467-1949 <i>left msg on machine</i>
Henning Helen	Board	Home: 426-5745 Bus : FAX : <i>left msg on machine</i>
Hocker John	Treasurer	Home: 426-2225 Bus : FAX : <i>No exec</i>
Johnson Robert	Board	Home: 427-1789 Bus : FAX : <i>NO ANSWER 10:35 am / 1:05 pm / 3:55 pm 9:00 am 10/6</i>
Malloy Braget Betty	President	Home: 427-7422 Bus : FAX : <i>No exec</i>
Mason Ted	Board/Architecture	Home: 426-1316 Bus : FAX : <i>206-854-9324 left msg with Elladeane</i>
Reichner Shirley	Secretary/Bingo	Home: 426-1001 Bus : 426-4677 FAX : <i>No exec</i>
Robinson Dan	Vice-Pres/Maint.	Home: 426-7908 Bus : FAX : 427-6451 <i>No exec</i>
Waldron Talitha	Board/Youth Parks	Home: 426-9033 Bus : FAX : <i>talked w/ Jillie</i>

*Jerry Behrlein 426-0703 talked w/ Carolyn*

*Kirk Osborne 426-0325 talked w/ Kirk*

LAKE LIMERICK COUNTRY CLUB, INC.  
E 790 ST ANDREWS DR  
SHELTON WA 98584  
(206) 426-3581  
FAX: (206) 426-8922

October 5, 1994

«First» «Last»  
«Street»  
«City» «State» «Zip»

Dear «First»:

The regular Board of Trustees Meeting will be held on Saturday October 8, 1994 at 11:00 A.M.

There will be an Executive Session following the regular Board Meeting.

Board Members have been informed of the above on October 5, 1994 via telephone from the LLCC Office.

The Executive Committee Meeting held on October 1, 1994 was a closed session and was posted as such.

The next regular Executive Committee Meeting will be on November 12, 1994 at 11:00 A.M., if the Executive Committee meets in advance of the regular November 12, 1994 date it will be posted.

Thank you.

Elizabeth J. Malloy-Braget  
President  
LAKE LIMERICK COUNTRY CLUB, INC.

Washington State  
Society of  
Certified Public  
Accountants

D.R. GARDNER, C.P.A., P.S.  
CERTIFIED PUBLIC ACCOUNTANT  
P.O. BOX 57 601 RAILROAD AVENUE SUITE 400  
SHELTON, WA 98584  
TELEPHONE (206) 426-8262  
FAX (206) 427-0597

National Society  
of Public  
Accountants

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Washington Assoc.  
Of Accountants

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David L. Myer, E.A.

Donal Gardner, C.P.A.  
Micha Wittenberg, C.P.A.

September 26, 1994

Betty Bragett, President  
Lake Limerick Country Club  
E. 790 St. Andrews Dr.  
Shelton, WA 98584

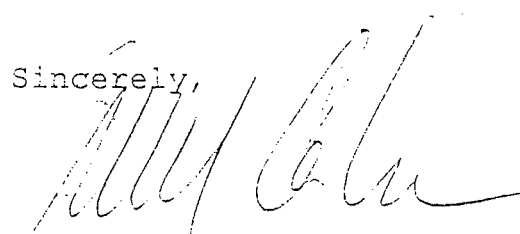
Betty,

In preliminary overview of your year end activity, I came across two items which may help the organization in time efficiency and/or monies spent.

- 1.) The payroll is currently being prepared and paid weekly. This is a time consuming and large inconvenience to your staff. I suggest that the company change to a monthly payroll and give mid-month draws. This could be implemented immediately and the staff would cut payroll activities by 75%.
- 2.) The year end August 31 is an odd quarter year end. It causes many accounting and bookkeeping inconveniences. It would make sense to change to a September 30 year end. I would like your permission to review what it takes to change this date and proceed with this action. It won't take long to inform you of this choice.

I look forward to discussing these areas at your convenience.

Sincerely,



Donald R. Gardner, C.P.A.

DRG:jh

Green

To - The Executive Board of L.C.C.  
ATTN. - President Betty BRAGET

over the past several months there have been numerous discussions with different members of the Board of Directors including President Betty Braget and members of the executive board, concerning the deteriorating conditions of our Golf Course. It has recently been brought to our attention that an application has been received from a Qualified Licensed Greens Keeper. The following Lake Limerick Golfers have signed this petition to assure our support in bringing this professional aboard to help us save our Golf Course.

Thank you

1. Pat Schmitt

2. Wayne Sims

3. Gordon Glanich Sr.

4. Pat O'Keefe

5. Jim Egan

6. Jim Jones

7. Carl Neale

8. KEN SCHEERIN

9. Bud Eberhardt

10. Jack Carey

11. J. J. Spinski

12. Bob Johnson

13. Fred F. Munnell

14. AL JOHNSON

15. Ken Evans

16. FRANK RAINS

17. Bill Allison

18. Cyke Combes

19. Rita Spinski

20. Sue Jones

21. Marge Eber

22. Katie Combes

23. Kay Stewart

24. Bobbie Peterson

- 25 Betty Dean
- 26 f Anne Wagner
- 27 M L Wicken
- 28 Rosetta Jones
- 29 Judy Brynnet
- 30 Martha Fairbanks
- 31 Dianne Beckman
- 32 Pat Zulfar
- 33 Val Pelt
- 34 Laurie Armstrong
- 35 Barbara Eberhardt
- 36 Anne Houtens
- 37 Gwen Ball
- 38 Judy Hansen
- 39 Carol Trupillo
- 40 Bette Bequette
- 41 Donna Johnson
- 42 Doug Wicken
- 43 Max Dean

OCTOBER 5, 1994

TO: BETTY MALLOY-BRAGGETT

FROM: GLENNA BUFF  
LISA CAREY

THIS PAST SUMMER WE HAVE WORKED VERY HARD TO CO-ORDINATE SOME TYPE OF SCHEDULE FOR OUR LAKE PATROL. WE DEVELOPED A WRITTEN INFRACTION FOR REPEAT OFFENDERS, AND TRIED DESPERATELY TO MAKE THE LAKE A SAFER PLACE FOR ALL OF OUR MEMBERS. WE DISCUSSED SEVERAL MATTERS AND IDEAS WITH YOU AND WERE EXTREMELY PLEASED WITH YOUR SUPPORT.

TO THIS DATE, WE HAVE NOT SEEN ANY OF THE PROMISED CHANGES. WE WERE TOLD THAT LETTERS WOULD BE SENT TO MEMBERS WITH INFRACTIONS, AND WE WOULD BE COPIED ON THEM-WE HAVE SEEN NONE. WE WERE TOLD THAT A SIGN WOULD BE POSTED IN THE WATER BY THE PUBLIC FISHING LAUNCH, EXPLAINING LAKE LIMERICK REGULATIONS-NO SIGN HAS BEEN POSTED. WE WERE TOLD THAT THE MEMBER WHO WAS DRUNK DRIVING IN HIS BOAT, AND WAS ARRESTED BY THE SHERIFF'S DEPT. WOULD BE BROUGHT TO THE BOARD'S ATTENTION AND SHOULD HAVE HIS LAKE PRIVILEGES SUSPENDED OR REVOKED-THAT WAS FOUR BOARD MEETINGS AGO, AND TO OUR KNOWLEDGE, IT HAS NOT BEEN DISCUSSED. THERE MAY BE GOOD REASONS WHY THESE MATTERS HAVE NOT BEEN TAKEN CARE OF, BUT WE HAVE NOT BEEN INFORMED OF THEM.

THIS SUMMER WE WERE ABLE TO SCHEDULE MANY PEOPLE FOR LAKE PATROL WE WERE GETTING THE COMMUNITY INVOLVED WITH LAKE SAFETY, AND PROMISING THEM THAT THEIR INVOLVEMENT MATTERED--THAT ACTION WOULD BE TAKEN AGAINST OFFENDERS---THAT THEY WOULD NOT BE BEATING THEIR HEADS AGAINST A WALL. TO THIS DATE, THEY HAVE RECEIVED NO SUPPORT, AND WE, IN GOOD CONSCIOUS, CAN NOT CONTINUE TO MIS-LEAD THEM. THEREFORE WE ARE RESIGNING FROM LAKE PATROL.

THIS YEAR THERE WAS QUITE AN INCREASE IN THE NUMBER OF BOATS ON THE LAKE, AND WE'RE SURE THAT, THAT NUMBER WILL CONTINUE TO GROW. SOMETHING WILL HAVE TO BE DONE TO INSURE OUR MEMBERS, THEIR CHILDREN AND GUESTS OF A SAFE PLACE FOR THEIR BOATING RECREATION. ONE OF THE MAIN AMENITIES OF BEING A LAKE LIMERICK MEMBER IS HAVING ACCESS TO A PRIVATE LAKE WITH REGULATIONS THAT WILL INSURE THEIR SAFETY. IF THE PUBLIC IS NOT AWARE THAT THIS IS A PRIVATE LAKE, IF THEY ARE NOT AWARE OF OUR REGULATIONS ON THIS LAKE, AND IF THE REGULATIONS CAN NOT BE ENFORCED, THEN ALL OF THE MEMBERS WHO USE THE LAKE ARE BECOMING MORE AND MORE AT RISK. THIS IS A VERY SERIOUS PROBLEM THAT NEEDS TO BE ADDRESSED. THIS PAST SUMMER, SOME OF THE PROBLEMS LAKE PATROL ENCOUNTERED WERE, A DRUNK DRIVER DOING DONUTS IN THE SWIM AREA, A

SCUBA DRIVER IN THE MIDDLE OF THE LAKE DURING BUSY SKIING HOURS, A 22FT CABIN CRUISER, A JET BOAT TRYING OUT HIS ENGINE, PEOPLE SLEEPING ON FLOATS IN THE SKI LANE DURING BUSY SKI HOURS, CHILDREN SWIMMING ACROSS THE LAKE DURING SKI HOURS, NON-MEMBERS PULLING SKIERS AND TUBES, BOATS WITH SKIERS AND TUBES GOING IN THE WRONG DIRECTION, BOATS EXCEEDING THE SPEED LIMIT BEFORE AND AFTER SKI HOURS WHEN THE LAKE IS OPEN TO SWIMMERS, AND MANY OTHER PROBLEMS. A FEW INFRACTIONS WERE WRITTEN ON SOME OF THESE PROBLEMS, BUT WHEN IT BECAME APPARENT THAT NO ACTION WAS GOING TO BE TAKEN, MANY OF US DID NOT CONTINUE TO REPORT THEM. BRIAN, WITH P.P.S. WAS INSTRUMENTAL IN RESOLVING SOME OF THESE ISSUES, AND WE UNDERSTAND THAT HE IS NO LONGER EMPLOYED BY LAKE LIMERICK. THIS LIABILITY CAN NOT BE IGNORED, AND WE SINCERELY HOPE THAT IT WILL BE ADDRESSED AND SOME ACTION TAKEN IN THE NEAR FUTURE, BEFORE SOME SERIOUS ACCIDENTS OCCUR.

SINCERELY,

GLENNA BUFF  
LISA CAREY

cc: DAN ROBINSON, VICE PRESIDENT  
JOHN HOCKER, TREASURER  
SHIRLEY REICHNER, SECRETARY  
TALITHA WALDRON, ASSISTANT SECRETARY  
SCOTT CAREY, TRUSTEE, LAKE PATROL  
PAT FEIST, TRUSTEE  
SHARON HAWORTH, TRUSTEE  
HELEN HENNING, TRUSTEE  
ROBERT JOHNSON, TRUSTEE  
TED MASON, TRUSTEE  
CAROLYN SOEHNLEIN, LAKE/DAM CHAIR PERSON  
KIRK OSBORNE, WATER BOARD CHAIR PERSON  
BRIAN, PRIVATE PROTECTION SERVICES  
ROB WILSON-HOSS, LLCC ATTORNEY  
LISA CAREY, LAKE PATROL  
GLENNA BUFF, LAKE PATROL  
DICK SIROKMAN, LAKE PATROL  
MIKE HUGHES, LAKE PATROL  
HENRY YATES, LAKE PATROL  
CURT & PEGGY BURNETT, LAKE PATROL  
GARY & BONNA AYERS, LAKE PATROL  
DAVE BLOWERS, LAKE PATROL  
JIM MCFARLAND, LAKE PATROL  
RAY HAWORTH, LAKE PATROL  
BILL BUFF, LAKE PATROL  
SCOTT & KIM HERIGSTAD, LAKE PATROL

Tara McCullough  
E 21 Barnsby Pl  
Shelton WA 98584

September 29, 1994

Ms. Betty Malloy-Braget, President  
Lake Limerick Country Club, Inc.  
E 790 St Andrews Dr  
Shelton WA 98584

Dear Betty:

The 7th of October, 1994 will be my last day in the position of Kitchen Manager at Lake Limerick Country Club.

I would like to thank the members, committees and employees for giving me the opportunity to work with you. I have worked here 4 to 5 years and have decided that it is best to leave now. The reasons are due to the lack of communication and my very strong disapproval of actions being taken. These actions have made it difficult for me to fulfill my position as Manager. It has also taken away my ability to prove to this community my qualified skills to work at Lake Limerick as Kitchen Manager.

I appreciate all the support over the past years from the members and Board of Trustees. I wish the best of luck.

*Sincerely*

*Tara McCullough*

*CC: Board of Trustees, Betty*



OCTOBER 11 1994

BETTY MALLOY BRAGETT - PRESIDENT

MEMBERS OF LAKE LIMERICK COUNTRY CLUB

IT IS WITH GREAT DISAPPOINTMENT AND REGRET THAT I SUBMIT MY LETTER OF RESIGNATION AS A TRUSTEE OF THE BOARD OF DIRECTORS OF LAKE LIMERICK COUNTRY CLUB.

I HAVE ENJOYED SERVING THE MEMBERSHIP OVER THE PAST TWO AND A HALF YEARS, BUT THERE ARE THINGS THAT HAVE DEVELOPED SINCE THE CURRENT EXECUTIVE COMMITTEES TENURE THAT I CAN NO LONGER TOLERATE.

IN GOOD CONSCIENCE I CAN NO LONGER REPRESENT THE MEMBERS OF THIS COMMUNITY AS I FEEL I HAVE BEEN RENDERED INEFFECTUAL AS A MEMBER OF THIS BOARD OF TRUSTEES.

THE BY LAWS OF LAKE LIMERICK COUNTRY CLUB AND THE EXECUTIVE COMMITTEE WERE WRITTEN FOR A SPECIFIC PURPOSE. THOSE SAME BY-LAWS ARE NOT BEING FOLLOWED IN THE ADMINISTRATION OF LAKE LIMERICK BOARD MEETINGS, THUS HINDERING THE BOARD IN THE ADMINISTRATION OF THEIR DUTIES.

FURTHERMORE THE RESIGNATIONS OF TWO LAKE LIMERICK EMPLOYEES AND THE RESIGNATION OF OUR CONTRACTED SECURITY SERVICE SHOWS, IN MY OPINION, THE POOR COMMUNICATION THAT APPEARS TO BE EVIDENT BETWEEN MANAGEMENT AND STAFF.

I FEEL I HAVE DONE ALL THAT I CAN TO TRY TO AFFECT SOME CHANGE WITH THESE SITUATIONS, BUT MY ATTEMPTS SEEM TO HAVE BEEN FUTILE.

SINCERELY

  
SCOTT A. CAREY

Pat Feist  
E 41 Portree Pl  
Shelton WA 98584

October 11, 1994

To: Ms. Betty Malloy-Braget, President Board of Trustees  
Board of Trustees  
Members of Lake Limerick Country Club, Inc.

I regret to inform you that I have made the decision to resign my position as a member of the Board of Trustees of Lake Limerick Country Club, Inc.

The reasons for my resignation are contained herein.

Through several years on the Board I have come to know most of the employees of Lake Limerick Country Club. This past six months I have repeatedly encouraged these employees to "hang in there" with the new administration of Betty Malloy-Braget, Dan Robinson, and John Hocker. This administration's goal of "micro-management" along with "I'm the boss and you'll do as I tell you" approach have left valuable employees no alternative but to look for new jobs elsewhere. The resignations of Mark Hanson, Inn Manager, Brian Ekdahl, Security, and recently Tara McCullough, Kitchen Manager, are examples of the deteriorating relationship between Lake Limerick Management and Lake Limerick Employees. I apologize to those former employees for my inability to affect their continued employment and service to Lake Limerick Country Club Members.

"Powers and Duties of Trustees" Article IV of the By-Laws of this corporation state that "all powers of the corporation shall be exercised by or under the authority of and the business and affairs of the corporation shall be controlled by the Board of Trustees". Article VII "Duties of Officers" states that "The President shall have and exercise under the direction of the Board of Trustees the general supervision of the affairs of the corporation."

It is my belief that during the past six months the president, vice president, and treasurer have combined to take over all the duties of the Board of Trustees. Actions of these three people in the name of the Board are conducted without prior direction and often without prior knowledge of the Board. When confronted concerning this type of activity the response has been "you're being disruptive" or "why are you attacking us?"

I have been associated with Lake Limerick Board of Trustees for five of the past seven years. Differences of opinion have always been a way of life on the Board and have always been heard, that is, until now.

I wish to thank all those members whom I have had the opportunity to serve with our past Boards and Committees. I wish you good luck and God speed.

  
Pat Feist

October 10, 1994

Sharon Haworth  
1003 S. 147th  
Seattle, Wa. 98148

Lake Limerick Country Club  
Elizabeth Malloy-Braget  
E 790 St. Andrews Dr.  
Shelton, Wa. 98584

Dear Betty

I have enjoyed serving Lake Limerick on both the board of Trustee's and the executive board over the last two and a half years. With the election of the current board I tried to offer my support and experience. This however, has been rejected at every turn.

The fact that if any member of the board has a different opinion than the executive board it is implied that they are opposed to progress and are creating organized chaos is most disturbing to me. In fact these opinions on more than one occasion have saved this board from being in direct violation of the by-laws. The reason there are eleven people on the board of trustee's is so that there is a variety of opinions to serve the best interest of this community.

I feel that the current management of our staff is unacceptable. Since May we have lost several qualified employee's that have served this community well in the past. In at least two of these the reason stated in their letters of resignation was the current management. In some incidents I would question not only the style in which thing were handled but also the legality with which they were done. While there is always room for improvement there is also some common curtsies that should be used in dealing with both personnel and people in general. I apologize to those employee's I encouraged to stay and give this board a chance. I feel I have not been able to be effective in making this a good place to work, a place that values it staff. In my experience in management I have always found that employee's that are treated with courtesy and respect will work harder and go the extra mile for their employers.

Since I cannot condone the actions of this executive committee and the board I feel it is in the best interest of the community that I tender by resignation effective immediately. I will continue to encourage all members to attend meetings and be involved in their community.

Sincerely

  
Sharon Haworth

LAKE LIMERICK COUNTRY CLUB, INC.

E 790 ST ANDREWS DR

SHELTON WA 98584

(206) 426-3581

FAX: (206) 426-8922

October 18, 1994

*Lake Limerick Ladies Magpies Club*

E 790 St. Andrews Dr.

Shelton WA 98584

Dear Magpies:

On behalf of the Lake Limerick Country Club Members and the Board of Trustees, please thank each and every member of the Magpies for their generous donation to the kitchen.

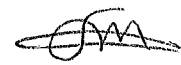
Your hard work and dedication to the Club is and always has been appreciated.

Sincerely,

  
John Hocker

Treasurer

LAKE LIMERICK COUNTRY CLUB, INC.

Distributed to  
B.O.T. 10/18/94  


EJM-13

LAKE LIMERICK COUNTRY CLUB, INC  
E 790 ST. ANDREWS DRIVE  
SHELTON, WA 98584  
(206) 426-3581  
FAX (206) 426-8922

To: Hoss and Wilson-Hoss  
236 W. Birch  
Shelton, WA 98584

October 31, 1994

Attn: Robert D. Wilson-Hoss

Dear Rob:

I am writing this letter in part to express the appreciation of the Lake Limerick Community Club for your past years of service as the Club Attorney. This is also to inform you that on October 27, 1994, the Lake Limerick Board of Trustees in Executive session approved a motion to replace your firm as the primary Community Club attorney with the firm of Heuston, Settle, and Johnson.

We request the transition begin as soon as possible and be substantially complete by mid-November, 1994. We will appreciate your cooperation in the orderly transfer of appropriate records and projects in work to the above-named firm. It may be appropriate for you to continue to completion certain foreclosure procedures or similar actions as may be agreed upon between yourself and Mr. Settle and/or Mr Johnson from the above named law firm.

Again, the Lake Limerick Board of Trustees wishes to extend their appreciation to you for the service you have extended to us over the past several years.

Sincerely Yours,



Elizabeth Malloy-Braget  
President  
Lake Limerick Country Club, Inc

LAKE LIMERICK COUNTRY CLUB, INC  
E 790 ST. ANDREWS DRIVE  
SHELTON, WA 98584  
(206) 426-3581  
FAX (206) 426-8922

Suz  
- file

To: Betty Malloy-Braget  
President  
Lake Limerick Country Club

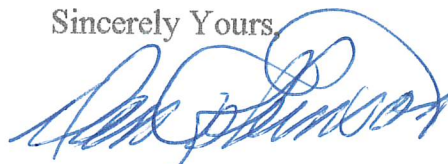
October 31, 1994

Dear Betty;

As a follow-up to our previous conversation, this letter is to formalize my resignation as Chairman of the Maintenance committee. I will prepare for and conduct the November meeting but will expect to turn over the files to my successor shortly after that meeting.

As we previously discussed, there are no clandestine reasons, just too much work to accomplish. Eliminating myself from the Maintenance committee will reduce the workload significantly.

Sincerely Yours,



Daniel C. Robinson  
Vice President  
Lake Limerick Country Club, Inc

AGENDA  
BOARD OF TRUSTEES - L.L.C.C.  
NOVEMBER 19, 1994 9:00 A.M.

1. ROLL CALL Tillie Waldron
2. APPROVAL OF MINUTES October 8, 1994  
October 27, 1994
3. FINANCIAL REPORT John Hocker
4. CONSENT AGENDA: (Committees)  
ARCHITECTURAL COMMITTEE  
BINGO/GAMING  
COMMUNITY SUPPORT  
ELECTION COMMITTEE  
FINANCIAL ADVISORY  
GREENS COMMITTEE  
INN COMMITTEE  
LAKE - DAM COMMITTEE  
LONG RANGE PLANNING COMMITTEE  
MAINTENANCE COMMITTEE  
NOMINATING COMMITTEE  
SECURITY COMMITTEE  
WATER COMMITTEE  
YOUTH (LLCC PARKS)

(Reminder: Non-smoking meeting, we will break every hour)

ITEMS FROM CONSENT AGENDA:

1. Architectural: Member's tree removal, unauthorized Ted Mason
- Architectural: Tree removal penalty Ted Mason
- Financial Advisory: Financing for Dam/Valve tube Braget
4. Greens: Pro Shop heat exchange problems Dan Robinson
5. Greens: Couples Saturday play Evelyn  
Springer
6. Inn: Flood damage, interior painting, sink installation
7. Lake/Dam: Grant update Dan Robinson
8. Maintenance: Resignation by Dan Robinson, nomination of new chair-  
person
9. Long Range Plan.: Acceptance of appointments and 1st meeting
10. Water: Update on water conservation
5. EXECUTIVE COMMITTEE:
  - A. Shirley Reichner resignation
  - B.
  - C.
6. OLD BUSINESS:
  - A.
  - B.
  - C.
7. NEW BUSINESS:
  - A. Town meeting suggested for 1-14-95
  - B. Auxiliary power for Inn
  - C. Employee's Christmas party, hosted by BOT 12-20-94
  - D. Tom and Jerry Party 12-17-94 at 5:00 p.m.
  - E. Children's Christmas Party 12-17-94 at 10:00 a.m.
  - F. New Year's Eve Dance and Midnight breakfast

COMMENTS FROM MEMBERSHIP:

9. CORRESPONDENCE:

10. ADJOURN:

EXECUTIVE SESSION OF BOARD OF TRUSTEES: Election of Executive Committee Officer