

**SPECIAL
BOARD OF TRUSTEES
MEETING
JUNE 26, 1995
6:30 P.M.**

**The purpose of this meeting will be
to decide alternatives for retiring
the Dam Valve Tube debt.**

LAKE LIMERICK COUNTRY CLUB, INC.
E. 790 ST. ANDREWS DRIVE
SHELTON, WA 98584
(360) 426-3581
FAX (360) 426-8922

BOARD OF TRUSTEES
SPECIAL BOARD MEETING
JUNE 22, 1995

**LAKE LIMERICK COUNTRY CLUB, INC.
AND FINANCIAL ADVISORY COMMITTEE
JUNE 22, 1995**

President Dan Robinson called the meeting to order at 6:30 p.m. Trustees attending: Robert Johnson, John Hocker, Gary Ayers, Jerry Soehnlein, Shirley Reichner, Bill Buff, and Talitha Waldron. Trustees Ted Mason, Betty Malloy Braget, and Martha Fairbanks were excused.

ROLL CALL: Tillie Waldron

2. The Proposed Lake Treatment:

Mr. Ernie Marques from Resource Management, told the board they had the permits from DOE for treating the lake with Aquathol. Aquathol is non-specific, contact herbicide and will knock down plants but not algae. President Dan Robinson said Aquathol will not significantly effect Brazilian Elodea and probably not the Bladderwort, based advice from our aquatic management consultant and Dept. of Ecology. Resource Management had quoted \$8,000.00 for a limited treatment. This bid may be cut down by spot treating certain areas. Any Aquathol treatment will still call for posting of notifications around the whole lake. There would be an 8 day swimming restriction, 3 days for fishing, and a 7 days for the golf course irrigation. The bid of \$8,000.00 would only cover about 17 acres of the Lake's 130 acres. There are no restrictions with the algae treatment.

President Dan Robinson noted the Aquathol treatment must first be reviewed with the Aquatic Grant Steering committee. There is a biomass survey scheduled for mid July so it would have to be scheduled for a later date. He thanked Ernie for attending the meeting.

Motion made by Tr. John Hocker, seconded by Tr. Gary Ayers and carried by the board as follows:

To contact Mary Beth Gibbons to see if she can speed up the July 15th biomass survey, (as approved the Aquatic Grant) by a week or two.

Motion made by Tr. Jerry Soehnlein, seconded by Tr. Bill Buff and carried by the board as follows:

The Board evaluate the weed application at the July meeting and put on the July 15th board of trustees agenda: weed evaluation and reevaluate weed treatment.

A visual survey around the lake will also be helpful for the evaluations. Dan Robinson will also do this.

1. Proposed Lake Restriction Changes:

Lake/Dam Chairperson Bill Buff discussed the changes the Lake/Dam committee would like to see initiated.

Tr. Jerry Soehnlein thanked the lake patrol for their efforts and Curtis and Mary Burnett for putting together the proposed lake rules/revisions.

Motion made by Tr. Bill Buff, seconded by Tr. Gary Ayers and carried by the board as follows:

The Board of Trustees approves the following lake restrictions/regulations: including the lake dam committee's purchase, control, and distribution of member boat tags. The member boat tags, (decals) requirement will initially be done without charge to members, a new decal will be required each year by May 1st. The 1995 effectively will be determined by availability of decals and a registration control system to be accomplished by the Lake/Dam committee..

LAKE RESTRICTIONS/REGULATIONS

1. Members are responsible for the conduct of their guests. FRIENDS', GUESTS', AND RELATIVES' BOATS ARE NOT PERMITTED.
2. All members boats of any type (paddle, canoe, sail, fishing, ski, etc.) must have division and lot number identification in CONTRASTING COLOR and 3" numbers on the port and starboard sides. This will allow for ease of identification.
3. All member boats which require Washington State Registration must be so registered, and also be registered ANNUALLY by obtaining a L.L.C.C. water craft tag from either the L.L.C.C. office or a member of the Lake Patrol before launching. On INITIAL registration of new boats Washington State Registration must be presented for obtaining their L.L.C.C. registration card and boat tag. Registration must be carried on board at all times. Being a new property owner or having a new boat is no excuse for non-registration or lack of lot and division number identification. All boats with Washington State Registration and NO lot/div. numbers or L.L.C.C. tag WILL BE ASKED TO LEAVE THE LAKE, unless actively fishing from that boat.
4. No one will launch a trailed boat from personal property.
5. Boats and skiers exceeding 8 mph must remain lake side of the buoy line and 100 feet from other water craft, skiers, and swimmers.
6. Boats pulling skiers may not go inside of the buoys at any time.
7. No boats over 19 feet in length or houseboats are allowed on the lake.
8. No parking of motor vehicles within 20 feet of the shore line. Overnight parking of cars, boats, and campers is not allowed at any community access.
9. Water skiing: Hours are from 11:00 a.m. to 7:00 p.m.
Speed:
 - a. Water skiing hours 30 mph maximum
 - b. Other than skiing hours 8 mph maximum
 - c. Bird Sanctuary, coves 3 mph maximum
10. Boats towing skiers must have a responsible driver and responsible observer/flagger. A red warning flag is to be used to denote a downed skier. During skiing hours, boats must be operated in a counter-clockwise pattern.
11. No person shall be towed on any uncontrollable floating device at speed exceeding 8 mph.
12. Use of personal water craft (i.e. jet skis, tandem jet skis, and remote controlled towing devices, etc.) is prohibited.
13. Wind surfers and all persons being towed must wear an adequate approved floatation device.
14. For personal safety, riding on motorboat decks, sides, or standing while boat is under power, at speeds of 8 mph or greater is prohibited.
15. All boats must use visible lighting after sunset.
16. Stunting, burning donuts (small circles) is prohibited.

17. All boats are responsible for their own wake.
18. No swimming, inner tubes, or mattress type devices are allowed lakeside of buoy line during skiing hours. Buoys are not to be used by swimmers as floatation devices or to tie boats up to.
19. Violation of any Federal, State, County, or L.L.C.C. lake Restrictions/Regulations may result in the suspension of member's boating privileges.

Motion made by Tr. John Hocker, seconded by Tr. Gary Ayers and carried by the board as follows:

To adjourn the meeting at 8:10 p.m.

The Lake Restrictions/Regulations are to be checked by the club attorney and then recorded with the county. Dan Robinson will do this.

Respectfully submitted,
Tillie Waldron, Secretary

Preliminary Minutes, not approved by the board of trustees, for review only.

President Dan Robinson polled the board as follows:

To change the Town Meeting date from July 22 to July 29, 1995 at 2:00 p.m.

The board of trustees voted yes.

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BOARD OF TRUSTEES
SPECIAL BOARD MEETING
JUNE 26, 1995

LAKE LIMERICK COUNTRY CLUB, INC.
JUNE 26, 1995

President Dan Robinson called the meeting to order at 6:30 p.m. Trustees attending: Robert Johnson, Ted Mason, Gary Ayers, Jerry Soehnlein, Shirley Reichner, Bill Buff, Betty Malloy Braget, and Talitha Waldron. Trustees John Hocker and Martha Fairbanks were excused.

ROLL CALL: Tillie Waldron

The special board of trustees meeting is convened to consider the suggestions from the June 24, 1995 Town Meeting for retiring the \$135,000.00 Dam/Valve debt and develop a plan for putting together a July Town Meeting notice and plan.

The minutes of the town meeting were used to review the two options presented:

- 1) Repayment of the debt in one year - Sept - \$160.00/lot
- 2) Repayment of the debt in two years - Sept 95 & 96 -
\$78.00/lot

Another option discussed by the board is to pay back the bank loan of \$95,000.00 and later replenish the capital reserves with a possible dues increase.

The "Informational Flyer" and July 29, 1995 Membership Meeting Notice should be sent shortly after the 4th of July.

Motion made by Tr. Ted Mason, seconded by Tr. Bill Buff and failed by the board as follows:

AYES: Bill Buff, Ted Mason, Betty Malloy Braget
NAYS: Shirley Reichner, Bob Johnson, Jerry Soehnlein, Gary Ayers, Tillie Waldron

To retire the \$95,000.00 bank loan only in a single year at \$103.00 assessment/lot.

Motion made by Tr. Betty Malloy Braget, fails for lack of second.

To spread the assessment over two years to retire the \$95,000.00 bank loan. Jerry Soehnlein will supply figures.

Motion made by Tr. Gary Ayers, seconded by Tr. Jerry Soehnlein and carried by the board as follows:

ABSTAINS: Betty Malloy Braget

To present two choices on the ballot as follows:

BALLOT

yes ___ no ___

1) \$103.00/lot/year or \$29.00/lot/qtr to raise \$140,000.00 for loan and costs to retire the Key Bank loan only.

yes ___ no ___

2) \$78.00/lot/year or \$23.00/lot/qtr for two years to raise \$210,000.00 to cover retirement of the Key Bank loan and associated costs and replenish our operating reserve fund.

Break 7:40 p.m. to 7:45 p.m.

Tr. Jerry Soehnlein, and President Dan Robinson will collaborate to write the flyer and the ballot presentation.

Motion made by Tr. Jerry Soehnlein, seconded by Tr. Ted Mason and carried by the board as follows:

To adjourn the meeting at 8:10 p.m.

Respectfully submitted,
Tillie Waldron, Secretary

Preliminary Minutes, not approved by the board of trustees, for review only.

BOT Special Meeting

LAKE LIMERICK COUNTRY CLUB, INC.
TOWN MEETING
JUNE 24, 1995
2:00 P.M.

The Town Meeting was called to order at 2:00 p.m. by President Dan Robinson.

Trustees attending were: Tillie Waldron, Betty Malloy-Braget, Jerry Soehnlein, John Hocker, Gary Ayers, Dan Robinson, Ted Mason, Shirley Reichner, Bob Johnson, and Bill Buff. Martha Fairbanks was excused.

The purpose of the Town Meeting was to review the financial alternatives proposed by the Financial Advisory Committee to repay the funds expended this year to repair/replace the Dam Valve.

Dan Robinson gave a review of the incident leading to the work done on the Dam Valve Tube along with a financial review.

Dan Robinson announced the Special Board Meeting of June 26, 1995 at 6:30 p.m. to look at the outcome of the Town Meeting. Also announced was the ~~Town~~ Meeting on July 29, 1995 for a membership vote on the repayment options decided on by the Board of Trustees.

Special Memorandum
DISTRIBUTED THE FINANCIAL ADVISORY COM. RECOMMENDATION OF
Jerry Soehnlein passed out a handout with two options for repayment of the Dam/Valve Debt. Jerry explained the two options for repayment of the \$10,000.00 loan—and replenishment of the Capital Reserves account of \$10,000.00, the first option would be to pay the debt in one year, the second option would be payment in two years.

The floor was then opened up to members comments and questions:

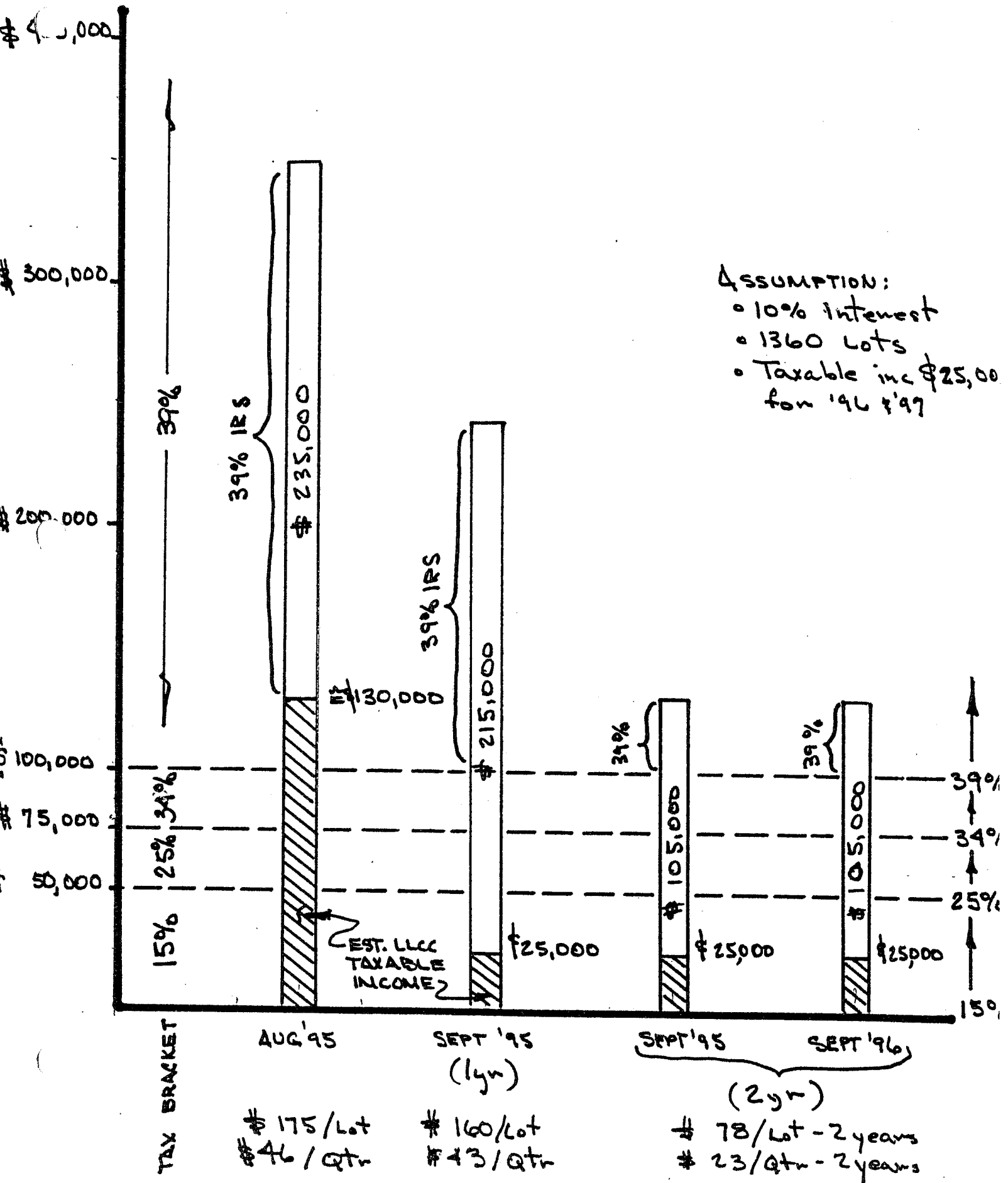
1. Q. Why pay taxes to replenish the reserves? Why not assess for the loan only, then have a small dues increase to replenish the reserves?
A. It was explained that the only tax savings on income from dues was on B&O Tax.
2. Q. Have we inquired with the IRS to see if this even needs to be taxed?
A. Yes, several options are being explored for a tax break on the entire association, including a Home Owners Association.
3. Q. Golfers pay a fee to use the cart trails, why not a fee for docks and boat owners to generate more income?
A. The Board will explore this as an income alternative.
4. Q. Can we have a Town Meeting with our attorney, CPA and an agent from the IRS to explain in laymen terms why we have to pay taxes? Also, could we have an explanation of the tax status of Lake Limerick printed in the next Newsletter?
A. Yes, the next newsletter will have this information available, the Town Meeting request will be explored.

- 5 Q. If Golf income is so high and is not allowing us to become a Home Owners Association why not lease the business to another corporation? The golf course would still be available to members but no income would be received by LLCC.
A. No. The Golf Course is owned by LLCC. Taxes on the golf income are minimal as they break even or are at a loss each year. Most of our taxable income is from assessments.
6. Q. Can we sell the golf course?
A. No!
7. Q. Has tax research been done to classify the Dam Repair as Maintenance and Repair?
A. Yes, the Dam Repair/Replacement has made the Dam an entirely new structure, which means that it can not be classified as Maintenance and Repair. The work done however can be depreciated.
8. Q. Why not have a one time assessment to pay the bank loan only, then do something else later to replenish the Capital Reserves?
A. The cost to repay the \$95,000.00 loan only in one payment would be approximately ~~\$95.00~~ per lot, then we would need a dues increase to replenish the Capital Reserve Account. This option will be explored at the Monday night Board Meeting.
9. Q. Would the club be interested in a Community Loan at 1 to 2 points lower on interest?
A. Yes, this option can be explored.
10. Q. Can we bill more frequently ^{THAN QUARTERLY} to reduce the financial hardship for some of our members.
A. This is not a feasible option as the Administrative costs would be too high.

A motion was made by Ted Mason, seconded by Shirley Reichner and passed as follows:

To adjourn the meeting at 3:10 p.m.

RETIRE \$135,000 DAM VALVE DEBT



MEMO

DATEJune 26, 1995
TOBill Buff, Lake/Dam Chair-person
TOBoard of Trustees
FROMDan Robinson
SUBJECT Lake Biomass Survey discussed in
the June 22, 1995 Special Board Meeting
OF PAGES1

The earliest Mary Beth Gibbons can accomplish the initial survey is July 14, 1995, the Friday before the July Board Meeting. I will assist her on that day to accomplish the basic survey, and she suggests that community volunteers (4 to 6) can expand the survey on following days. I can do the briefing of the volunteers, perhaps Saturday after the Board.

I will report to the Board on Saturday regarding preliminary survey results, along with my and Mary Beth's recommendation on Aquathol Treatment. We will also have two weeks of results of the manual weed extraction effort to evaluate also. I took an extensive series of photos on June 23, to document the lakes appearance before the manual extraction starts. Mary Beth is confident she can estimate the amount of vegetation removed if that works to our advantage.


Dan Robinson
President
LAKE LIMERICK COUNTRY CLUB, INC.

UBOT
6-21-95

225 South Normandy Rd.
Seattle, WA 98148
June 16, 1995

Lake Limerick Community Club

Dear Elected Officials and Volunteer Committee Members of Lake Limerick:

I am writing this letter to voice my concern about the condition of our lake. Since I am legally blind and am no longer allowed to drive, I can not assure that I will be able to attend the up-coming town meeting next week. I hope you can read this before the meeting.

For at least fifteen years, my wife and I have been weekenders at our lot 119, Div 3 cabin. Since it is located in the narrow passage leading to the island/bird sanctuary area, we have seen the worst of the weed problem as it has progressed. When the effort was made to vacuum the worst of the silt filled areas the process stopped about 50 feet from my property line. Therefore, the weed growth on the lake bottom at our beach has never been wholly disrupted.

Over Memorial Day Weekend I noticed a different type of weed not only growing, but overtaking the whole east end of the lake. I noticed that this new type of weed is not anchored to the bottom, but seems to freely float with the wind. It has been my experience that the predominate wind patterns at Lake Limerick come from the south-west. My guesstimate would be that for 300 days a year we are subjected to a south-west wind. This would indicate that the majority of the lakes new weed problem is going to blow right down into the dead water at the east end. As you may or may not realize not all of the residents at our end of the lake spend much time harvesting weeds. Some lots appear not to be used at all, and as a result it is becoming hard to differentiate where the actual land/water break is.

Have we as a community decided to no longer operate the weed harvesting machine that we previously used? Are we postponing this years Chemical treatment? Didn't we pay last year for this summers weed killer application?

I fear that we as a group of investors must do something quite drastic to protect our investments. When the state is able to ascertain that there is no longer a viable salmon run will there be

a possibility of draining the lake? If the lake were drained we could as an association dig it out, thereby eliminating the weeds as well as making it deeper. Is one of the main contributing factors to weed growth the usage of septic systems? I've heard nothing of sewers coming to L.L. in the near future; is our problem big enough that we should contemplate a moratorium on building?

A second fear I have is with the water quality in the lake. For the last three years my daughter has gotten itchy rashes after swimming in the lake. However, neither my son, nor any of the other children who have visited us have contacted this same condition. Is this caused by the application of the weed control chemical, or is it a result of too much goose feces? Or possibly a combination of the two? Have other members brought you similar stories?

My third concern is with the health of the lake regarding fishing. Until the last five years we caught trout off our beach. Some years many, some years few, but lately trout fishing has become a fond memory. After trout fishing became less productive, I became a perch fisherman. Four years ago, perch fishing was still good. Going out in a boat, anchoring and jigging for perch was very productive for fish in the ten to twelve inch bracket. Now it has become hard to find a perch over six inches, they are just too small to bother with. I quit sport fishing for trout, then quit perch fishing for food and fun, and started bass fishing for something to do. Now even the bass are consistently tiny often smaller than the lures. I am obviously not a fish biologist, but it seems to me that the fish are stunted. It doesn't seem that there is enough food for the populations to grow on. There may be quantity growth, but not individual size growth. I believe these are the circumstances that usually lead the state to poison a lake, but that option seems out if there is still a viable salmon run. Are we just out of luck in regards to fishing? Draining the lake would correct this condition also.

I hope we have gotten the golf course and club house in good enough order that we may now concentrate on the health of the lake. If our lake becomes less usable it will become less desirable as an investment, and will adversely affect values. It would please me very much if some one could write me a letter answering my questions. However, if that is too time consuming could someone

Lake Limerick Country Club, Inc.
E. 790 St. Andrews Drive
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June 21, 1995

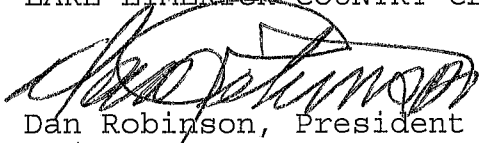
RE: Special Meeting for voting on Dam/Valve Assessment

To Board of Trustees:

I recommend a delay of one week on the planned membership voting meeting from the twenty second of July to the twenty ninth of July, 1995.

The amount of time required to print and release the meeting notice and option descriptions requires more time.

Sincerely,
LAKE LIMERICK COUNTRY CLUB, INC.



Dan Robinson, President
DR/ss

cc: Board of Trustees
File



**Special
Board of
Trustees
Meeting
To Review
Lake
Restrictions
Date: June 22
Time: 6:30 pm**

SPECIAL BOARD OF TRUSTEES
PROPOSED LAKE RULES RESTRICTIONS & POSSIBLE LAKE TREATMENT

CALL TO ORDER

ROLL CALL, Tillie Waldron

No previous meeting minutes will be presented until the next regular Board of Trustees Meeting on July 15, 1995.

The Board is requested to be prepared to address the following actions:

AGENDA

1. Proposed Lake Restriction Changes.
2. Proposed Lake Treatment
3. Comments From Membership:
6. Adjourn:

cc: Board of Trustees

CUBOT

**LAKE LIMERICK COUNTRY CLUB
LAKE RESTRICTIONS/REGULATIONS**

OBJECTIVE: To provide a recreation facility for Lake Limerick Country Club members, families, and guests to enjoy water sports SAFELY. Must allow for sport fishing by non-members/residents.

1. Members are responsible for the conduct of their guests. Adult children of members may have **REGISTERED** boats on the lake as long as all regulations are followed. **FRIENDS AND GUEST BOATS ARE NOT PERMITTED.**
2. All members boats of any type (paddle, canoe, sail, fishing, ski, etc.) must have division and lot number identification in **CONTRASTING COLOR** approximately 3" on the port and starboard sides. This will allow for ease of identification.
3. All member boats with current Washington State Registration must be registered **ANNUALLY** by obtaining a L.L.C.C. water craft tag from either the L.L.C.C. Office or a member of the Lake Patrol before launching. On **INITIAL** registration of new boats Washington State Registration must be presented for obtaining their L.L.C.C. registration card and boat tag. Registration must be carried on board at all times being a new property owner or having a new boat is no excuse for non-registration or lack of lot and division number identification. All Boats with Washington State Registration and **NO** lot/div. numbers or L.L.C.C. tag WILL BE ASKED TO LEAVE THE LAKE.
4. No one will launch a trailered boat from personal property.
5. Boats and skiers exceeding 8mph must remain lake side of the bouy line and 100 feet from other watercraft, skiers, and swimmers.
6. Boats pulling skiers may not go inside of the buoys at any time.
7. No boats over 19 feet in length or houseboats allowed on the lake
8. No parking of motor vehicles within 20 feet of the shore line. Overnight parking of cars, boats, and campers is not allowed at any community access.
9. Water skiing: Hours are from 11:00AM to 7:00PM only
 Speed : a> Water skiing hours 30 mph maximum
 b> Other than skiing hours 8 mph maximum
 c> Bird Sanctuary, coves 3 mph maximum
10. Boats towing skiers must have a responsible driver and responsible observer/flagger. A red warning flag is to be used to denote a downed skier. During skiing hours, boats must be operated in a counter-clockwise pattern.
11. No person shall be towed on any uncontrollable floating device at speed exceeding 8 mph.
12. Use of personal water craft (i.e. Jet skis, tandem jet skis, and remote controlled towing devices, etc.) is prohibited.
13. Wind surfers and all persons being towed must wear and adequate approved floatation device.
14. For personal safety riding on motorboat decks, sides, or standing while boat is under power, at speeds of 8 mph or greater is prohibited.
15. All boats must use visible lighting after sunset.
16. Stunting, burning donuts (small circles) is prohibited
17. All boats are responsible for their own wake.
18. No swimming, inner tubes, or mattress type devices are allowed lake side of buoy line during skiing hours. Buoys are not to be used by swimmers as floatation devices or to tie boats up to.
19. Violation of any Federal, State, County , or L.L.C.C. Lake Retrictions/Regulations may result in the suspension of member's boating privileges.

all:

Some comments on the proposed lake restriction changes:

First, I believe that the "Lake Restrictions" (12 items) and the "Lake Safety Rules" (12 more items) should be combined into an integrated set of lake regulations. The doesn't appear to me to be a clear distinction between items on these two lists. Also, it is very easy to read the list of restrictions, and assume that's all there is, while, in fact, the safety rules have some very important restrictions.

I suspect the proposed new restrictions will open as many loopholes as they are meant to close. For example, the proposed rule about boat numbers allows the numbers to be anywhere on the boat, while we should require the numbers within 24 inches of the stern. And we should insist that the numbers be in that location, and be at least 3" high. And adult children of members are considered non-members unless possessing a membership or 15 day guest card. Lake regulations must not conflict with other community rules.

I believe a beneficial addition to these rules would be a definition of the craft to which specific rules apply. That is, power boats capable of speeds in excess of 8 MPH are the target of most of the rules, but clearly not all. Lot/Div marking, for example, should also apply to smaller, durable craft, and the "no private property launching" rule, which must be retained, does not apply to unpowered craft such as canoes.

I recommend you establish a sub-committee to review all the restrictions and rules, with an eye to retaining all the rules and restrictions we've developed over many years, but with clarification as suggested above. I also recommend a thorough discussion of these rules among all Lake Patrol members, to assure consistency of application. A community member was recently informed that there is no reduced speed limit for towing uncontrollables (tubes), as clearly stated in No. 4 of the Safety Rules. It may also be the time to recommend to the Board imposition of a \$50 power boat annual registration fee.

AGENDA
BOARD OF TRUSTEES - LAKE LIMERICK COUNTRY CLUB
JUNE 17, 1995 9:00 A.M.

- | | | |
|------------|------------------------------------|-------------------------------|
| I | ROLL CALL | Tillie Waldron |
| II | APPROVAL OF MINUTES | |
| | Board of Trustees Meeting | May 20, 1995 |
| | Special Meeting Financial Advisory | May 15, 1995 |
| | Special Meeting Chef/Manager | June 5, 1995 |
| III | FINANCIAL REPORT | Martha Fairbanks |
| IV | CONSENT AGENDA: | (Committees) |
| | ARCHITECTURAL COMMITTEE | LAKE - DAM COMMITTEE |
| | BINGO/GAMING | LONG RANGE PLANNING COMMITTEE |
| | COMMUNITY SUPPORT | MAINTENANCE COMMITTEE |
| | ELECTION COMMITTEE | NOMINATING COMMITTEE |
| | FINANCIAL ADVISORY | SECURITY COMMITTEE |
| | GREENS COMMITTEE | WATER COMMITTEE |
| | INN COMMITTEE | YOUTH (LLCC PARKS) |
- (Reminder: Non-smoking meeting, we will break every hour)

ITEMS FROM CONSENT AGENDA:

1. Inn Committee, Dick Sirokman - L.L. Daze Schedule and Housekeeping Plan
2. Inn Committee, Dan Robinson - Introduction of Jora Lee and Susan Reid
3. Inn Committee, Dan Robinson - Charter
4. Architectural Committee, Bob Braget - Ron Ward Division 3 Lots 413 & 414; Would like to discuss dues reduction due to unbuildable lot.
5. Architectural Committee, Bob Braget, - Review of proposed guideline concerning number of cars on a lot and other Business.
6. Architectural Committee, Bob Braget - Mr. Benitz appeal of Architectural Penalty
7. Bingo - Ad Hoc Committee and Cleaning of Hall
8. Greens - Adjustment to Golf Budget for Burns Consultation
9. Lake/Dam, Bill Buff - hiring of part time employees for weed management
10. Lake/Dam, Bill Buff - Recommendation for 6 to 8K Aquathol Pond Weed Treatment
11. Lake/Dam, Bill Buff - Lake Restriction Changes
12. Maintenance, Bob Braget - Office Space
13. Wally Barker, Security
14. Tillie Waldron, Youth Committee - Teen Dart Games

V EXECUTIVE:

- A.
- B.

VI OLD BUSINESS:

- A. Grant (AWM) Update
- B. Resolution for Secured Bank Loan

VII NEW BUSINESS:

- A. Resignation of Helen Henning and appointment of new Board Member
- B. Committee Goals

VIII COMMENTS FROM MEMBERSHIP:

IX CORRESPONDENCE:

X ANNOUNCEMENTS:

- A. Martha Fairbanks Absence
- B. Town Meeting June 24, 1995 @ 2:00 p.m.

XI ADJOURN:

LAKE LIMERICK COUNTRY CLUB, INC.
E. 790 ST. ANDREWS DRIVE
SHELTON, WA 98584
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BOARD OF TRUSTEES
MINUTES OF
JUNE 17, 1995

LAKE LIMERICK COUNTRY CLUB, INC.
BOARD OF TRUSTEES
JUNE 17 1995

The meeting was called to order by President Dan Robinson at 9:00 a.m. Trustees attending: Betty Malloy Braget, Martha Fairbanks, Talitha Waldron, Shirley Reichner, Gary Ayers, Bill Buff, John Hocker, and Bob Johnson. Tr. Ted Mason, was excused. Tr. Helen Henning has resigned due to personal reasons.

ROLL CALL: Tillie Waldron

Consent Agenda Item 1. Inn Committee - Dick Sirokman, L.L. Daze.

Chair-person Dick Sirokman presented the schedule for Lake Limerick Daze. Wally Barker has taken care of the arrangement of the parade. Carolyn Soehnlein has directed the lake activities. There will be music Friday night at the Inn. The Grand Marshal will be Ruth Redburn. The committee would like to thank John L. Scott for donating \$100.00 to help purchase children's prizes.

APPROVAL OF MINUTES:

Motion made by Tr. Betty Malloy Braget, seconded by Tr. Gary Ayers and carried by the board as follows:

To approve the minutes for the Special Meeting of the Board of Trustees and Financial/Advisory Committee held May 15, 1995 as written.

Motion made by Tr. Betty Malloy Braget, seconded by Tr. Tillie Waldron and carried by the board as follows:

To approve the minutes of the May 20, 1995 regular board meeting as written.

Motion made by Tr. Tillie Waldron, seconded by Tr. Bob Johnson and carried by the board as follows:

To approve the minutes for the Special Meeting of the Board of Trustees regarding the Chef/Manager position held June 5, 1995 as written.

FINANCIAL REPORT:

Treasurer Martha Fairbanks noted the club had paid off the Septic, ADA Improvements, Pro shop (SAP) note to Key Bank. We have been paying interest on the Dam/Valve loan at Key Bank, and will be asking the consent of the Board to pass the resolution regarding a secured loan for the Dam/Valve. The budget work sheets have given to the Committees. Chair-person Bill Buff of the lake committee has their proposed budget for 95/96 completed.

Bill Buff noted there was an error on the financial budget sheet page 1. This is a computer glitch and will be fixed as soon as possible.

Motion made by Tr. Bill Buff, seconded by Tr. John Hocker and carried by the board as follows:

To accept the financial report for May 1995 as corrected.

ITEMS FROM THE CONSENT AGENDA:

Consent Agenda Item 2. Inn Committee - Introduction of Jora Lee
Jora Lee of the new house keeping service was introduced to the Board. She gave a history of her business, and will attend the next board meeting for opinions and suggestions, etc.

Consent Agenda Item 3. Inn Committee - Charter
President Dan Robinson said the Inn Committee Charter was being reviewed by an Ad Hoc committee and will be presented at a later date.

Consent Agenda Item 4. Architectural Committee - Ron Ward
Mr Ward's request is to eliminate assessments on one of two lots (Div 3 lots 413 & 414) that he felt were un-buildable individually. The bylaws are clear that each lot is billed. He says there have been two exceptions. This will be researched further by the Architectural Committee, and if there is a case they will come back to the Board of Trustees.

Consent Agenda Item 5. Architectural Committee - Review of proposed guideline concerning number of cars on a lot
Wally Barker talked to Dan Watts, Mason County Environmental Health Department inspector, about the new rules on waste tires and cars. Dan Watts was out and looked at the cars. The cars meet the county criteria of the following: they are operable, and licensed. Also, you may have 3 and up inoperable vehicles on greater than 1/2 acre, or 1 only, inoperable vehicle under 1/2 acre. The board took no further action on this matter.

Consent Agenda Item 5b. Architectural Committee - Home Businesses
Jerry Soehnlein did the research for the executive committee on home businesses at Lake Limerick. With the exception of two lots in Division 4, and the commercial lots we are aware of, there are no home businesses allowed.

Consent Agenda Item 6. - Benitz appeal of Architectural Penalty
Mr. Benitz had been assessed a fee penalty by the Architectural Committee concerning tree cutting for \$250.00. Mr. Benitz wanted to know who was on the Architectural Committee and also the Board of Trustees. He expressed the following concerns regarding his penalty:

1. How can a committee charge without more notification.
 2. He felt there was not proper due process for appealing.
 3. He had no knowledge of how or when the trees were removed, or how it was discovered.
- Mr. Benitz would like copies of everything sent to him.

President Dan Robinson responded that every member is entitled to a hearing before a penalty (outside of regular fees) is assessed. He has issued the following instructions: an individual be given 20 days to file notice of appeal and the board will hear that appeal. He also apologizes for the rudeness from the Architectural committee.

A Motion was made by Tr. John Hocker, seconded by Tr. Tillie Waldron and carried by the board as follows:

To table the issue of Mr. Benitz's \$250.00 penalty and form an Ad Hoc committee of architectural, board of trustees, and other representatives who wish to express themselves, and the issue be presented at the next board of trustees meeting.

President Dan Robinson asked Tr. Bob Johnson to chair the Ad Hoc committee. Mr. Benitz will be notified by mail when the committee will meet.

Consent Agenda Item 2a. Inn Committee - Introduction of Susan Reid
President Dan Robinson introduced the new Restaurant Manager, Susan Reid, who started work last Sunday, has done very well. A member said she did a great job for the Shamrock club luncheon.

Recess: 10:30 a.m. to 10:40 a.m.

Consent Agenda Item 7. Bingo - Ad Hoc Committee and Cleaning of Hall

The Ad Hoc committee formed to review bingo has made no decision to date. Shirley Reichner, Bingo Chairperson, was asked to tally the LLCC members and public in attendance. She said this would be difficult. She noted the Lake Limerick members who play downstairs would not mind playing in the upstairs board room, and she will give them a couple of weeks notice. The feasibility of moving the monitors and audio up to the board room from the dining room will have to be checked.

The large "bingo hard card" table will be removed, when necessary, from the office anteroom as the bingo players will be using packets/tear sheets.

The cleaning of the hall is resolved with Jora Lees' Service.

Consent Agenda Item 8. Green's Committee - Adjustment for Golf Irrigation Consultant

The consultant fee for the golf course irrigation system was posted as a capital budget item. Since the pumps have been deferred for this year, the fee becomes an expense item.

A Motion was made by Tr. Betty Malloy Braget, seconded by Tr. John Hocker and carried by the board as follows:

To move \$6,500.00 for the golf irrigation system design from the capital budget to the expense category.

Consent Agenda Item 9. Lake/Dam - Weed Management

Chairperson Bill Buff referred to the Lake/Dam minutes of June 8, 1995, and the multi-member letter requesting treatment of the lake. At the June meeting Kathy Hamil, from the Department of Ecology, was asked to review the lake weed problems. She agreed that LLCC could do a cosmetic treatment this summer. Clyde Combes, chairperson of maintenance, recommended hiring two people to operate the barge and clean up the weeds.

A Motion was made by Tr. Bill Buff, seconded by Tr. Tillie Waldron and carried by the board as follows:

To hire two people, one at minimum wage and the other to supervise at a higher wage, at a maximum of 40 hrs/week each, part time, for the rest of the summer to clean up the lake for a maximum of \$8,000.00.

The board suggested deferring chemical spot treatment of the lake until Terry McNabb, (our lake herbicide contractor for the past several years) can survey what this will accomplish. If there is spot treating Terry is the most qualified to recommend which areas will be treated.

Consent Agenda Item 11. Dam/Lake - Lake Restriction Changes

Chair-person Bill Buff presented a proposal for lake restriction changes. He would like each Trustee to review the list and write down comments. There will be a special Board of Trustees meeting Thursday, at 6:30, June 22, 1995 to review the proposed lake restrictions and possible lake treatment.

Recess: 11:30 a.m. to 11:40 a.m.

Consent Agenda Item 12. Maintenance - Office Space

Bob Braget distributed a sketch for the proposed office space expansion utilizing part of the upstairs office anteroom. Another office and conference room are needed, and all the different functions of the space need to be explored fully. President Dan Robinson will initiate co-ordination of the proposed expansion with the committees involved.

Consent Agenda Item 13. Security - Wally Barker

As part of Lake Limerick Security, Wally Barker will be video taping various areas as a possible deterrent to vandalism.

Consent Agenda Item 14. Youth Committee - Tillie Waldron

There will be no teen dart games. Applications for youths looking for work will be in the office. Members could call the kids who filled out a form.

OLD BUSINESS:

A. Grant (AWM) Update

The favored plan, subject to various tribal and government approvals, is to have a Sonar whole-lake treatment in 1996, and application in 1996 for additional grant funds to install grass-eating carp in 1997.

B. Resolution Dam/Valve Bank loan

A Motion was made by Tr. Betty Malloy Braget, seconded by Tr. Gary Ayers and carried by the board as follows:

To approve the resolution as follows:

LAKE LIMERICK COUNTRY CLUB, INC.

RESOLUTION

95-08

WHEREAS, The Board of Trustees of Lake Limerick Country Club seeks to acquire funds for the repair of the dam;

THEREFORE be it resolved that the Board of Trustees of Lake Limerick Country Club hereby AUTHORIZE the Corporate officers to borrow an amount up to but not to exceed \$95,400.00 to facilitate the construction and related costs of the above project as approved.

Adopted and dated this 17th day of June 1995 by the Board of Trustees of Lake Limerick Country Club Inc.

Dan Robinson
President, Board of Trustees

Martha Fairbanks
Treasurer, Board of Trustees

NEW BUSINESS:

A. Resignation of Tr. Helen Henning

Nominations were opened for the Board of Trustees position.

A Motion was made by Tr. Bob Johnson, seconded by Tr. Gary Ayers and carried by the board as follows:

To Nominate Jerry Soehnlein to fill the Board of Trustees vacancy.

A Motion was made by Tr. Tillie Waldron, seconded by Tr. John Hocker and carried by the board as follows:

To Nominate Ora Lee Barker to fill the Board of Trustees vacancy.

A Motion was made by Tr. Betty Malloy Braget, seconded by Tr. Gary Ayers and carried by the board as follows:

To close the nominations for the Board of Trustees vacancy.

Jerry Soehnlein was elected by the Board of Trustees to fill Helen Hennings term to 1997.

B. Committee Goals:

Inn committee and membership committee goals will be deferred to the next meeting.

CORRESPONDENCE:

Secretary Tillie Waldron read the following "Thank You" notes: Fire District #5 sent a note for contributing to the fund raising auction. And Diane Lemke from the Sheltoa Hospital Guild said the Polynesian Banquet was wonderful. The Schrecks sent a letter requesting treatment of the lake.

COMMENTS FROM MEMBERS:

Dam/Lake Chair person, Bill Buff reported on a goose repellent product called "Rejects It". It was decided to treat the clubhouse lawn and see if it works.

A member pointed out the greens committee and board of trustees, at different times, have passed conflicting motions regarding people walking on the golf course. He suggests the board of trustees reaffirm their previous action. The board of trustees minutes of April 20, 1991, page 1, read as follows: "The board decided to accept the recommendation of the Greens committee in regards to the signs. Motion carried by the board - 'The signs will read: NO NON-GOLFERS EXCEPT FOR MEMBERS PERMITTED ON GOLF COURSE. MEMBERS WALK AT THEIR OWN RISK!'" The greens committee will be requested to declare their position at the next board of trustees meeting.

ANNOUNCEMENTS:

- A. Martha Fairbanks, the Treasurer, will be out of the country for the next six weeks.
- B. Membership Meeting to present alternatives for the Dam/Valve debt.
June 24, 1995 at 2:00 p.m.
- C. Special Board of Trustees Meeting to review the Membership Meeting results, June 26, 1995.

D. Town Meeting to vote on alternatives for Dam/Valve debt.
July 22, 1995 at 2:00 p.m. (Subsequently moved by the
board of trustees to the 29th of July.

E. Special Executive Meeting to review the committee budgets
towards the end of July, 1995.

Motion made by Tr. Betty Malloy Braget, seconded by Tr. Bob
Johnson and carried by the board as follows:

To adjourn the meeting at 12:30 p.m.

Respectfully submitted,
Tillie Waldron, Secretary

Preliminary Minutes, not approved by the Board of Trustees. For
review only.

LAKE LIMERICK DAZE SCHEDULE

Saturday July 1, 1995

8:00 a.m - 10:00 a.m.... * Water Ski Tournament
Carolyn Soehnlein, Chair-person

10:00 a.m..... * Parade
Wally Barker, Chair-person

*** Snack Shack - Magpies**
Evelyn Springer, President

*** Putting Contest - Ladies Golf**
Betty Bequette, President

SIM KILGON
*** Hole-In-One Contest - Men's Golf**
~~Carl~~ Nielsen, President

*** Nail Driving Contest**
Al Wilson, Chair-person

10:30 a.m..... * Children Carnival Games
Tillie Waldron, Chair-person

12:00 p.m. * Beerfest
Jack King, Tap Chair-person

1:00 p.m. * Boat Parade
Bill Buff, Chair-person

2:00 p.m. * Paddle Boat Races
Bill Buff, Chair-person

June 12, 1995

Lake Limerick Board of Trustees
E 790 St Andrews Drive
Shelton, Wa. 98584

Dear Sirs,

I am requesting that I be able to address an appeal to the Board of Trustees at their next meeting. This is in regard to an assessment placed against me for \$250.00 by the architectural committee chairperson, Mr. Ted Mason.

I attended the architectural regular meeting on 6-10-95.

Sincerely,



Robert Benitz
P. O. Box 444
Shelton, Wa. 98584

Lake Limerick Country Club, Inc.

E. 790 ST ANDREWS DRIVE
SHELTON, WASHINGTON 98584

May 20, 1995

Mr. Bob Benitz
P.O. Box 444
Shelton, Wa. 98584

RE: Division Four Lot 125

Dear Mr. Benitz;

The Architectural Committee of Lake Limerick is charged with the responsibility of assuring the proper and orderly development of our community.

As you know, each owner agreed upon purchase to abide by all the Bylaws and Restrictions applicable to his division.

Recently the Board of Trustees approved an assessment of \$250.00 and \$3.00 per day until compliance is met. As there were 7 or 8 trees which were cut without permission, you will be charged the \$250.00 assessment.

If you have any questions, please come to the meeting June 10, at 9:00 A.M. at the Inn.

Sincerely,

Ted L. Mason, C.S.

Ted L. Mason, Chairperson
Architectural Committee

May 24, 1995

Lake Limerick Country Club, Inc.
E 790 St Andrews Drive
Shelton, Wa. 98584

Dear Mr. Mason,

In regard to your certified letter #P425-473-454, I received on 5-24-95.

To my knowledge I was not aware of these trees being taken off my lot until I received this letter.

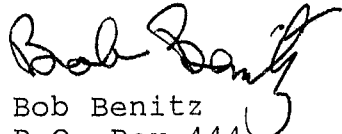
After contacting my contractor, Mr. Bingham, he informed me that they removed 3 or 4 sapling type trees less than 5 or 6 inches in diameter that were leaning towards the mobile on lot 124, these saplings were removed at the request of the person who was residing in a mobile on lot 124.

I am very concerned and complied with the rules, however, I feel that the vagueness of this letter does not spell out specific negligence on my part.

I feel that the Board of Trustees intent for assessing people a penalty for non-compliance is directed at those who wantingly ignore the rules.

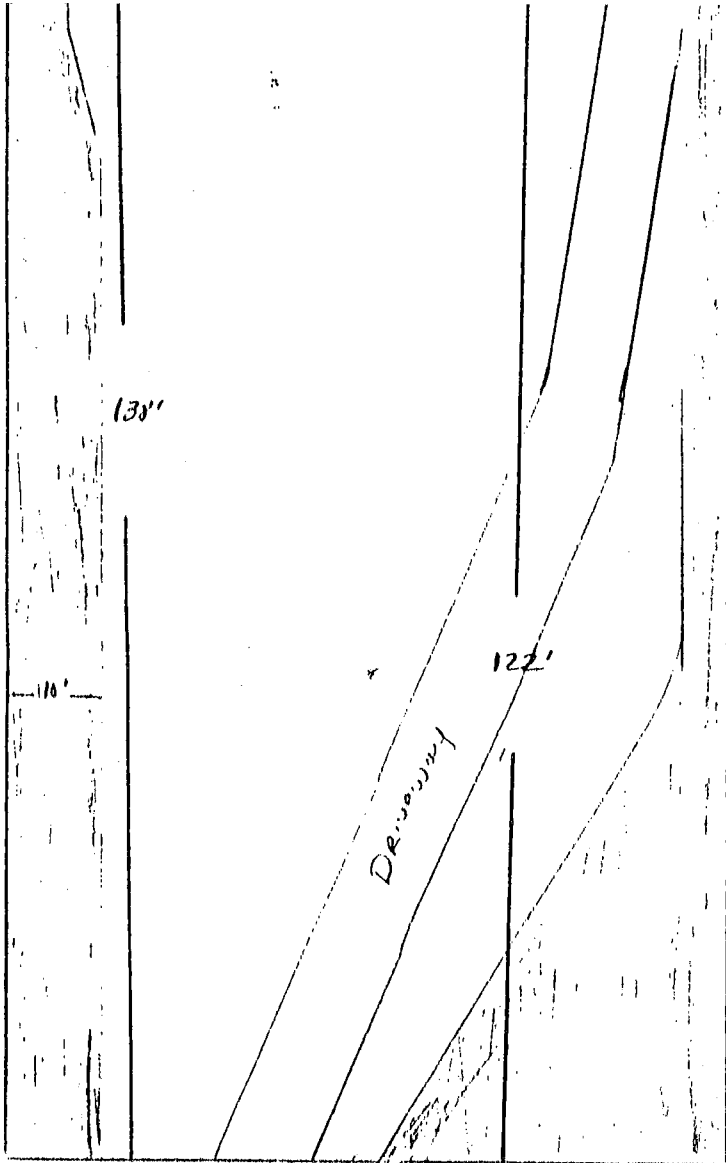
I am requesting that they withhold any action on this matter until I have had the opportunity to appear before the architect meeting on 6-10-95 and the Board of Trustees if necessary.


Sincerely,

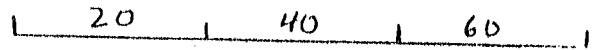


Bob Benitz
P.O. Box 444
Shelton, Wa. 98584

Enc: Copy of your letter
CC: Mr. Bingham



 area to be left natural



1" = 20'

LAKE LIMERICK COUNTRY CLUB, INC.

RESOLUTION

95-08

WHEREAS, The Board of Trustees of Lake Limerick Country Club seeks to acquire funds for the repair of the dam;

THEREFORE be it resolved that the Board of Trustees of Lake Limerick Country Club hereby AUTHORIZE the Corporate officers to borrow an amount up to but not to exceed \$95,400.00 to facilitate the construction and related costs of the above project as approved.

Adopted and dated this 17th day of June 1995 by the Board of Trustees of Lake Limerick Country Club Inc.

Dan Robinson
President, Board of Trustees

Martha Fairbanks
Treasurer, Board of Trustees

MEMO

DATEJune 16, 1995
TOBoard of Trustees
TOExecutive Committee
TOCommittee Chair-people
TOBudget Committees
FROMMartha Fairbanks
SUBJECTBudgets
OF PAGES1

Each committee has received their Operating Budget Sheets for the 1995-1996 fiscal year.

I would greatly appreciate it if all draft budgets are prepared by your budget committees, and returned to the L.L.C.C. office A.S.A.P., and no later than July 14, 1995. Please direct your budget to the attention of Betty Braget as Betty will be assisting me and this will give Betty the opportunity to review your budget prior to my return from Bali, approximately 8-2-95.

If there are any questions on your budget, please contact Betty. Betty will also be available for your budget meetings. If you wish her attendance, please advise her of the time and date of the meeting.

In my absence, I will ask Dan Robinson to consider an executive committee meeting to review the budget. If such a meeting is called, I would recommend it be held the week of July 24/28.

We will require 1, and probably 2 budget meetings prior to Aug. 31, to finalize the 95-96 budget. These dates will be set upon my return.

In addition to the operating budget, I will be preparing a Capital Budget for the fiscal year 1995-1996. If your Budget Committee has items of a capital nature, (i.e. trucks, expensive equipment, computers, and/or costly software), please prepare a Capital Budget for the boards consideration.

Thank you for your cooperation.
Martha Fairbanks
L.L.C.C. Treasurer.

MF/tm

LAKE SAFETY RULES

1. Water skiing: hours are from 11 a.m. to 7:00 p.m. only.
2. Speed: A. Water skiing hours - 30 m.ph. maximum
B. Other than skiing hours - 8 m.p.h. maximum
C. Bird sanctuary, coves - 3 m.p.h.
3. Boats towing skiers must have a responsible driver plus a responsible observer. A red warning flag is to be used to denote a downed skier. During skiing hours, boats must be operated in a counter-clockwise pattern.
4. No person shall be towed on any uncontrollable floating device at speed exceeding 8 m.p.h.
5. Use of personal water craft (i.e. Jet skis, tandem jet skis, and remote controlled towing devices etc) is prohibited.
6. Wind surfers and all persons being towed must wear an adequate, approved flotation device.
7. Boats must carry a coast guard approved personal flotation device for each person on board.
8. Riding on motorboat decks, sides, or standing while boat is under power, at speeds of 8 m.p.h. or greater, is prohibited.
9. All boats must use visible lighting after sunset.
10. Stunting, burning donuts (small circles) is prohibited.
11. All boats are responsible for their own wake.
12. No swimming, inner tubes or mattress type devices are allowed lake side of buoy line during skiing hours. Buoys are not to be used by swimmers as flotation devices or to tie boats up to.

(Approved, Board of Trustees - May 1979, June 1982, April 1989, March 1990, June 1991 and June 1992.)

LAKE RESTRICTIONS

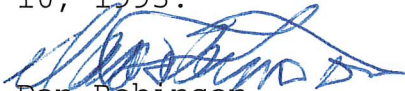
1. Members are responsible for the conduct of their guests.
2. Boating is restricted to members' boats only.
3. All member boats must be registered with the club, at either the office or a designated lake patrol dock. For identification purposes, division and lot numbers must appear in figures at least 3" high on port and starboard sides, near the stern of all boats. Example: 2 222, leaving space between division and lot number.
4. Lake restrictions and L.L.C.C. registration must be carried on board at all times.
5. No one will launch a trailered boat from personal property. Lake Limerick ramps must be used.
6. Boats and skiers exceeding 8 m.p.h. must remain lake side of the buoy line and 100 feet from other watercraft, skiers, and swimmers.
7. Boats dropping off skiers will not go inside the buoys.
8. Fishing boats are restricted to a maximum speed of 8 M.P.H.
9. No boats over 19 feet in length allowed on the lake.
10. Overnight parking of cars, boats, and campers is not allowed at any community access. No houseboats are allowed on the lake.
11. No parking of motor vehicles within 20 feet of the shore line.
12. Violation of safety rules, or any regulation may result in the suspension of member's boating privileges.

MEMO

DATEJune 13, 1995
TOBoard of Trustees
FROMDan Robinson
SUBJECTAttached Letter
OF PAGES1

The attached letter is from Dale Darling concerning his views of Esther Richard's letter of May 26, 1995.

Please note that Esther Richards has been laid off effective June 10, 1995.



Dan Robinson
President
LAKE LIMERICK COUNTRY CLUB, INC.

5-7-95

This letter is written in regard to some statements made in a letter written by Esther Richards on 5-26-95

To the best of my knowledge she did not know that the Inn Committee had made a recommendation to hire a chef/manager prior to her finding out when she read an agenda for a B.O.T. meeting.

I called Esther on Tues. 5-23-95 as Dan Robinson had called me the day before and told me that, as being "Inn manager", I was to inform Esther of the decision made by the B.O.T. It was my understanding that Esther knew I was her supervisor, as we had discussed it with Betty Prager previously

One more point is that if she were to stay on I think she would get more than 15 hours per week so her medical wouldn't get cut as also Dan Robinson ^{and I} told her she would stay on at the same rate of pay.

Sincerely
Dale J. Darling

LAKE LIMERICK COUNTRY CLUB, INC.
E 790 ST. ANDREWS DRIVE
SHELTON, WA 98584
(360) 426-3581
FAX (360) 426-8922

To: All Employees
Board of Trustees
Executive Committee
Committee Chairpersons

June 11, 1995

Subject: Restaurant Manager

In accordance with directions issued by the Board of Trustees on May 20, 1995, the Executive Committee, supported by key members of the Inn Committee, has secured the employment of a Chef / Restaurant Manager effective June 11, 1995. This new restaurant manager, Susan Reid, comes to us from a number of years as a Chef at the Cliff House Restaurant at Dash Point and promises to bring about a new phase of effective restaurant management and enjoyable dining at the Lake Limerick Inn.

In conjunction with the employment of Ms. Reid, a realignment of Inn Employee responsibilities is also announced. Ms. Reid will be responsible for the operation of the kitchen and restaurant, and as such has accepted responsibility for restaurant, banquet, and bar menu food preparation, and operation of the dining room, kitchen, wait staff, banquet staff, ordering and purchasing of food and supplies, inventory control, and revenue collection and accountability. Dale Darling will continue as Lounge Manager, and will be responsible for Lounge staffing, ordering of beverages and supplies for the lounge, inventory control, and revenue collection and accountability. Both Ms. Reid and Mr. Darling will report to the undersigned.

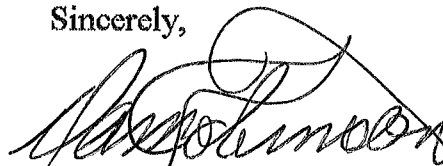
For your further information, Clyde Combes' Maintenance committee has responded to the departure of Bev Conrad as Inn Housekeeper with the engagement of a professional cleaning service for the Inn. This service, Jora Lee, began a scheduled cleaning regimen on Sunday, June 11, 1995. They will clean the Inn from top to bottom on a regular basis and our objective is to have all rooms spic and span all the time!

Our Inn Committee has been reorganized and rededicated to promoting the use of the Inn by our members. I believe we have a new sense of positive reinforcement among these committee members that will lead to an improved environment in the lounge and restaurant, and we expect to restore extended usage of all the Inn facilities.

With all these new beginnings, I request your support, and your patience, as we get "acclimatized" to our refreshed appearance and dedication to improved service and surroundings. Please patronize the Lounge, Restaurant, Sunday Bingo, and open meetings as often as practical, and see how our new approach is improving everything here!!

In conclusion, I want to extend my personal appreciation, as well as that of the Board of Trustees, to Bev Conrad for her many months of dedicated support in making the Inn a pleasant place to be, and to Esther Richards for her loyal efforts in the kitchen preparing the many meals that we enjoyed so much. We will miss you both.

Sincerely,



Daniel C. Robinson

President

Lake Limerick Country Club, Inc

cc: Esther Richards
Bev Conrad
Inn Committee
Jerry O'Hara

June 8, 1995

TO THE BOARD OF TRUSTEES:

Due to the fact that I have not been able to meet all the criterion of going to all the meetings, I believe that it is only fair that I resign from the Board of Trustees and let someone take over that can fill all these obligations. I am going to be gone most of the summer and into Fall. This had nothing to do with any of the Board members. I have enjoyed working with all of you.

Sincerely yours,

Helen L. Kenning

CCBOT
6-12-95

MEMO

DATE June 1, 1995
TO Board of Trustees
TO Committee Chairs
TO Employees
FROM Dan Robinson
SUBJECT Scheduling
OF PAGES 1

We are developing a Scheduling Calendar. To assist in this project we will need for you to report any significant absence from Lake Limerick as far in advance as possible.

To schedule an absence, vacation, etc... please call Sheila at the Lake Limerick Office.

Thank you in advance for your cooperation in this matter.

Dan Robinson
President
LAKE LIMERICK COUNTRY CLUB, INC.

OK

LAKE LIMERICK COUNTRY CLUB, INC.
E 790 ST ANDREWS DR
SHELTON WA 98584
(206) 426-3581
FAX: (206) 426-8922

June 6, 1995

«First» «Last» *DOT*
«Street»
«City» «State» «Zip»

Dear «First»:

Attached please find the letter from Esther Richards, along with my response to her.

The letter from Esther was pulled from the Board Files by myself so as to have a chance to respond. I did not feel it was appropriate for the Board to receive this letter without a response from people mentioned in the letter. Dale Darling has been requested to respond in writing and to date has not done so. When Dale has written his response it will be provided to you.

This has been provided to you for your information only.

Sincerely,

Dan Robinson
President
LAKE LIMERICK COUNTRY CLUB, INC.

MAY 30, 1995

Prepared by Dan Robinson, President, Lake Limerick Country Club

The following statements have been prepared in response to the letter by Esther Richards dated May 26, 1995. Although she addressed her letter to the Board and the Executive Committee, I have intercepted it pending the completion of these statements.

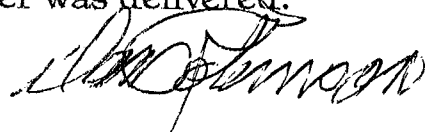
The recommendation from the Inn Committee to the Board to hire a "Chef/Manager" was made at the Inn committee meeting on May 13, 1995, and taken up by the Board on May 20, 1995. Dixie Scherting, Inn Committee Vice Chair, reports that she determined that Ms. Richards was aware of the Inn Committee recommendation prior to the May 20th meeting, but did not discuss it in any detail. The Board at the May 20th meeting did decide to proceed to hire the new Chef/Manager, for reasons related to inconsistent prepared food quality and inadequate food presentation. This decision obviously meant that Ms. Richards would revert to line cook, for which she was hired in October, 1994.

It had been my understanding that Dale Darling had been given authority over the kitchen staff, in addition to the lounge and dining room, and I had discussed Dale's representation to the Inn Committee in this capacity. Accordingly, on Monday, May 22, 1995, believing that Mr. Darling was Ms. Richards supervisor, I requested that he inform Ms. Richards formally that the decision to hire the new Chef had been made, but that I would do my best to see that she would be retained as line cook and her current hourly salary maintained.

On Wednesday, May 24, 1995, when Ms. Richards arrived for work, she requested a private audience with me. I repeated the same statements that Mr. Darling had told her on Monday. Ms. Richards then made a statement to the effect that when she started work in October it was temporary until her husband undergoes a major surgery, at which time she would be forced to quit to care for him full time. She indicated that surgery was now planned within the next week or two, and therefore she would have to leave anyway. She indicated that she would probably be willing to work until that time. With this statement, I saw no reason to explain the reasons for hiring the new Chef, and she did not ask.

Ms. Richards went on to request layoff so that she would be eligible for unemployment compensation. I told her that I could not commit to that, since I had already committed myself to preserving her job as line cook.

Our conversation ended on a cordial basis and I have had no further contact on this matter until the attached letter was delivered.



Lake Limerick Country Club, Inc.
E. 790 St. Andrews Drive
Shelton, WA 98584
(206) 426-3581
FAX (206) 426-8922

May 26, 1995

To: Executive Committee and the Board of Trustees:

Thank you for the time of my employment. I have enjoyed my time at Lake Limerick Country Club for the most part. I feel I gave 100%, was dependable and did my job with great pride!

I was not aware of the changes to be made. I first found out when a portion of the Inn Minutes to the meeting held on the 20th were left on my desk! (Hire a chef manager!) Of course this upset me very much. I asked Dale if he knew what that meant and he said he didn't know.

He did say "Just between you, me and Doug (cook) that Arne from Arne's said that the people at LLCC thought that I was a piece of shit." At this point I was very upset. It took everything I had to not walk out then and there! But I had a commitment so I stayed.

On Tuesday the 23rd Dale Darling called me at home around 6:30 in the evening while I was at home having a BBQ with my family. We said that Dan Robinson told him to call me to inform me that they were replacing me but I could stay on as under chef. Dale is not my supervisor, it was uncalled for him to call and give me notice! There was no reason given to me at this time. Dale also said he was sorry for telling me what Arne said about me. I told him he need not apologize.

On Wednesday the 24th I asked Dan if we could talk. We went into the Great Hall, I asked Dan what was up. He said, "you know we are hiring a Chef Manager to manage the kitchen and dining area. I could stay on at the same rate of pay but would take orders from the new manager. The new manager would order food, do scheduling, etc." I said, "No thank you. I couldn't do that." At this time I still was not given a reason for the change.

I told Dan that I want to leave on friendly terms and I would appreciate if I could be laid off or fired so I could at least get unemployment. I was not given a yes or no. I cannot stay under new management that is a slap in my face. I will also lose my medical as my hours will be cut to approximately 15 per week. So I am asking for a layoff notice or to be fired by the 31st.

As of today May 25, 1995, I still have not been given an explanation to my dismissal as Kitchen Manager.

Thank you for your time.

Esther Richards



**NOTICE OF SPECIAL
BOARD OF TRUSTEES
MEETING
MONDAY JUNE 5, 1995
@ 6:30 P.M.**

The purpose of this Special Meeting will be to reconsider the decision made in the May 20, 1995 Board of Trustees meeting regarding the hiring of a "Chef/Manager".

NOTICE OF SPECIAL BOARD OF TRUSTEES MEETING

MONDAY, JUNE 5, 1995 @ 6:30 P.M.

The purpose of this special meeting will be to reconsider the decision made in the May 20, 1995 Board of Trustees meeting regarding the hiring of a "Chef / Manager". The motion approved by the Board in that meeting is recorded as follows:

To accept the Inn Committee's recommendation to hire a Chef /Manager"

The Inn Committee believes the Board was not adequately apprised of the intent of Inn Committee's recommendation, specifically , that the Chef / Manager position be that of Inn Manager, with responsibility for all Inn functions and employees (except the Office Staff).

The reconsideration of this matter will be the only business conducted in this special meeting

LAKE LIMERICK COUNTRY CLUB
SPECIAL BOARD OF TRUSTEES
JUNE 5, 1995

The meeting was called to order by President Dan Robinson at 6:30 p.m.

Trustees attending: Elizabeth Malloy-Braget, Martha Fairbanks, Dan Robinson, Tillie Waldron, John Hocker, Bob Johnson, Gary Ayers, Ted Mason, Shirley Reichner, and Bill Buff. Helen Henning, was excused.

The purpose of this Special Board of Trustees Meeting was to confirm the definition of the position of Chef/Manager as approved in the Board Minutes of May 20, 1995 Board of Trustees Meeting by motion and the May 13, 1995 Inn Committee Meeting motion.

Clara Robinson gave a report on Chef/Managers interviewed and has the candidates down to two.

Dan Robinson discussed the Chef/Manager job description and duties as opposed to the title and duties of an Inn Manager. Dan Robinson does not feel we have the funds to hire a qualified Inn Manager.

The issue was discussed and debated as to the pros and cons of both job descriptions.

A motion was made by Gary Ayers, seconded by Bill Buff, and passed 5 to 4 with the following vote count; Yeas - Bill Buff, Gary Ayers, Bob Johnson, Shirley Reichner and Ted Mason Nays - Tillie Waldron, Martha Fairbanks, Elizabeth Malloy-Braget and John Hocker:

Hire a Restaurant Chef/Manager with the potential to become an Inn Manager in the future.

A motion was made by Ted Mason, seconded by Bob Johnson and passed as follows:

To adjourn the meeting at 7:45 p.m.

Respectfully Submitted by,
Talitha Waldron
Executive Secretary

Preliminary Minutes, not approved by the Executive Committee. For review only.

LAKE LIMERICK COUNTRY CLUB, INC
E 790 ST. ANDREWS DRIVE
SHELTON, WA 98584
(206) 426-3581
FAX (206) 426-8922

To: Board of Trustees

Regarding my recent letter to you concerning the Board decision to eliminate the herbicide treatment for aquatic weeds this summer, I request that you delay your decision until after the Lake / Dam Committee meeting on Thursday, June 8, 1995 at 5:30 P.M. At this meeting, which I strongly urge you to attend, the weed content of the Lake and our options for dealing with them will be thoroughly explored. I have invited Kathy Hamel from the State Department of Ecology, a representative from our herbicide treatment contractor, and our Mason County Grant Administrator to participate in this meeting. I have also asked our Maintenance organization to present their appraisal of the effectiveness and projected costs of manual extraction of the floating weeds with the yellow blossoms and the ugly name (Bladderwort)!

Bill Buff, Chairman of the Lake / Dam Committee, will conduct this meeting and expects to reach some decisions on dealing with the weeds. I will appreciate your support of Bill and his committee.

Sincerely ,

✧ Daniel C. Robinson
President
Lake Limerick Country Club, Inc

NOTICE OF SPECIAL BOARD OF TRUSTEES MEETING

MONDAY, JUNE 5, 1995 @ 6:30 P.M.

The purpose of this special meeting will be to reconsider the decision made in the May 20, 1995 Board of Trustees meeting regarding the hiring of a "Chef / Manager". The motion approved by the Board in that meeting is recorded as follows:

To accept the Inn Committee's recommendation to hire a Chef /Manager"

The Inn Committee believes the Board was not adequately apprised of the intent of Inn Committee's recommendation, specifically , that the Chef / Manager position be that of Inn Manager, with responsibility for all Inn functions and employees (except the Office Staff).

The reconsideration of this matter will be the only business conducted in this special meeting

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Bill Buff, Chairman of the Lake / Dam Committee, will conduct this meeting and expects to reach some decisions on dealing with the weeds. I will appreciate your support of Bill and his committee.

Sincerely ,

Daniel C. Robinson
President
Lake Limerick Country Club, Inc

MEMO

DATE June 1, 1995
TO Board of Trustees
TO Committee Chairs
TO Employees
FROM Dan Robinson
SUBJECT Scheduling
OF PAGES 1

We are developing a Scheduling Calendar. To assist in this project we will need for you to report any significant absence from Lake Limerick as far in advance as possible.

To schedule an absence, vacation, etc... please call Sheila at the Lake Limerick Office.

Thank you in advance for your cooperation in this matter.

Dan Robinson
President
LAKE LIMERICK COUNTRY CLUB, INC.

LAKE LIMERICK COUNTRY CLUB, INC
E 790 ST. ANDREWS DRIVE
SHELTON, WA 98584
(360) 426-3581
FAX (360) 426-8922

To: Committee Chairs
Board of Trustees

June 5, 1996

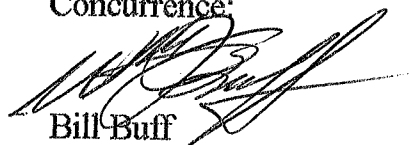
Subject: Budget Preparation - 1996 - 1997

The current exercise in support of the "Flat Fee" proposal has generated a considerable amount of financial data relating to each committee's area of responsibility. This data can be the basis for the establishment of the subject budgets.

As is the requirement each year, we must prepare a balanced budget for each area of responsibility that will be approved by the Board of Trustees and can be presented to the membership for their timely approval. This year we have a unique opportunity to revise our fiscal year to coincide with the calendar year, thus eliminating all the problems associated with a non-calendar fiscal period. This opportunity also presents us with the requirement to prepare two budget packages; one to complete calendar 1996 (September through December 1996); and the second to address calendar, and fiscal, 1997 (January through December, 1997). These budgets will need to be prepared, reviewed, and approved by the Board of Trustees by August 15, 1996, in order to submit them to the membership for approval at the October semi-annual meeting. Although the data prepared for the "Flat Fee" proposal may be used for preparation of the budgets, these budgets must be developed in the conventional manner requiring overall balance between all expenses and all revenue.

Committees are therefore requested to prepare and submit your budget proposals for each of the above described time periods to the Treasurer no later than July 12, 1996, in accordance with our Committee Guidelines. Capital facility requirements need to be separately stated and the month of expenditure identified in each instance.

Concurrence:



Bill Buff
Treasurer
Lake Limerick Country Club, Inc.

Sincerely,



Daniel C. Robinson
President
Lake Limerick Country Club, Inc.