

**The
Board of
Trustees will
hold a Special
Meeting
Thursday
Sept. 5th
@ 7:00 p.m.
For the
Purpose of
Reviewing the
Timber
Harvest Clean
Up**

LAKE LIMERICK COUNTRY CLUB, INC.

E 790 ST. ANDREWS DRIVE

SHELTON, WA 98584

September 25, 1995

SPECIAL BOARD OF TRUSTEES MEETING TIMBER HARVEST & BUDGET FLYER FINAL

President Dan Robinson called the meeting to order at 6:30 p.m. Trustees present were Betty Malloy Braget, Ted Mason, Talitha Waldron, Martha Fairbanks, Gary Ayers, Bill Buff, John Hocker, Jerry Soehnlein, Bob Johnson and Shirley Reichner. (arrived at 7:00)

ROLL CALL: Tillie Waldron

Consent Agenda Item #1 -- Timber Harvest Proposal

Ad Hoc Committee Chairperson Jerry Fairbanks presented the proposal for selective tree harvesting on the golf course. There was also a letter dispensed from Tom Schreiber, Consulting Forester who had accompanied Wally Barker to assess the health of trees.

Skip Wirtz, the golf supervisor reported his concerns regarding the hydrophobic conditions (ground repels water). The damage from Manke Lumber's heavy equipment can be repaired immediately. He estimated \$200.00 +/- for top soil, \$200.00 +/- for seed, and another person if necessary to help with the work. Chairperson Carl Neilsen suggested golf work parties for the site.

Professor Jim Freed, forest educator from Washington State University, discussed the health of trees and their upkeep and maintenance. The audience felt they really benefited from his instruction.

Long range planning committee is looking at a similar operation in the green belts and parks but the areas are much harder to access.

President Dan Robinson noted that one person must be in control, and Jerry Fairbanks volunteered and was confirmed, to oversee the project.

Tr. John Hocker has reviewed the contract with Manke Lumber and recommended some changes. The club attorney will be contacted by President Dan Robinson, and will be asked to review the documents.

Motion made by Tr. Jerry Soehnlein, seconded by Tr. Bill Buff and carried by the board as follows:

The board of trustees authorizes thinning the trees on the golf course as planned, but have the club attorney check the contract with Manke Lumber.

Amendment to the proceeding motion made by Tr. Shirley Reichner, seconded by Tr. Bill Buff and carried by the board as follows:

The Board of Trustees amends the previous motion to include -- the attorney will review the Manke Lumber Contract within forty-eight hours.

Amendment to the proceeding motion made by Tr. Betty Malloy Braget, seconded by Tr. John Hocker and carried by the board as follows:

The Board of Trustees amends the previous motion to include -- the proceeds of timber sales are identified by the board as funds to go for capital funding in the special capital reserve account, for future determination by the board.

Recess 8:15 p.m. To 8:20 p.m.

Mary and John Green discussed the Real Estate Initiative Rally meeting for November 18, 1995.

Consent Agenda Item #2 -- Water Fee Structure.

Water Committee Chairperson Kirk Osborne, and Water Committee Treasurer Jerry Soehnlein discussed the water fee structure for next year (1996).

The water budget spread sheet was presented with the income and expenditures. The water committee had approved the following new rates of \$115.00 with a valve hook up, and \$38.00 with no valve hook up for 1996.

The "Long Range Capital Projections per Year" plan was presented by Jerry Soehnlein. The State of Washington mandates a 6, 12, and 20 year program that shows a capital budget plan and moneys to accomplish the tasks.

The water committee will send out a flyer to Lake Limerick members justifying the water rate increases and a comparison between Lake Limerick and similar size area water rates.

Motion made by Tr. Bill Buff, seconded by Tr. Gary Ayers and carried by the board as follows:

Ayes: Bob Johnson, Jerry Soehnlein, Gary Ayers, Ted Mason, Shirley Reichner, Bill Buff

Nays: John Hocker, Betty Malloy Braget, Tillie Waldron, Martha Fairbanks

The Board of Trustees accepts the Water Committee Option No. 2 that posts the water rate increase, as described above.

Motion made by Tr. Bill Buff, seconded by Tr. Bob Johnson and carried by the board as follows:

The board of trustees will adjourn the meeting at 9:10 p.m.

Respectfully submitted,
Tillie Waldron, Secretary

Preliminary minutes, not approved by the board of trustees.

MEMO

Date-----September 28, 1995
To-----Steve Morley
To-----Jerry Fairbanks
To-----Dan Robertson
From-----Gary Ayers
Subject-----Trees Removal

Steve:

Just a short note to advise you that Dan Robinson and the Board of Trustees has asked Jerry Fairbanks to head up the Lake Limerick part of the tree removal project. If you or your crew see or hear anything that needs to be looked into, please contact Jerry.

Thanks,

September 29, 1995

To: Board of Trustees
To: Jerry Fairbanks, Coordinator Timber Harvest Ad-Hoc Committee
To: Carl Nielsen, Timber Harvest Ad-Hoc Committee
To: Pat Feist, Timber Harvest Ad-Hoc Committee
To: Clyde Combes, Timber Harvest Ad-Hoc Committee
To: Bob Johnson, Timber Harvest Ad-Hoc Committee
To: Ted Mason, Architectural Chair-person
To: Skip Wirtz, Greens Superintendent
To: Doug Wicken, Consultant

Reference: Lake Limerick Country Club Timber Harvest

The "Timber Harvest" on the Lake Limerick Golf Course is going well. Fairway #1 and #2 have been completed. By request of several members of the Board of Trustees the project will be reviewed on Sunday October 1, 1995 at 3:00 p.m.

The purpose of the review will be to evaluate the present status of the harvesting. We believe the conceptual planning is progressing well but due to a variety of opinions wish to continue the monitoring of the project.

We will assemble at 3:00 p.m. Sunday at the Pro Shop and will review the project using golf carts.

Elizabeth Malloy-Braget
Vice-President
LAKE LIMERICK COUNTRY CLUB, INC.

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SHELTON, WA 98584

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ROLL CALL: *Tillie Waldron*

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NOTICE
ALL GOLF COURSE LOT OWNERS
TREE REMOVAL

On September 25, 1995 the Board of Trustees approved tree removal for the Lake Limerick Country Club Golf Course. With the seasonal weather change this is being accomplished prior to heavy rain.

This project is being accomplished to widen the Lake Limerick Golf Course Fairways as well as remove diseased, dead and dying trees, as well as many healthy trees. The marketable trees will be sold at a considerable profit to Lake Limerick Country Club. The funds will be used for the 1995 - 1996 Capital Budget and to set up a Special Reserve Account to fund emergencies and future general Lake Limerick Country Club capital spending and will not be used for general operations of Lake Limerick Country Club.

We request that you bear with us for the next few weeks.

If you have any questions please contact Dan Robinson, President, at 426-3581 or Jerry Fairbanks, Coordinator, at 426-2146.

MEMO

Date-----September 19, 1995
To-----Dan Robertson
From-----Gary Ayers
Subject-----Water Problems

Dan:

We had some guests at last nights maintenance committee meeting that brought us their problems referring to winter rain water run off. The guests were:

1. Mr. & Mrs. Ben Nauss
E. 1101 Ballantrae Dr.
Tel. 427-0401

2. Mr. Walter Corbett
E. 471 Ballantrae Dr.
Tel. 426-6730

Steve Marley and I have also identified three more locations on Ballantrae Dr. that are problems. The main reason for this continually worsening problem is due to the clearing and building on the lots between Ballantrae Dr. and the Mason Lake Road. The low spots on Ballantrae Dr. and the poor condition of the road side ditches cause the rain water to over flow the ditches and pick the lowest path to the lake. Just fixing the ditches will not solve the problem. These people did not have their water problems when they bought their lots. The clearing and building through the years has caused most of these problems, or at least made them worse. I would like to have the Architectural committee and the Board of Trustees hear these peoples problems. In some cases our maintenance people have added culverts from the road to the lake, which solved the problem at that time. As the building and clearing continue these old culverts are not large enough anymore, and additional culverts will be required.

Perhaps we could do a study of these problems and schedule one or two culverts per year, as not to impact our budget in any single year. I think, from what I hear, that the property owners would be willing to purchase all materials. It's the digging they need help with. Would it be possible to have our lawyer draw up a release form, when signed by a property owner, that would release us from liability when on their property for this trench digging.

Mr. Nauss has already purchased his culvert and is waiting for an answer from us. I think he is looking for either a **NO** answer or **Lake Limerick is willing to look at the problem.**



JUST A LIMERICK

MEMO

Date----- June 28, 1995
To----- Board of trustees
To----- Committee Chairs
To----- Dan Robinson
To----- Suzann Sirokman
From----- Gary Ayers
Subject----- Vacation Schedule

Bona and I will be on vacation from October 5 through October 22, 1995. The October Maintenance Committee meeting will be held on the fourth Monday of October (Oct. 23rd.) and not the third Monday as stated in the Maintenance Committee Charter. The November meeting will go back to the third Monday. I hope this will not inconvenience anyone.

Thank You



September 21, 1995

To: Board of Trustees
Committee Chairs
Pro Shop Manager
LLCC Employees
Royal Guard Security

Subject: Lake Limerick Security Changes

Effective immediately, the responsibility for providing security support to Monday and Tuesday night lounge staff will be shifted from Royal Guard Security to the Lake Limerick Security Committee (Wally Barker, Chair-person). The Security Committee Members will coordinate their schedules with the lounge staff to provide appropriate support.

Royal Guard will reschedule their hours for the fall and winter to provide surveillance during maximum risk hours, while avoiding a predictable schedule for their duty tours.

Your support of our security professionals and volunteers will be appreciated.

Sincerely,



Dan Robinson
President
LAKE LIMERICK COUNTRY CLUB, INC.

SPECIAL
BOARD OF TRUSTEES
MEETING

SEPTEMBER 25, 1995

6:30 P.M.

MEETING AGENDA:

1. PROPOSED TIMBER HARVEST
2. REVIEW OF BUDGET FLYER
(FINAL DRAFT)

LAKE LIMERICK COUNTRY CLUB, INC.

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AUTHORIZATION TO CUT and REMOVE
TREE(S)

Date _____ (day) of _____ (month), 1995

I, _____ (name), owner of _____ lot, _____
Division, located in Lake Limerick Country Club, Mason County, Shelton, Washington
do hereby authorize Lake Limerick Country Club or their duly authorized logger to
fell _____ (number of trees) located on my property. Said trees have been marked
with blue spray paint, verified by myself as those trees, desired by myself, to be
removed, and witnessed by _____ . I understand
that the L.L.C.C. duly authorized logger assumes all responsibility for any damage to
my property other than that experienced by the normal felling of the tree(s), example:
torn-up grass, disturbed ground, etc. The cleaning up (tree branches etc.) are my
responsibility. Any revenue attained by the logger and or Lake Limerick for my tree(s)
is voluntarily donated to L.L.C.C. as compensation for the felling of the tree(s).

Signed _____

Witnessed _____

AD HOC COMMITTEE ON TIMBER THINNING

The Board of Trustees appointed this committee on August 31, 1995 to survey golf course and green belt areas. This report is limited to the golf course and property between the fairway and private property. Any timber thinning in the green belt areas does not have the same constraints on equipment operations as the golf course. That is surface damage to fairways and other turfed areas.

The golf course has a number of dead, dying or diseased trees on a number of fairways. There is also the possibility of root disease which is spread by underground root contact (see letter of March 8, 1995 from Mr. Tom Schrieber, consulting forester to the Lake Limerick Architectural Committee).

Scale Prior to the survey of the golf course, the committee enlisted the talents of Doug Wicken to assist in the survey due to his thirty years plus as a scaler in the timber industry. Mr. Wicken contacted a number of timber buyers to determine the best prices for different types of timber, etc.

The over abundance of trees along the boundaries of certain fairways has caused many instances of hydrophobic conditions, that is, the ground actually rejects water penetration with the result turf cannot be grown or maintained. This is particularly apparent on the second, third, fifth, eighth and ninth fairways. There are also locations where the thinning and removal of certain trees would benefit the condition of the greens.

There is a large amount of marketable timber which could be obtained by thinning trees on club property between the golf course and private property boundaries. Should this be approved, property boundaries and corners would be located prior to any operation. If any property owners requested removal of trees from their property it would be considered only after written permission and approval of the Architectural Committee.

It is the opinion of the committee that due to the number of trees involved that the felling of the trees be accomplished by mechanical shears which are capable of cutting trees and then moving them in a vertical position for delimiting and loading at semi-central locations and a prompt removal of the timber from the Lake Limerick property.

Manke Lumber Company was contacted to make an on site inspection of the proposed project since their offer on the timber resulted in the highest percentage to Lake Limerick. In general the split would be 70% to Lake Limerick and 30% to Manke, certain small amounts of undersize and export quality would have different percentages.

Manke also has a number of mechanical shears which means the shortest disruption of golf course activities since the machines are capable of cutting much more timber than by manual logging techniques in a very short time.

The trees on the golf course and club property can be thinned without changing the character of the individual holes and the removal of these trees would have positive benefits to the course. (see memo of September 22, 1995 from Skip Wirtz to Carl Nielsen).

The Committee recommends any timber thinning operation, at least on the golf course, proceed as soon as possible due to the rainy weather and resulting muddy conditions one can expect no later than mid October. This

March 8, 1995

Tom Schreiber
Consulting Forester
W.401 Bambi Farms Rd.
Shelton, WA 98584
(360) 426-4827

Lake Limerick Architectural Committee:

On Wednesday morning March 8, 1995 I accompanied Mr. Wally Barker to a lot adjoining the golf course to assess the health of several trees that concerned the resident of the lot. The uprooted stumps of two Douglas-fir trees that blew down this past winter both show definite signs of root rot, most likely Laminated Root Rot (*Phellinus weirii*). The stump of an older blowdown nearby also shows definite root rot, as well as rot in the stem. A fir near the corner of the lot seems to be showing early symptoms of root disease, primarily in decreased growth and thinning of the foliage. Due to the proximity of the known diseased blowdown and the fact most root disease spreads by underground root contact, I would recommend this tree be removed since it is a hazard to nearby residence.

A group of trees on the golf course property are also a concern of the resident. These trees seem to show a decline in vigor when compared to nearby trees growing in a relatively undisturbed area. While this could indicate the onset of root disease it could also be caused by environmental factors such as soil compaction and root damage that occurred during construction activities. There is one tree of this group I would consider an immediate risk. This tree is closest to the observed disease pocket, it is leaning directly towards the residence, a portion of its roots has to have been cut by a drainage ditch and it shows a grown over old construction scar (a leading cause of root and butt rot). It is my recommendation that this tree be removed. As for the rest of this group of trees, I would recommend they be watched closely and if a noticeable and continuous decline in vigor, loss of foliage and the production of unusually large cone crops is observed over the next few years the removal of some or all of this group may be warranted.



Page #1

PRICE BASED ON JULY 24, 1995

11

L L C C WILL PAY THE FOREST
EXCISE TAX.

NO ST. OF WASHINGTON FOREST
PRACTICE PERMIT REQUIRED PER
JERRY JOHNSON OF THE D. N. R.

REAL ESTATE EXCISE TAX IS THE
RESPONSIBILITY OF THE SELLER.

PHONE #	HOOK-UP \$	RATES	ANNUAL COST
LAKE LIMERICK WATER SYSTEM PHONE # : 426-1657 operated by Arcadia Utilities	NO FEE	: \$120.00/YR (no assmts); : total/yr wtr paid 1st;	\$120.00
RAINBOW LAKE operated by Arcadia Utilities PHONE # : 426-3395	\$250.00 AVERAGE	: \$23.00 PER MONTH	\$276.00
OAK PARK PHONE # : 426-0678	\$350.00	: \$17.50 PER MONTH	\$210.00
EMERALD LAKE : no phone number available in book or w/info:			
ALDERBROOK PHONE # : 898-2155	\$250.00	: \$12.45/1ST 1,000 C' : (BILLED MONTHLY)	\$135.00
LAKELAND VILLAGE PHONE # : 275-2474	\$215.40	: \$14.00/1ST 1,000 C' : THEN \$.006 THEREAFTER; : (BILLED EVERY 2 MOS.)	\$151.20
HARTSTONE POINT PHONE # : 426-2300	\$330.00	: \$31.75/MO. IMPROVED : \$18.25/MO. UNIMPROVED	\$381.00 \$219.00
TIMBERLAKES PHONE # : 427-8928	NO FEE	: \$129.00/YR (no assmts); : total/yr wtr paid 1st;	\$129.00
SHORECREST PHONE # : 426-5155	\$500.00	: \$60.00/YR	\$60.00
SEATTLE PHONE # : 684-5800 & 5900	1" PIPE \$1,670.00 3/4" PIPE \$1,340.00	: 100 C' OR ICCF = : 748 GALLONS @ \$1.118 : FOR THE 1ST 5 CCF'S : THEN \$1.1851 FOR EACH;	\$123.96
OLYMPIA PHONE # : 753-8468	IN CITY \$1290.00 OUTSIDE CITY LIMITS \$1,354.00	: -\$.69 / 100 C' PLUS : MIN. \$3.45 / MONTH : IN CITY LIMITS : -OUTSIDE CITY LIMITS : 50% SURCHARGE	\$115.92
SHELTON PHONE # : 426-9731 & 4491	\$850.00	: ICF = 7.5 GALLONS : 1ST 200 CF OR LESS : \$7.05 (min billing) : 300 - 1,000 CF'S : \$.87 / 100 CF : 1,100 & OVER : \$.46 / 100 CF	\$157.68

TO
20T
9-25-95

Citifor
HOLBROOK, INC.
1425 NORTH WASHINGTON
OLYMPIA, WA 98501

FAX COVER SHEET

DATE: 9/25

TIME: 9:10

TO: John Hocker
COMPANY: Lk Limerick CC
FAX NUMBER: 426-8922

There are 1 pages in this transmission (not including this cover sheet). If there are any problems with this transmission please contact our office as soon as possible.

FROM: Laura Appleby
COMPANY: HOLBROOK, INC. Citifor
FAX NUMBER: (360) 754-9490
OFFICE NUMBER: (360) ~~754-9390~~ 956-1921

CITIFOR INC.

North Washington Street
Olympia, WA 98501 - Tel: (360) 956-1921

EXPORT PRICE LIST

EFFECTIVE DATE OF PRICES: 09/25/95.

NOTE: FOR LOGS SHORTER THAN THE REQUIRED AVERAGE, THE PRICE WILL BE REDUCED BY \$25/MBF PER FOOT. FOR LOGS LONGER THAN THE REQUIRED AVERAGE, THE PRICE WILL BE INCREASED BY \$10/MBF PER FOOT (EXCEPT F3 SORT).

SPECIES	SORT	DIAM	QUALITY	MAX SWEEP	LENGTHS	REQ PRICE	
						AVE	\$/MBF
Doug Fir	F1	16"+	J (SM & Btr, 10 Rings/Inch)	2" in 20'	26 - 40'	34'	1100
Doug Fir	F2	13"+	J (2SM & Btr, SM Appearance)	2" in 20'	26 - 40'	36'	1040
Doug Fir	F4	8-12"	J (Clean, Straight)	1" in 20'	30 - 40'	36'	750
Doug Fir	F25	13"+	C+ (2SM & Btr, Clean)	2" in 20'	30 - 40'	36'	880
Doug Fir	F3	12"+	C (2SM & Btr)	3" in 26'	26 - 40'	35'	675
Doug Fir	F5	8"+	K (3SM & Btr)	3" in 20'	26 - 40'	35'	650
Doug Fir	F67	6-7"	J Quality Perfectly Straight	1" in 30'	36 - 40'		600
Doug Fir	F7	12"+	Large Domestic Sawlogs		16 - 40'		400
Doug Fir	FPW	6"+	Small Domestic Sawlogs		16 - 40'		500
Doug Fir	F8	6"+	Pulp		12 - 40'		250
Hemlock	H2	12"+	J (2SM & Btr, SM Appearance)	2" in 20'	26 - 40'	36'	600
Hemlock	H4	8-11"	J (Clean, Straight)	1" in 20'	34 - 40'	36'	500
Hemlock	H3	12"+	C (2SM & Btr)	3" in 20'	26 - 40'	35'	500
Hemlock	H5	8"+	K (3SM & Btr)	3" in 20'	26 - 40'	35'	500
Hemlock	H7	6"+	Domestic Sawlogs		16 - 40'		300
Hemlock	H8	6"+	Pulp		12 - 40'		300
Spruce		4"+	Pulp & Better		12 - 40'		300
Maple not purchased at this time							
Hemlock Chip-N-Saw		4"+	Top to Max 16" Butt		16 - 40		57/Ton
Hemlock Pulp		3"+	Both ends bucked		12 - 40		56/Ton
Fir Pulp		3"+	Both ends bucked		12 - 40		45/Ton

Scaling by Grays Harbor Scaling Bureau.

DELIVERY POINT: Citifor Yard, Port of Olympia. Scales available in yard.

CONDITIONS:

- PAYMENT WILL BE MADE ON FRIDAY OF THE WEEK FOLLOWING DELIVERY OF LOGS.
- PRICES ARE FOB TRUCK. NO PAYMENT FOR CULLS OR LOGS CONTAINING METAL.
- LOGS LONGER THAN 40 FEET WILL BE PENCIL BUCKED BACK TO 40 FEET.
- MINIMUM TRIM OF 10 INCHES IS REQUIRED. NO PAY FOR LOGS CONTAINING METAL.
- LOGS MUST BE FREE OF RESTRICTIONS THAT WOULD PROHIBIT THE EXPORT OF LOGS.
- PRICES APPLY TO FRESH PRODUCTION ONLY. DO NOT USE RED OR YELLOW PAINT ON LOGS.
- NO CHARRED LOGS OR PLASTIC TAGS IN PULP LOADS. NO DOUBLE ENDING.
- DEDUCTION MAY BE TAKEN FOR HEAVY ROT, UNDERSIZE OR SHORT PULP LOGS.
- TON LOADS MUST BE PROPERLY BUILT SO THEY CAN BE BANDED FOR WATER STORAGE.
- PRICES SUBJECT TO CHANGE WITHOUT NOTICE.

You do not need a Purchase Order in advance. Merely send a note with the first and listing name, address and phone of person(s) to be paid. We will mail you a Purchase Order as soon as logs are delivered. This Purchase Order must be signed and returned to us before payment can be made. If you have any questions please contact Jon Lind at the Citifor office in Olympia. Office: 956-1921. Mobile: 791-3424, Home: 866-1537.

TIMBER SALE AGREEMENT

THIS AGREEMENT, made this 19TH day of SEPTEMBER, 1995,

by and between LAKE LIMERICK ASSOCIATION as Seller, and MANKE LUMBER COMPANY, INC., as Purchaser.

WITNESSETH:

The Seller hereby agrees to sell to the Purchaser, and the Purchaser agrees to purchase from the Seller all of the following described timber and none other: ALL MERCHANTABLE TIMBER ON THE PREMISES DESCRIBED HEREIN, standing, lying or being upon the following described real property, hereinafter referred to as the said area, in: MASON County, State of WASHINGTON

TREES LOCATED ALONG THE FAIRWAYS OF THE LAKE LIMERICK COUNTRY CLUB IN SECTION 27 TOWNSHIP 21 RANGE 3W

(IT IS THE RESPONSIBILITY OF THE LAKE LIMERICK ASSOCIATION TO ACCOUNT FOR ALL PAYMENTS ON LOGS TAKEN OFF PRIVATE OWNERSHIP LOTS).

Handwritten initials: R, R, T, W

(EXCEPTION: ONLY TREES MARKED W/BLUE PAINT OR FLAGGED AREAS TO BE CUT)

THE PURCHASE PRICE for said timber is the sum of \$***** (SEE BELOW) *****

***** (SEE BELOW) ***** Dollars to be paid as follows: 1) CHIP WOOD SENT TO BRADY CHIP/MANKE TO RECEIVE 60% FOR LOGGING AND HAULING 2) EXPORT LOGS SHIPPED TO CITIFOR OR M.R.G.C./MANKE LBR. TO RECEIVE 25% FOR LOGGING AND HAULING 3) LOGS SHIPPED TO MANKE LBR. CO.'S LOG YARD/MANKE LBR. CO. TO RECEIVE 30% (PRICES BASED ON JULY 24, 1995 PRICES) with interest N/A at the rate of N/A (%) per cent, per annum, from N/A

Handwritten initials: R, T, W

As referred to in this agreement, the closing date of this sale shall be the 19TH day of SEPTEMBER, 1995.

1. The Purchaser is hereby given the right to enter upon said sale area and sever and remove all of the timber hereinafter described up to and including the 19TH day of NOVEMBER, 1995.

Any and all timber not removed from said sale area by said date shall revert to and be and remain the property of the Seller.

2. Purchaser is authorized to use all existing roads on Seller's land and upon the termination of such operations Purchaser shall restore said road to condition at least as good as it is now. Any new roads or other transportation facilities constructed by Purchaser shall be constructed in a location, and maintained in a manner, approved by the Seller.

2A. MANKE LBR. CO., INC. IS NOT HELD RESPONSIBLE FOR CLEANUP. 2B. MANKE LBR. CO., INC. WILL ANSWER TO ONLY ONE LK. LIMERICK REP. PERTAINING TO DIRECTIONS AND TREES TO BE CUT.

It is further agreed as follows:

3. The Purchaser, when clear cutting, shall fall all timber into the sale area wherever possible. The tops and limbs thrown into adjacent areas must be removed concurrently with the logging operations. All limbs and tops whenever possible are to be bucked and piled at the landing
4. All operations of the Purchaser under this agreement, including the construction of roads and other facilities, and the cutting and removing of timber, shall be so conducted so as to minimize, so far as practicable, damage to adjacent timber and reserve trees within the sale area.
5. The purchaser shall comply with all laws, regulations, and directives of authorized Federal and State Agencies in any way relating to or concerning their operations hereunder, and specifically without limiting the generality of the foregoing, the logging operations. In addition the Purchaser agrees to conduct its logging operations upon said premises at all times in accordance with accepted forestry standards and agrees to give special attention to the prevention of fires. The method shall be tree length logging.
6. In the event of a fire, the Purchaser shall promptly salvage any covered timber remaining merchantable after such fire, whether or not it has been damaged by the fire.
7. In the event the Purchaser violates or breaches any terms of this agreement, the Seller shall have the right immediately to suspend operations of the Purchaser hereunder by written notice. If such breach is not remedied within thirty (30) days after such notice, the Seller may terminate the agreement and the Purchaser shall have no further rights hereunder, ~~and any and all payments theretofore made shall be forfeited as liquidated damages.~~ *R.O., T.W. delete RP*
8. Any notice to be given by either party hereto to the other shall be in writing, and may be served personally or by registered or certified mail addressed to such party at the post office address hereinafter set forth.

Seller's address: E. 790 ST. ANDREWS DR.
SHELTON, WA 98584
(City - State - Zip)

Seller's telephone #: (360) 426-3581

Purchaser's address: 1717 Marine View Drive
Tacoma, Washington 98422

It is further agreed as follows:

9. Purchaser shall be liable to the Seller for, and hereby covenants to pay for, all loss or damage to or destruction of the property of the Seller, including the premises herein described with all improvements thereon, which results from or is caused by the negligent act or omission to act of the Purchaser. The Purchaser shall protect, indemnify and hold Seller harmless from any or all damages, claims, costs and liabilities which may in any way be asserted against the Seller by reason of injury to a third person or to their property, caused by or growing out of any act or mission to act, of the Purchaser, whether negligent or otherwise.
10. Purchaser shall promptly pay all costs of labor and materials furnished upon the timber or premises described hereunder and keep the covered timber free from liens, encumbrances and assessments, whether in favor of private persons or governmental bodies and specifically, without limiting the generality of the foregoing, shall pay all workman's compensation, Social Security and other employment taxes.

11. The Purchaser shall be responsible for, and promptly pay, all State of Washington Forest Excise Taxes due upon the cutting, logging removal, owning, and possessing of said timber, unless otherwise indicated herein:

(Exception): LAKE LIMERICK ASSOCIATION WILL PAY THE FOREST

EXCISE TAX
NO ST. OF WASHINGTON FOREST PRACTICE PERMIT REQUIRED PER
JERRY JOHNSON OF THE D.N.R.

Real Estate Excise Tax is the responsibility of the Seller.

12. The Purchaser agrees that all monies deposited under this agreement may, upon failure on his part to fulfill all and singular requirements herein set forth, or made a part thereof, may be retained by the Seller to be applied as far as may be to the satisfaction of his obligations assumed hereunder, without prejudice whatever to any other rights and remedies of the Seller.
13. Purchaser agrees to maintain in full force and effect during the period of the contract a Liability policy, or policies with limits of \$1,000,000 each occurrence, \$2,000,000 General Aggregate and \$2,000,000 PProducts and Completed Operations Aggregate. Such policy or policies shall name Seller as additional insured against loss or damage resulting to any person or property, resulting from the activities of Purchaser and it's employees on the real property above described. Purchaser agrees to comply fully with all State and County laws and regulations relative to the cutting and removal of the timber.

It is further agreed as follows:

- 14. Seller agrees to hold Purchaser harmless if Purchaser is unable to harvest timber by reason of defect in title, and if Seller cannot make title good within ninety (90) days of notice of same. Seller will refund cash paid within ninety (90) to one-hundred-eighty (180) days after said time. If a defect in title issue is being litigated, including appeals, the time period shall be extended to the date of final court decision.
- 15. This contract and agreement shall be binding upon and extend to the benefit of the heirs, successors, assigns, and personal representatives of the parties.
- 16. This Agreement shall be construed under the laws of the State of Washington and, in the event litigation shall arise between the parties over any matter or thing contained in this Agreement, the losing party in any such litigation agrees to pay the prevailing party reasonable attorney's fees and court costs to be fixed by the court.

IN WITNESS WHEREOF, the parties have executed this agreement, in duplicate, the day and year first above written.

Seller Signature: *[Signature]* *President*
~~JERRY FAIRBANKS & OR CARL NIELSEN~~

Seller Spouse Signature: *Talitha B Walden*

Seller Address: E. 790 ST. ANDREWS DR.
SHELTON, WA 98584

Seller Telephone #: (360) 426-3581

Purchaser: MANKE LUMBER COMPANY, INC.

Purchaser Signature: *Raymond Orr*, RAYMOND ORR Title: TBR. BUYER

Purchaser Address: 1717 Marine View Drive, Tacoma, WA. 98422

Purchaser Telephone #: (206)572-6252

State of WASH
 County of MASON

On this day personally appeared before me *RAYMOND ORR DANIEL*
ROBLASON + TALITHA WALDEN
 to me known to be the individuals described herein who executed the within and foregoing instrument, and acknowledges that they signed the same as their free and voluntary act and deed, for the uses and purposes therein mentioned.

Given under my hand and official seal this 27 day of Sept 1995.

Suzann Sirdkman
 Notary Public in and for the State of Washington, residing *Shelton*
8UZANN SIRDKMAN 06-05-98

ADDENDUM TO LAKE LIMERICK - MANKE TIMBER SALE AGREEMENT

The following words are "DELETIONS, ADDITIONS, and/or CLARIFICATIONS of said TIMBER SALE AGREEMENT between Manke Lumber Company, Inc., here-in-after known as PURCHASER and Lake Limerick Country Club, here-in-after known as SELLER.

1. Blue spray paint for tree marking to be supplied to Seller by Purchaser at no cost to Seller.


2. Ref. Page 1, pricing paragraph, pricing conditions

Delete words, "is the sum of"

Add words, "of current market price" after "60%"

Add words, "of current market price" after "25%"

Add words, "of current market price" after "30%"

ADD SENTENCE "ALL LOGS 10" & OVER SHALL BE GRADED BY ROBERT R. O. T. 20" 

Delete words "(prices based on July 24, 1995 prices)"

3. Ref. Page 1, para. 4

Delete words "19th day of September 1995"

Add in its place ____ day of September 1995.
(current date of signing)

4. Ref. Page 1, para. 1, 1st sentence

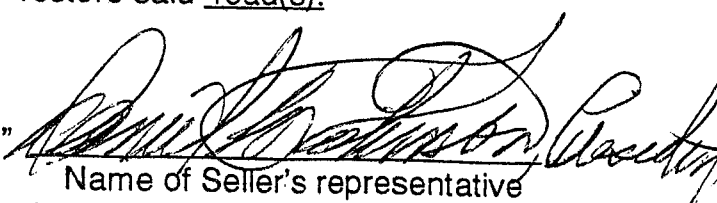
Add words after 19th day of November 1995 "so long as the dry weather conditions continue or such possible wet weather does not cause excessive heavy equipment damage to Seller's property. Should wet weather conditions prevail, the designated Seller's coordinator has sole authority to cease all operations without added cost to Seller."

5. Ref. Page 1, para. 2, 1st sentence

Pluralize the word "road" as used after "restore said road(s)."

6. Ref. Page 1, para. 2B

Add to sentence ending "trees to be cut."



Name of Seller's representative

is the sole Seller's designated representative.

Limerick - Manke Timber Sale Agreement
(continued)

7. Ref. Page 2, para. 3, 2nd sentence

Clarify the following sentence as follows:

"Should the tops and limbs be thrown into adjacent areas, they will be removed by Purchaser concurrently with the" etc..

8. Ref. Page 3, para. 13

Add para. 13 A

13 A "In approving/ accepting by signing this contract with Seller's addendum, Purchaser warranties to Seller that Purchaser has currently in force all the conditions set forth in para. 13 of Purchaser's agreement proposal."

9. Ref. Page 4 (marked Page 1, Purchaser's agreement proposal)

Delete Seller's signature authority "Jerry Fairbanks and/or Carl Nielson"

Add Seller's authorized signature "Daniel Robinson, President L.L.C.C."

Confirmed with: Lake Limerick C.C. Corporate Seal

Signed by: Talitha B. Waldron, Secretary L.L.C.C.

IN WITNESS WHEREOF, the parties have executed this agreement and addendum, in duplicate, the day and year first above written.

Seller's Signature:

Daniel Robinson, President
Daniel Robinson, President Lake Limerick C. C.

Corp. Seal

Talitha B Waldron

Talitha B. Waldron, Secretary L.L.C.C.

E. 790 St. Andrews Dr.

Shelton, Washington 98584 Ph: 426 - 3581

Purchaser's Signature

Raymond Orr
Raymond Orr

Title: Timber Buyer

Manke Lumber Company, Inc.

1717 Marine View Dr.

Tacoma, Washington 98422

Phone: (206) 572-6252

AGENDA

BOARD OF TRUSTEES - LAKE LIMERICK COUNTRY CLUB
SEPTEMBER 16, 1995 9:00 A.M.

- I. ROLL CALL.....TILLIE WALDRON
 - II. APPROVAL OF MINUTES.....TILLIE WALDRON
 - Minutes of August 19, 1995
 - Minutes of August 23, 1995
 - Minutes of August 31, 1995
 - III. FINANCIAL REPORT.....MARTHA FAIRBANKS
 - IV. CONSENT AGENDA.....(Committees)
 - ARCHITECTURAL COMMITTEE LAKE/DAM COMMITTEE
 - BINGO/GAMING LONG RANGE PLANNING COMMITTEE
 - COMMUNITY SUPPORT MAINTENANCE COMMITTEE
 - ELECTION COMMITTEE NOMINATING COMMITTEE
 - FINANCIAL ADVISORY SECURITY COMMITTEE
 - GREENS COMMITTEE WATER COMMITTEE
 - INN COMMITTEE YOUTH (LLCC PARKS)
- (Reminder: Non-Smoking meeting, we will break every hour)

ITEMS FROM CONSENT AGENDA

- 1. Inn, Social Membership Policy Changes.....Dick Lombard
 - 2. Inn, Bar Foot Rail.....Dick Lombard
 - 3. Inn, No Smoking Area for the Restaurant
 - 4. Inn, Restaurant/Lounge Chairs, Budget.....Dan Robinson
 - 5. Greens, Weekend Tee Times Status
 - 6. Greens, Acquisition of Fertilizer Sprayer
- V. EXECUTIVE:
 - A.
 - B.
 - VI. OLD BUSINESS
 - A. Budget Summary to Membership.....Martha Fairbanks
 - B. Policy for dealing with complaints.....Ted Mason
 - C.
 - D.
 - VII. NEW BUSINESS
 - A. Reserve Account for Assessment Funds....Martha Fairbanks
 - B. Replacement of Maintenance Chair-person
 - C.
 - D.
 - VIII. COMMENTS FROM MEMBERSHIP:
 - IX. CORRESPONDENCE:
 - X. ANNOUNCEMENTS:
 - A. Real Estate Initiative Rally - November 18, 1995
 - B.
 - XI. ADJOURN:

LAKE LIMERICK COUNTRY CLUB, INC.

E. 790 ST. ANDREWS DRIVE
SHELTON, WA 98584

BOARD OF TRUSTEES

SEPTEMBER 16, 1995

The meeting was called to order by President Dan Robinson at 9:00 a.m. Trustees attending: Betty Malloy Braget, Ted Mason, Talitha Waldron, Martha Fairbanks, Gary Ayers, Bill Buff, John Hocker, Jerry Soehnlein, Shirley Reichner, and Bob Johnson.

ROLL CALL: *Tillie Waldron*

The additions to the Consent Agenda are: Greens Committee proposal for timber sale..

APPROVAL OF MINUTES:

Motion made by Tr Jerry Soehnlein. seconded by Tr. Ted Mason and carried by the Board as follows:

To approve the minutes of the August 19, 1995 Board meeting with the following corrections: page 5, Motion on derelict vehicles, delete the word "control", and page 7 Motion on land sale add "and that a professional opinion be obtained to determine land value".

Motion made by Tr. Jerry Soehnlein, seconded by Tr. Ted Mason and carried by the Board as follows:

To approve the minutes of the August 23, 1995 special Board draft budget meeting as written.

Motion made by Tr. Betty Malloy Braget, seconded by Tr. Ted Mason and carried by the Board as follows:

To approve the minutes of the August 31, 1995 special Board meeting refining the budget as written.

FINANCIAL REPORT:

Treasurer Martha Fairbanks reviewed the preliminary year end financial report for August 31, 1995. The year end reflects a financial loss, which will be adjusted when the CPA arrives on Monday to do the year end depreciation and other adjustments.

The final year end financial report will be given to the Board after the appropriate adjustments.

The September 1, 1995 billing to the members included the Special Assessment for the Valve debt.

Tr. Betty Malloy Braget passed out the revised capital budget proposal.

The Water Capital Budget reflects 20 years. The Water Capital Budget for 1995-1996 is \$11,500.00.

Motion made by Tr. Bill Buff, seconded by Tr. Jerry Soehnlein and carried by the Board as follows:

To approve the transferring of \$11,500.00 from retained water earnings to expenses for water department capital expenditures for 1996-1997.

Tr. John Hocker would like a copy of the accountant's year end adjustments.

Tr. Braget proposed that the operating income allocation of \$20,000.00 from the special assessment for 1995-1996 be transferred to a reserve account, with a compensating reduction in depreciation of \$20,000.00

Motion made by Tr. Bill Buff, seconded by Tr. Martha Fairbanks and carried by the Board as follows:

To approve the transferring of \$20,000.00 from the operating special assessment income into a reserve account, and to reduce depreciation from \$63,000.00 to \$43,000.00.

ITEMS FROM THE CONSENT AGENDA:

Consent Agenda Item 1. Inn Committee -Social Membership Policy Changes.

Dick Lombard was requested to review the policy by the former Inn Committee Chairperson Bergie Berglund. Dick reported there are 95 Social Member, of which 64 pay \$25.00 annually (\$1,600.00/year), 18 are employees, 9 life time, and of the 24 public golf annuals only 4 applied. for the Social Membership. Thirteen of the paid Social Member do not presently have an active Lake Limerick sponsor.

The Ad Hoc Social Membership Committee presented their recommendation to the Inn Committee for review. The Inn Committee approved the existing "Rules for Social Membership - Revised by the Executive Board June 12, 93" with the following changes, item 3. delete the clause "and attend club sponsored events," and item 7. delete the clause, "or members of their own family" and add the new item "All new Social Membership applications are to be reviewed by an Inn sub-Committee with recommendations submitted to the full Inn Committee" and, "each Social Member shall be subject to administrative review at the anniversary date of their renewal."

Amendment to the proceeding Motion made by Tr. Ted Mason, seconded by Tr. Gary Ayers and carried by the Board as follows:

The Board of Trustees amends the Social Membership policy (Item 7) to include "or members of their own family"

RULES FOR SOCIAL MEMBERSHIP

LAKE LIMERICK BOARD OF TRUSTEES

SEPTEMBER 16, 1995

1. The Board of Trustees is empowered to authorize a Social Membership, not to exceed 10% of the membership.
2. The fee for Social Membership shall be \$25.00 per person, per year. The amount shall be reviewed each year by the Board of Trustees.
3. A Social Member shall be entitled to use the restaurant and lounge facilities but is given no interest in or to other rights enjoyed by a general member. A Social Member shall have no financial interest in, or to, any of the assets of the Lake Limerick Country Club, Inc. Credit privileges are not extended.
4. Social Member shall be issued cards entitled "Associate Member" which shall be valid for the period in which the membership is kept current.
5. Social Membership can be canceled by the Board of Trustees at any time for cause.
6. Associate member cards must be displayed by the holders thereof for admittance to any of the above facilities.
7. Social Member are limited to two guests or members of their own family.
8. The objective of Social Membership is to extend to our neighbors the opportunity to enjoy the benefits of the Lake Limerick Country Club as defined in the "Rules of Social Membership".
9. Each applicant must be sponsored by a current Lot Owner/Member of Lake Limerick Country Club.

10. All new Social Membership applications are to be approved by the Inn Committee. This approval process should be done by a sub Committee who recommends to the full Inn Committee approval by a motion, (as per WSLB Laws). This approval process should be a monthly agenda item.
11. Each Social Member shall be subject to administrative review (i.e., current sponsor) at the anniversary date of their renewal.

Consent Agenda Item 2. Inn Committee -Bar Foot Rail.

Dick Lombard reported the cost for a bar foot rail is \$750.00.
This will be added to the capital budget request for the Inn Committee.

Consent Agenda Item 3. Inn Committee, No Smoking Area for the Restaurant

There will be a no smoking area in the Restaurant for Friday and Saturday nights. The Wednesday night dinner will identify two tables reserved for smoking.

A trustee noted the area dividers were removed because no one liked them.

Consent Agenda Item 4. Inn Committee, Lounge Chairs, Budget

President Dan Robinson discussed the restaurant and lounge chair capital budget item. A sample of the recommended chair will be made available prior to the next Board meeting.

Consent Agenda Item 5. Greens Committee, Weekend Tee Times Status

President Dan Robinson explained that two years ago a motion was made stating all weekend golf was by tee times only. The rule was ignored until a few weeks ago. Dan has instructed the pro shop to comply with rule and not to allow tournaments or shot gun starts.

Greens Chairperson Carl Neilson read the joint proposal by Terry O'Hara, the pro shop manager, and the Men's Club. Several members voiced their opinions on the issue.

Motion made by Tr. John Hocker, seconded by Tr. Martha Fairbanks and carried by the Board as follows:

The Board of Trustees accepts the recommendation presented by the Men's Club and Pro Shop Manager and rescinds the Board of Trustees Motion of 10/16/93. (Weekend golf play be by tee time's only).

The recommendation accepted reads as follows:

Each Club is allowed up to one hour of consecutive tee times on their scheduled day at their scheduled time.

The Pro Shop is allowed to block times for outside tournaments to accommodate the expected number of people.

The starter is expected to manage the tees as time and space is available.

Recess 10:15 p.m. to 10:25 p.m.

Consent Agenda Item 6. Greens Committee, Acquisition of Fertilizer Sprayer

Chairperson Carl Neilson submitted a capital budget request for a fertilizer spreader at a cost of about \$3,170.00. President Dan Robinson suggested Carl get a net figure cost of the sprayer, less the cost of fertilizer saved.

Chairperson Carl Neilson also requested a Ransom deck mower at a cost of \$15,000.00 to replace their capital budget request for the Toro deck mower of \$11,000.00.

Consent Agenda Item 7. Greens Committee, Proposed Timber Sales.

An Ad Hoc Committee consisting of Pat Feist, Wally Barker, Jerry Fairbanks, Doug Wickens, and Carl Neilson, along with a Manke Lumber representative, surveyed golf course trees that could be thinned. The quoted split on income would be Lake Limerick 70% and Manke 30% .

The Long Range Planning Committee will address the tree thinning for the green belts and parks at a later date.

Motion made by Tr. Bill Buff, seconded by Tr. Betty Malloy Braget and carried by the Board as follows:

The existing Timber Sale Ad Hoc Committee shall review the selective thinning on the golf course as soon as possible to develop a plan, establish priority of harvest, draw up a contract agreement, study consequences of PGA assessment, consider the tax burden, and inform the Board of the above outcomes.

The members of the Committee are as follows: Carl Neilson, Doug Wicken, Jerry Fairbanks, Pat Feist, Wally Barker, and Ted Mason.

OLD BUSINESS:

A. Budget Summary to Membership

President Dan Robinson noted the Lake Limerick membership will receive a budget summary to be mailed shortly.

Treasurer Martha Fairbanks presented a draft proposal of the accompanying letter to the Board for review. The budget summary itself was not available at this meeting.

B. Policy For Dealing With Complaints

Tr. Ted Mason presented the proposed policy from his Ad Hoc Committee.

Motion made by Tr. Martha Fairbanks, seconded by Tr. Tillie Waldron and carried by the Board as follows:

The Board of Trustees will follow Robert Rules of Order pages 644 to 657 if the Board accepts the proposed "Policy for Dealing With Complaints".

Motion made by Tr. Jerry Soehnlein, seconded by Tr. Betty Malloy Braget and carried by the Board as follows:

The Board of Trustees accepts the recommendation of the Ad Hoc Committee when dealing with member conduct complaints as amended:

1. The management of each Lake Limerick facility has the responsibility to keep order. If a person is being loud, insulting, or causing a disturbance of any kind, the manager's duty is to inform that person(s) to cease and desist or they will have to leave.
2. If they refuse to do either, then the manager has the option of calling security or the sheriff.
3. A written report of the event be placed in a sealed envelope MARKED CONFIDENTIAL and given to the president. Information should include name, date, time, problem, action (if any) taken, and witnesses names.

4. President must go to the Executive Committee with the written complaint in a closed session. They will recommend what action to take and then bring it to the Board of Trustees in another closed session, where the parties may attend.
5. The decision of the Board of Trustees will be final.

NEW BUSINESS:

A. Reserve Account for Assessment Funds

Motion made by Tr. Jerry Soehnlein, seconded by Tr. Ted Mason and carried by the Board as follows:

The Board will establish a reserve account that may not be drawn upon without Board approval..

B. Replacement of Maintenance Chair-person.

President Dan Robinson nominates Gary Ayers as the maintenance chair-person.

Motion made by Tr. Tillie Waldron, seconded by Tr. Shirley Reichner and carried by the Board as follows:

The Board accepts the nomination of Gary Ayers as the maintenance Committee chair-person.

C. Lake Rules Infraction.

Chair-person of Lake/Dam Committee Bill Buff reported a lake infraction to the Board.

Motion made by Tr. Jerry Soehnlie, seconded by Tr. Bob Johnson and carried by the Board as follows:

The Board approves the letter sent from the Lake/Dam Committee regarding the lake infraction., to the Lake Limerick member.

D. Water System Fees.

Tr. Tillie Waldron expressed her concern regarding the water rate increase.

ANNOUNCEMENTS;

A. Real Estate Initiative Rally - November 18, 1995. Mary Green requested the notice be posted on the reader Board.

Motion made by Tr. Bill Buff, seconded by Tr. Tillie Waldron and carried by the Board as follows:

To adjourn the meeting at 11:45 p.m.

Respectfully submitted,
Tillie Waldron, Secretary

Preliminary Minutes, not approved by the Board of Trustees. For review only.

B OF EACH FACILITY

1. The management of the bar and the restaurant has the responsibility to keep order. If a person is being loud, insulting, or causing a disturbance of any kind, the manager's duty is to inform that person(s) to cease and desist or they will have to leave.
2. If they refuse to do either, then the manager has the option of calling security or the sheriff.
3. A written report of the event be placed in a sealed envelope MARKED CONFIDENTIAL and given to the president. Information should include name, date, time, problem, action (if any) taken, and witnesses names.
4. President must go to the Executive Board ^{Committee} with the written complaint in a closed session. They will recommend what action to take and then bring it to the Board of Trustees in another closed session. *WHERE THE PARTIES MAY ATTEND*
5. The decision of the Board of Trustees will be final.

THESE RECOMMENDATIONS ARE FOR ALL LAKE LIMERICK FACILITIES

Ted Mason, Chairman
Gary Ayers
Shirley Reichner

Offenses Elsewhere than in a Meeting; Trials

If there is an article on discipline in the bylaws (p. 576), it may specify a number of offenses outside meetings for which penalties listed at the top of page 639 can be imposed on a member of the organization. Frequently such an article provides for their imposition on any member found guilty of conduct described, for example, as "tending to injure the good name of the organization, disturb its well-being, or hamper it in its work." In any society, behavior of this nature is a serious offense properly subject to disciplinary action, whether the bylaws make mention of it or not.

If improper conduct by a member of a society occurs elsewhere than at a meeting, the members generally have no first-hand knowledge of the case. Therefore, if disciplinary action is to be taken, charges must be preferred and a formal trial held before the assembly of the society, or before a committee—standing or special—which should be required to report its findings and recommendations to the assembly for action.

RIGHTS OF THE SOCIETY AND THE ACCUSED. Since a society has the right to prescribe and enforce its standards for membership, it has the right to investigate the character of its members as may be necessary to this enforcement. But neither the society nor any member has the right to make public any information obtained through such investigation; if it becomes common knowledge within the society, it should not be revealed to any nonmember. Consequently, a trial must always be held in executive session; and the introduction and consideration of all resolutions leading up to the trial also should take place when nonmembers are not present.

If (after trial) a member is expelled, the society has the right to disclose the fact that he is no longer a member—circulating it only to the extent required for the protection of the society or, possibly, of other organizations. Neither the society nor any of its members has the right to make public the charge of which an expelled member has been found guilty, or to reveal any other details connected with the case. To make any of the facts public may constitute libel. A trial by the society cannot legally establish the guilt of the accused, as understood in a court of law; it can only establish his guilt as affecting the society's judgment of his fitness for membership.

Ordinarily it is impossible for the society to obtain *legal* proof of facts in disciplinary cases. To get at the truth under the conditions of such a trial, hearsay evidence has to be admissible, and judgment as to the best interests of the society may have to be based on it. Witnesses are not sworn. The persons with first-hand knowledge may be nonmembers, who probably will decline to testify, and may be willing only to reveal the facts privately to a single member on condition that their names in no way be connected with the case. Even members may be reluctant to give formal testimony against the accused. A member can be required to testify at a trial on pain of expulsion, but it is very seldom advisable to force such an issue.

A member has the right that allegations against his good name shall not be made except by charges brought on reasonable ground. If a member is thus accused, he has the right to due process—that is, to be informed of the charge and given time to prepare his defense, to appear and defend himself, and to be fairly treated.

If a member is guilty of a serious offense and knows that other members are in possession of the facts, he may wish

Belmont
644
Pg
Good! - John

to submit his resignation from membership. When the good of the society appears to demand the separation of an offending member, it is usually best for all concerned to offer the member the opportunity to resign quietly before charges are preferred. The society has no obligation to suggest or accept such a resignation at any stage of the case, however, even if it is submitted on the offender's own initiative.

STEPS IN A FAIR DISCIPLINARY PROCESS. Most ordinary societies should never have to hold a formal trial, and their bylaws need not be encumbered with clauses on discipline. For the protection of the society and members alike, however, the basic steps which, in any organization, make up the elements of fair disciplinary process should be understood. Any special procedures established should be built essentially around them, and the steps should be followed in the absence of such provisions. As applying to offenses elsewhere than in a meeting, the important steps are as follows:

Confidential investigation by committee. A committee whose members are selected for known integrity and good judgment should conduct a confidential investigation (usually including an interview with the accused) to determine whether further action, including the preferring of charges if necessary, is warranted.

Accordingly, if the bylaws do not provide for the method of charge and trial, a member should, at a time when nonmembers are not present, offer a resolution to appoint an investigating committee. This resolution should be in a form similar to the following:

Resolved, That a committee of . . . [perhaps "five"] be appointed by the chair [or "be elected by ballot"] to

investigate rumors affecting the character of our member, Mr. N, which, if true, render him unworthy of membership [or "cast doubt on his worthiness for membership"], and that the committee be instructed to report resolutions covering its recommendations.

For the protection of parties who may be innocent, the first resolution should avoid details as much as possible. It is best that an individual member not prefer charges, even if he has proof of another's wrongdoing. If a member introduces a resolution preferring charges unsupported by an investigating committee's recommendation, another member should move to postpone this resolution indefinitely, saying that if the indefinite postponement is approved, he will move the appointment of such a committee (by a resolution, as in the example above). A resolution is improper if it implies the truth of specific rumors or contains insinuations unfavorable to a member, even if he is to be accused. It is out of order, for example, for a resolution to begin, "Whereas, It seems probable that members of the Finance Committee have engaged in graft, . . ." At the first mention of the word "graft" in such a case, the chair should instantly call to order the member attempting to move the resolution.

An investigating committee appointed as described above has no power to require the accused or any other member of the society to appear before it, but it should quietly conduct a complete investigation, making an effort to learn all relevant facts. Information obtained in strict confidence may help the committee to form an opinion, but it should not be reported to the society or used in a trial—except as may be possible without bringing out the confidential particulars. Before any action is taken, fairness generally demands that the committee or some of its

members meet with the accused for frank discussion and to hear his side of the story. It may be possible at this stage to point out to the accused that if he does not rectify the situation or resign, he probably will be brought to trial.

Report of resolutions either exonerating the accused or preferring specific charges. If after investigation the committee's opinion is favorable to the accused, it should prepare and report a resolution exonerating him. But if the committee from its investigations finds substance to the rumors and cannot resolve the matter satisfactorily in any other way, it should make a report in writing—which should be signed by every committee member who agrees—outlining the course of its investigation and preferring charges. The preferring of charges is accomplished by recommending in the report the adoption of resolutions, as in the following example:

Resolved, That when this meeting adjourns, it adjourn to meet at 8 P.M. on Wednesday, November 15, 19 ____ .
[For variations depending on conditions, see the first paragraph following these resolutions, below.]

Resolved, That Mr. N be, and hereby is,* cited to appear at said adjourned meeting for trial, to show cause why he should not be expelled from the Society on the following charge and specifications:

Charge. Conduct unworthy of a member of this organization.

Specification 1. In this that Mr. N has so conducted himself as to establish among a number of his acquaintances a reputation for willfully originating false reports against innocent persons.

Specification 2. In this that on or about the evening of August 12, 19 ____, in the Matterhorn Restaurant,

*Regarding the effect of the words "and hereby is," see page 651.

Mr. N was seen by patrons to be the apparent provoker of a needless and violent disturbance, causing damage to the furnishings.

Resolved, That Messrs. S and T act as managers for the Society at the trial. [See below.]

With reference to an appropriate date for which to set the trial, thirty days is a reasonable time to allow the accused to prepare his defense. When a trial is to be before the assembly of the society as in the example above, it is generally not good policy to hold it at a regular meeting. If there is to be another regular meeting between the date of adoption of these resolutions and the date desired for the trial, the first resolution should be to establish a special meeting instead of an adjourned meeting (see 9). If believed advisable—and particularly when the trial is likely to be delicate, involve potential scandal, or be long and troublesome, or when the assembly of the organization is large—the resolutions reported by the investigating committee, instead of providing for trial before the entire assembly, can be worded so as to establish a committee to hear the trial and report its findings and recommendations to the assembly for action. In such a case, the first two of the resolutions above would be worded as follows:

Resolved, That a trial committee consisting of Mr. H as chairman and Messrs. A, B, C, D, E, and F be appointed to try the case of Mr. N and report its finding and recommendation. [A special committee appointed to hear a trial should be composed of persons different from those on the preliminary investigating committee. This resolution can either be offered with the names of the members of the proposed trial committee specified as in the example, or it can contain a blank so as to leave the manner of their selection to the assembly.]

Resolved, That Mr. N be, and hereby is, cited to appear before the said trial committee at the Society hall at 8 P.M. on Wednesday, November 15, 19 ____, to show cause why he should not be expelled from the Society on the following charge and specifications: . . . [setting them forth, as above.]

The third resolution would be the same whether the trial is to be before the assembly or before a special committee (see above).

The *charge* sets forth the *offense* of which the accused is alleged to be guilty—an offense being a particular kind of act or conduct which the governing rules define as entailing liability to prescribed penalties. The *specification(s)* state *what the accused is alleged to have done* which, if true, constitutes an instance of the offense indicated in the charge. An accused must be found guilty of a *charge* before a penalty can be imposed. Ordinarily each separate charge contained in the resolutions should be accompanied by at least one specification, unless the investigating committee and the accused agree in preferring that this information not be disclosed outside the trial. Each specification should be carefully worded so as to make no broader allegation than is believed sufficient to establish the validity of the charge if the specification is found to be true.

The “managers” at the trial—referred to in the third resolution of the complete set shown above—have the task of presenting the evidence against the accused, and must be members of the society. Their duty, however, is not to act as prosecutors—in the sense of making every effort to secure conviction—but rather to strive that the trial will get at the truth and that, in the light of all facts brought out, the outcome will be just.

Formal notification of the accused. If the society adopts resolutions ordering trial before the assembly or a com-

mittee, the secretary should immediately send to the accused by registered mail a letter notifying him of the date, hour, and place of the trial, containing an exact copy of the charge(s) and specifications with the date of their adoption, and directing him to appear as cited—even if the accused was present when the resolutions were adopted. If the resolutions contain all the necessary information as illustrated on the two preceding pages, and if the second resolution includes the words *and hereby is* before the word *cited* (see first line), the secretary’s letter of notification can reproduce the resolutions in full and can be worded as follows:

Dear Mr. N:

Your attention is called to the fact that the . . . Society, at its meeting on October 14, 19 ____, adopted the following resolutions:

. . . [Text of resolutions].

Kindly be present at the Society hall at the time indicated above.

Sincerely,
John Clark, Secretary

If, however, the words *and hereby is* were omitted from the second resolution, the secretary’s notice to the accused should be worded as a formal citation, thus:

Dear Mr. N:

You are hereby cited to appear for trial at the . . . Society hall at 8 P.M. on Wednesday, November 15, 19 ____, to show cause why you should not be expelled from the Society on the following charge and specifications:
. . . [Text of charge and specifications].

By order of the . . . Society, adopted
at its meeting on October 14, 19 ____.

John Clark, Secretary

Whichever form of letter is sent to the accused as described above, the secretary should have at hand at the trial a carbon copy or direct facsimile reproduction of it with the return receipt attached, as proof that the accused was informed of the charges against him. In any event, from the time the accused has been thus notified, all of his rights as a member of the society (except as relate to the trial) are suspended pending disposition of the case.

Trial procedure. The trial is a formal hearing on the validity of the charges, at which the evidence against the accused is presented by the managers for the society, and the accused has the right to be represented by counsel and to speak and produce witnesses in his own defense. After which, if the charges are found to be true, a penalty is imposed or recommended, but if the charges are not substantiated, the accused is exonerated and his privileges of membership are automatically restored. The managers, as previously stated, must be members of the society. Defense counsel can be attorney(s) or not, but must be member(s) of the society unless the trial body (that is, the assembly or the trial committee as the case may be) by vote agrees to permit attorney(s) who are not member(s) to act in this capacity. Nonmembers who consent to testify can be brought in as witnesses at the trial, but such a witness should be allowed in the room only while he is testifying.

If the accused fails to appear for trial at the appointed time as directed, the trial proceeds without him.

At the trial, in calling the meeting to order, the chair should call attention to the fact that the meeting is in executive session (9), and to the attendant obligation of secrecy. Preliminary steps then include the secretary's reading from the minutes the resolutions adopted by the society relating to the trial, the chair's verification—by

inquiring of the secretary—that the accused was furnished with a copy of the charges, the chair's announcement of the names of the managers for the society, and the chair's inquiry of the accused as to whether he has counsel. The trial then proceeds as follows:

- a) The chair directs the secretary to read the charge and specifications.
- b) The chair asks the accused how he pleads — *guilty* or *not guilty*—first to each of the specifications in order, and then to the charge.
- c) If a plea of *guilty* is entered to the charge, there need be no further action at the meeting, and the trial body, at the determination of the penalty after hearing a brief statement of the facts.
- d) If the plea to the charge is *not guilty*, the trial proceeds in the following order, the chair first explaining all the steps, then calling for each of them in sequence: (1) opening statements by both sides—the managers first; (2) testimony of witnesses produced by the managers for the society; (3) testimony of defense witnesses; (4) rebuttal witnesses on behalf of the society, and then on behalf of the defense, if any; and (5) closing arguments by both sides. Up until the completion of the closing arguments, no one is entitled to the floor except the managers and the defense; and they must address the chair except when questioning witnesses. Cross-examination, re-direct-examination, and re-cross-examination of witnesses is permitted, and witnesses can be recalled for further testimony as the occasion may dictate.
- e) When the closing arguments have been completed, the accused must leave the room. If the trial is before the

assembly rather than a trial committee, the managers, defense counsel (if members of the society), and member witnesses for both sides remain, take part in discussion, and vote as any other member. The chair then states the question on the finding as to the guilt of the accused, as follows: "The question before the assembly [or "the committee"] is: Is Mr. N guilty of the charge and specifications preferred against him?" Each of the specifications, and then the charge, is read, opened to debate, and voted on separately—although the several votes can be delayed to be taken on a single ballot. The specifications or the charge can be amended to conform to facts brought out in the trial—but not in such a way as to find the accused guilty of a charge not wholly included within charge(s) for which he has been tried. If the accused is found guilty of one or more of the specifications but not of the charge, a lesser charge should be moved and voted on. If the accused is found guilty, the chair announces that the next item of business is the determination of the penalty. One of the managers for the society usually makes a motion for a penalty the managers feel appropriate (see p. 639); this motion is debatable and amendable. As in the case of an offense committed at a meeting, on the demand of a single member both the question of guilt and the question of the penalty must be voted on by ballot. For expulsion, a two-thirds vote is required.

- f) After voting is completed, the accused is called back into the hall and advised of the result.

In general, in any trial within a society, an accused should be found guilty of a charge only when his guilt, by its nature, has created a situation such that the best interests of the organization or the profession it represents

require a finding of guilty and imposition of penalty. A member who votes for a finding of guilty at a trial should be morally convinced of the existence of this kind of guilt on the part of the accused, on the basis of the evidence he has heard.

Assembly's review of a trial committee's findings. If the trial has been held before a trial committee instead of the assembly of the society, this committee reports to the assembly in executive session (9) the results of its trial of the case, with resolutions—in cases where its finding is one of *guilty*—covering the penalty which it recommends that the society impose. The report should be prepared in writing and should include, to the extent possible without disclosing confidential information which should be kept within the committee, a summary of the basis for the committee's finding. Unless the report exonerates the accused, he should then be permitted—himself, or through his counsel, or both, as he prefers—to make his statement of the case, after which the committee should be given the opportunity to present a statement in rebuttal. The accused—and his counsel if not member(s)—then leave the room and the assembly acts upon the resolutions submitted by the committee. The members of the committee should remain and vote on the case the same as other members of the society. Under this procedure, the assembly can decline to impose any penalty, notwithstanding the trial committee's recommendation; or it can reduce the recommended penalty; but it cannot increase the penalty. The assembly cannot impose a penalty if the trial committee has found the accused not guilty.

COMMITTEE ON DISCIPLINE. In some professional societies and other organizations where particular aspects of discipline are of special importance, the handling of

such matters is simplified by providing in the bylaws for a standing Committee on Discipline (see 49, 55). Its prescribed duties are normally to be alert to disciplinary problems, to investigate them, to introduce all necessary resolutions, and—in event of a trial—to manage the case for the society. This committee may also have the duty of hearing the actual trial, in which case it should be large enough that a subcommittee can perform the confidential investigation as described on pages 646 ff. Under the latter practice, the full Committee on Discipline adopts the charge and specifications, and the chairman of the committee sends the citation to the accused and presides at the trial, which is conducted just as it would be if held before the assembly. It is generally best not to empower the committee to *impose* a penalty, however, but to require it to report its recommended disciplinary measures to the society for action, just as in the case of a special committee to hear a trial. In organizations where disciplinary matters may arise with some frequency, the system of having a Committee on Discipline has the advantages of not unduly inconveniencing the society, and of promoting the avoidance of scandal and the settlement of disciplinary problems without an actual trial.

Remedies Against Misconduct or Dereliction of Duty in Office

If the chair at a meeting ignores a motion apparently made and seconded in good faith, and neither states the question on the motion nor rules it out of order, the maker of the motion should raise a *Point of Order* (23) covering the case, and from the chair's decision he can *Appeal* (24). If the chair also ignores the point of order, the member can repeat the motion; and if it is seconded and the chair

still ignores it, the maker of the motion can himself put it to a vote standing in his place. If the regular presiding officer of an organized society culpably fails to perform the duties of the chair properly in a meeting, a motion can also be made to censure him, which can be put to a vote by the maker of the motion as just explained, if necessary (see also p. 443). If the offending occupant of the chair is not the regular presiding officer of a society, a motion can be made to "declare the chair vacant and proceed to elect a new chairman." Such a motion is a question of privilege affecting the assembly (19).

Except as the bylaws may provide otherwise, any regularly elected officer of a permanent society can be deposed from office for cause—that is, misconduct or neglect of duty in office—as follows:

- If the bylaws provide that officers shall serve "for ___ years *or* until their successors are elected," the election of the officer in question can be rescinded and a successor can thereafter be elected for the remainder of the term. The vote required for removing the offender from office in such a case is the same as for any other motion to *Rescind* (34).
- If, however, the bylaws provide that officers shall serve *only* a fixed term, such as "for two years" (which is not a recommended wording; see p. 568), or if they provide that officers shall serve "for ___ years *and* until their successors are elected," an officer can be deposed from office only by following the procedures for dealing with offenses by members outside a meeting; that is, an investigating committee must be appointed, it must prefer charges, and a formal trial must be held.

SOCIAL MEMBER AND HOUSE RULES PACKAGE

This package includes the following:

1. Current Social Membership Rules
2. Current Social Membership Application
3. Current Lake Limerick House Rules (2 pages)
4. Proposed Social Membership Rules, as submitted by the Inn Ad-Hoc Committee. These proposed Rule and Procedure Changes were approved for recommendation to the Board Of Trustees at the September 9, 1995 Inn Committee Meeting.
5. Proposed Social Membership Rules, as submitted by Elizabeth Malloy-Braget. Betty has been working as the Coordinator of "Lake Limerick Compliance with the WSLCB Rules for Private Clubs".
6. Washington State Liquor Control Board (WSLCB) Rule WAC 314-40-030, in regards to Private Clubs. Notes have been made on this sheet indicating the changes required in our Social Membership Rules and House Rules. These WSLCB Rules are guidelines and the actual wording for LLCC Rules must still be determined.

current

LAKE LIMERICK COUNTRY CLUB, INC.
E 790 ST ANDREWS DR
SHELTON WA 98584
(206) 426-3581

RULES FOR SOCIAL MEMBERSHIP
LAKE LIMERICK BOARD OF TRUSTEES
DECEMBER 1989

(Revised by Executive Board June 12 1993)

1. The Board of Trustees is empowered to authorize a Social Membership, not to exceed 10% of the membership
2. The fee for social membership shall be \$25.00 per person, per year. The amount shall be reviewed each year by the Board of Trustees.
3. A social member shall be entitled to use the restaurant and lounge, and ~~attend club sponsored events,~~ ^{delete} but is given no interest in or to other rights enjoyed by a general member. A social member shall have no financial interest in, or to, any of the assets of the Lake Limerick Country Club, Inc. Credit privileges are not extended.
4. Social members shall be issued cards entitled "Associate Member" which shall be valid for the period in which the membership is kept current.
5. Social membership can be cancelled by the Board of Trustees at any time for cause.
6. Associate member cards must be displayed by the holders thereof for admittance to any of the above facilities.
7. Social members are limited to two guests ~~or members~~ ^{amended by motion to} of their own family. _{to be included}
8. The objective of social membership is to extend to our neighbors the opportunity to enjoy the benefits of the Lake Limerick Country Club as defined in the Rules of Social Membership.
9. Each applicant must be sponsored by a Lot Owner/Member of Lake Limerick Country Club.

current

LAKE LIMERICK COUNTRY CLUB, INC.
E 790 ST ANDREWS DR
SHELTON WA 98584
(206) 426-3581

APPLICATION FOR SOCIAL MEMBERSHIP

In making application to Lake Limerick Country Club, Inc. for a social membership, it is understood by the applicant that he (she) will be entitled to use the restaurant and lounge, and attend club sponsored events, but is given no interest in or to other rights enjoyed by a general member. Pro Shop is open to the public. A social member shall have no financial interest in or to any of the assets of the Lake Limerick Country Club, Inc. Credit privileges are not extended.

The applicant will abide by the House Rules, a copy of which will be given to the applicant along with the document regarding Social Memberships and a membership card. The membership card is valid for the period of time in which the membership is kept current and must be presented by the holder thereof to any club facility or social event.

APPLICANT:

Name: _____ Age: _____ WDL# _____

Name of spouse: _____ Age: _____ WDL# _____

Address: _____ Telephone: _____

Street City Zip Code

Place of Employment: _____ How Long? _____

List of organizations in which you currently hold membership:

Name of Organization	Branch	How long?
_____	_____	_____

Have you ever been denied membership, or had a membership revoked in any social organization? Yes ___ No ___ If yes, give name of organization and date of occurrence.

Date of occurrence	Organization	Address	Telephone
_____	_____	_____	_____

References: Give below the names of three persons not related to you, whom you have known for at least one year.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for denial or cancellation of Social Membership.

Date: _____ Signature: _____
Date: _____ Signature: _____

SPONSOR: I have known the applicant for a period of _____ years, and believe them to be good citizens in all respects. I further feel confident that, if their application is approved, they will abide by all Club rules and all State Regulations under which the Club operates.

Signed: _____ Date: _____
Owner of Division# _____ Lot# _____

current

LAKE LIMERICK COUNTRY CLUB, INC.
HOUSE RULES

AN OBLIGATION RESTS WITH EACH MEMBER TO FAMILIARIZE HIMSELF WITH THESE RULES AND TO ACCORD A READY AND COURTEOUS ACQUIESCENCE TO ALL OF THEIR PROVISIONS.

1. The Club facilities hours of operation are subject to action of the Board of Trustees.
2. The operation of this Club is to be and will be in strict compliance with all laws, rules and regulations of the Washington State Liquor Control Board.
3. The manager, appointed by the Board of Trustees, shall have full charge of the operation of the club rooms and the property therein contained. The manager shall be responsible for the enforcement of the club room rules as adopted by the Board of Trustees.
4. Prices of food and beverages are to be established by the Club Manager.
5. No member shall receive any salary or compensation from the funds of the Club except upon the prior express approval of the Board of Trustees.
6. All complaints whatsoever, whether against the conduct of a member while in the Clubhouse, or of the employees, or regarding the service, must be made to the manager or the Board of Trustees in writing, and no cognizance will be given such complaints unless so submitted. Members are requested to so notify regarding any incivility, delinquency or lack of courtesy on the part of any employee.
7. The manager shall be directly responsible to the Board of Trustees and he alone, directly or through his designated representative, shall be permitted to reprimand, instruct or issue orders to employees.
8. Employees conduct shall be enforced by the Club Manager.
9. No one under 21 years of age is allowed in the bar at any time.
10. Club privileges shall be available only to those members possessing a current membership card.
11. No food or beverages will be permitted on the premises unless dispensed by the Club or approved by the Club manager.
12. Appropriate dress will be required at all times and must be neat and clean in appearance.
13. Only these members authorized specifically by the manager may be permitted behind the bar areas or in the kitchen area.
14. Every guest must sign the guest registration giving full name, address and member host.
15. Members shall be responsible for the actions, indebtedness or damage to Club property of their guest, and must remain with the guest while on Club premises.
16. No person who has lost his Club privileges may be entertained in the Club as a guest of another member.
17. Members may entertain one or more guest provided that the number be reasonable in relation to the Club facilities and only a reasonable number of times in any one calendar year.
18. Guest Cards may be issued only to persons residing outside an area fifteen miles from the location of the club, provided that where such limitation encroaches upon the limits of any city or town, the entire cooperate limits of such city or town shall be included in the prohibited area. Such cards shall be issued by the manager for a period not to exceed two weeks and must be numbered serially with a record of the issuance of each such card to be filed in a manner so as to be readily accessible to the State Liquor Control Board.
19. Rude, boisterous or profane language or other ungentlemanly or unlady like conduct is prohibited in the Club premises.

Proposed

RECOMMENDATIONS MADE BY INN AD-HOC COMMITTEE
Rule Changes; added words are underlined
words deleted have strike throughs

RULES FOR SOCIAL MEMBERSHIP
LAKE LIMERICK BOARD OF TRUSTEES
DECEMBER 1989

(Revised by Executive Board June 12 1993)

1. The Board of Trustees is empowered to authorize a Social Membership, not to exceed 10% of the membership
2. The fee for social membership shall be \$25.00 per person, per year. The amount shall be reviewed each year by the Board of Trustees.
3. A social member shall be entitled to use the restaurant and lounge facilities, ~~and attend club sponsored events~~, but is given no interest in or to other rights enjoyed by a general member. A social member shall have no financial interest in, or to, any of the assets of the Lake Limerick Country Club, Inc. Credit privileges are not extended.
4. Social members shall be issued cards entitled "Associate Member" which shall be valid for the period in which the membership is kept current.
5. Social membership can be cancelled by the Board of Trustees at any time for cause.
6. Associate member cards must be displayed by the holders thereof for admittance to any of the above facilities.
7. Social members are limited to two guests ~~or members of their own family~~.
8. The objective of social membership is to extend to our neighbors the opportunity to enjoy the benefits of the Lake Limerick Country Club as defined in the Rules of Social Membership.
9. Each applicant must be sponsored by current a Lot Owner/Member of Lake Limerick Country Club.

Procedure changes:

1. All new Social Membership applications are to be approved by the Inn Committee. This approval process should be done by a small committee who recommends to the Inn Committee for approval by a motion, (as per WSLB Laws). This approval process should be a monthly agenda item.
2. Each Social Member shall be subject to administrative review (ie, current sponsor) at the anniversary date of their renewal.

Proposed

RECOMMENDATIONS MADE BY ELIZABETH MALLOY-BRAGET
AS ORGANIZER OF "COMPLIANCE WITH WSLB RULES FOR PRIVATE CLUBS"
Rule Changes; added words are underlined
words deleted have strike throughs

RULES FOR SOCIAL MEMBERSHIP
LAKE LIMERICK BOARD OF TRUSTEES
DECEMBER 1989

(Revised by Executive Board June 12 1993)

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2. The fee for social membership shall be \$25.00 per person, per year. The amount shall be reviewed each year by the Board of Trustees.
3. A social member shall be entitled to use the restaurant, ~~and lounge, and attend club sponsored events,~~ (except functions that are identified as LLCC Lot Owners Events) but is given no interest in or to other rights enjoyed by a general member. A social member shall have no financial interest in, or to, any of the assets of the Lake Limerick Country Club, Inc. Credit privileges are not extended.
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9. Each applicant must be sponsored by a Lot Owner/Member of Lake Limerick Country Club.

Procedure changes:

1. All new Social Membership applications are to be approved by the the Board of Trustees.

WAC 314-40-030 Constitution—Bylaws—House

rules. (1) No license shall be issued to any organization or club unless its constitution, bylaws, and house rules are submitted to the board as evidence that the applicant qualifies as a bona fide club under provisions of state liquor laws and regulations.

(2) The constitution, bylaws and/or house rules shall provide, among other things:

** (a) That all classifications of members must be admitted only on written application and only after investigation and ballot. Such admissions must be duly recorded in the official minutes of a regular meeting;

** (b) Standards of eligibility for members;

(c) Limitation on the number of members consistent with the nature of the organization or club;

(d) That not more than twelve honorary members be admitted in any one calendar year, and that nonresident and associate members be restricted to numbers consistent with the nature of the organization or club;

(e) Reasonable initiation fees and dues consistent with the nature and purpose of the organization or club;

(f) The period for which dues shall be paid and the date upon which this period shall expire;

** (g) Reasonable regulations for the dropping of members for the nonpayment of dues;

* (h) Strict regulations for the government of organization or club rooms and quarters generally consistent with its nature and character;

(i) That organization or club rooms and quarters must be under the supervision of a manager and house committee, which committee shall be appointed by the governing body of the organization or club;

(j) Provisions for visitors and for the issuance and use of guest and courtesy cards in accordance with WAC 314-40-040.

Required

Social Member Rules

Required

House Rules

** Rules not included on L.L. Social Rules

* Rules not included on L.L. House Rules

DRAFT PROPOSAL OF LETTER TO THE MEMBERSHIP

To the Membership of Lake Limerick Country Club:

In July of 1995 the Washington State Legislature passed House Bill # 1471 (Also known as RCW 62 & 64).

This Bill expanded requirements of all Home Owners Associations to adhere to certain practices and responsibilities to the Home Owner Association's Membership.

The Bill requires Home Owners Associations to submit annual budgets to the membership for approval (or disapproval). Lake Limerick's annual budget year runs from September 1, 1995 through August 31, 1996.

INCREASE Homeowners AS DEFINED BY LAW

In addition House Bill # 1471 requires all (Home Owner Associations) to have an annual audit of their financial statements unless 67% of the membership vote to not have such an audit.

The Lake Limerick Board of Trustees approved an audit of the Lake Limerick Financial records, therefore a vote of approval or disapproval by the membership will not be necessary. It is estimated the cost of the audit will be less than \$10,000.00.

If approved the attached budget will go into effect immediately. If not approved the Lake Limerick must use the prior year budget until a satisfaction approval is obtained from the membership.

Other facts are:

Your Water Department will now have a Capital Reserve Account for future improvement of the Lake Limerick Water System as dictated by Government Regulations, and the necessity to up-date various segments of the system. Hopefully, as this reserve grows it will eliminate future member assessments for water department improvements.

Details may be reviewed in office.

Capital Budget:

(as approved by the Board of Trustees September 16, 1995)

paid out + two

To the Lake Limerick Membership:

Information and Fact Sheet concerning the 1995/1996 Lake Limerick Country Club Budget:

Please see attached schedule for Lake Limerick Dues, Quarterly Assessments, Special Assessment, Water Charges (increase), the Golf Course Fees, both Daily and Annuals.

LAKE LIMERICK COUNTRY CLUB, INC.
LAKE LIMERICK WATER SYSTEM
E 790 ST. ANDREWS DRIVE
SHELTON, WA 98584
(206) 426-3581

L.L.C.C. FISCAL YEAR 1995 - 1996

THE FOLLOWING IS A BREAKDOWN OF CHARGES DUE TO LAKE LIMERICK EACH YEAR.

ANNUAL MEMBERSHIP FEES - ANNUAL - BILLED 09/01 thru 08/31:
COUPLE - \$30.00
SINGLE - \$15.00

THESE FEES WILL SUPPORT THE MAINTENANCE AND OPERATION OF THE CLUB HOUSE, IN WHICH YOU WILL BE AN AUTOMATIC MEMBER UPON PURCHASE OF YOUR LOT.

ASSESSMENTS - BILLED QUARTERLY - \$228.00 / LOT PER YEAR
SEPTEMBER 1, 1995 \$57.00
DECEMBER 1, 1995 \$57.00
MARCH 1, 1996 \$57.00
JUNE 1, 1996 \$57.00

THESE FEES WILL SUPPORT THE GENERAL MAINTENANCE AND OPERATION OF LAKE LIMERICK COUNTRY CLUB.

SPECIAL ASSESSMENT- \$78.00/LOT (Dam/Valve Repair)
SEPTEMBER 1, 1995 \$78.00
SEPTEMBER 1, 1996 \$78.00

THESE FEES (voted in by the Membership 7/29/95) WILL BE USED TO REPAY OUR DEBT OF \$95,000.00 WITH KEY BANK AND TO REPLENISH THE CAPITAL RESERVES OF \$40,000.00 USED TO REPAIR THE LAKE LIMERICK DAM VALVE.

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WATER CHARGES - BILLED ANNUALLY - JANUARY 1, OF EACH YEAR  
BASIC WATER CHARGES - NO VALVE HOOK UP - \$ 38.00  
WATER CHARGES - WITH VALVE HOOKED UP - \$115.00  
VALVE HOOK UP (1 TIME CHARGE) \$135.00  
INSTALL SPIGOT (1 TIME CHARGE) \$ 40.00  
REPLACE VALVE (1 TIME CHARGE) \$ 40.00  
DISCONNECT VALVE (1 TIME CHARGE) \$ 40.00

IF YOU HAVE ANY FURTHER QUESTIONS PLEASE FEEL FREE TO CALL THE LAKE LIMERICK OFFICE DURING BUSINESS HOURS, 8:30 A.M. TO 5:00 P.M.

LAKE LIMERICK GOLF COURSE  
FEE SCHEDULE  
EFFECTIVE MARCH 1, 1996

DAILY FEES:

|              | WEEKDAYS |          | WEEKENDS/HOLIDAYS |          |
|--------------|----------|----------|-------------------|----------|
|              | 9 HOLES  | 18 HOLES | 9 HOLES           | 18 HOLES |
| Members..... | \$ 8.00  | \$11.00  | \$10.00           | \$15.00  |
| Public.....  | \$10.00  | \$14.00  | \$13.00           | \$18.00  |

\*\*\*Weekends are open to public play and members may make tee times up to seven (7) days in advance, and non members up to three (3) days in advance. (Approved by the Board of Trustees: December 18, 1993).\*\*\*

ANNUALS MEMBERSHIPS:

|             | MEMBERS  | PUBLIC   |
|-------------|----------|----------|
| Single..... | \$260.00 | \$475.00 |
| Junior..... | \$100.00 |          |

- Juniors - 18 years and under
- Member - All Lake Limerick Property Owners.
- Only two golfing annuals per lot.
- Annual fee for non members are entitled to a social membership upon application to the Lake Limerick Country Club.

GOLF CART RATES:

|                                 |         |
|---------------------------------|---------|
| Annual golf cart trail fee..... | \$50.00 |
| Daily cart license.....         | \$ 5.00 |

ANNUAL CART SHED RENTALS:

|               |          |
|---------------|----------|
| Gas.....      | \$180.00 |
| Electric..... | \$204.00 |

Effective March 1, 1994, cart sheds will only be rented to LLCC property owners who have purchased an annual golf membership, paid trail fees, and are using for the storage of three or four wheeled motorized riding golf cart and related golf equipment. (Approved by the Board of Trustees: July 17, 1993)

| DEPARTMENT              | TOTAL REVENUE  | BANK/INTEREST INCOME | DISTRIBUTION FROM ADDITIONAL 5% | TRANSFERS AND RESERVES | NET DEPT REVENUE | DIRECT COSTS   | GROSS PROFIT | EXPENSES       | OPERATING INCOME |
|-------------------------|----------------|----------------------|---------------------------------|------------------------|------------------|----------------|--------------|----------------|------------------|
| 1 BINGO                 | \$79,300.00    | \$0.00               |                                 |                        | \$79,300.00      | (\$66,700.00)  | \$12,600.00  | (\$13,971.00)  | (\$1,371.00)     |
| 2 DAM/LAKE              | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$12,660.00)  | (\$12,660.00)    |
| 3 GOLF ONLY             | \$151,300.00   | \$0.00               |                                 |                        | \$151,300.00     | \$0.00         | \$151,300.00 | (\$130,950.00) | \$20,350.00      |
| 7 PRO SHOP ONLY         | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$38,160.00)  | (\$38,160.00)    |
| 4 MAINT                 | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$66,733.00)  | (\$66,733.00)    |
| 5 ADMIN (OFFICE)        | \$374,230.00   | \$2,000.00           | (\$14,395.00)                   | <del>\$20,000.00</del> | \$381,835.00     | \$0.00         | \$381,835.00 | (\$219,618.00) | \$162,217.00     |
| 6 LOUNGE                | \$93,525.00    | \$0.00               |                                 |                        | \$93,525.00      | (\$39,516.00)  | \$54,009.00  | (\$40,630.00)  | \$13,379.00      |
| 7 RESTAURANT            | \$98,300.00    | \$0.00               |                                 |                        | \$98,300.00      | (\$48,919.00)  | \$49,381.00  | (\$78,068.00)  | (\$28,687.00)    |
| 8 SOCIAL                | \$2,500.00     | \$0.00               |                                 |                        | \$2,500.00       | \$0.00         | \$2,500.00   | (\$6,200.00)   | (\$3,700.00)     |
| 9 WATER                 | \$132,846.00   | \$500.00             |                                 | (\$39,384.00)          | \$93,962.00      | \$0.00         | \$93,962.00  | (\$93,962.00)  | \$0.00           |
| 10 ARCH                 | \$6,000.00     | \$0.00               |                                 |                        | \$6,000.00       | \$0.00         | \$6,000.00   | (\$8,618.00)   | (\$2,618.00)     |
| 11 SECURITY             | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$16,400.00)  | (\$16,400.00)    |
| 19 SAP/SPECIAL 94/95    | \$0.00         | \$0.00               |                                 | \$0.00                 | \$0.00           | \$0.00         | \$0.00       | \$0.00         | \$0.00           |
| 20 YOUTH/PARKS/COMMUNIT | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$18,297.00)  | (\$18,297.00)    |
| 22 LAKE MANG            | \$5,035.00     | \$0.00               | \$9,501.00                      |                        | \$14,536.00      | \$0.00         | \$14,536.00  | (\$26,000.00)  | (\$11,464.00)    |
| TO CAPITAL RES          | \$0.00         | \$0.00               | \$4,894.00                      |                        | \$4,894.00       | \$0.00         | \$4,894.00   | \$0.00         | \$4,894.00       |
| 21 VALVE FAIL/ASSMT 95  | \$106,158.00   | \$0.00               |                                 | (\$20,000.00)          | \$86,158.00      | \$0.00         | \$86,158.00  | (\$86,158.00)  | \$0.00           |
| LONG RANGE PLANNING     | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$250.00)     | (\$250.00)       |
| 24 LL COMMUNITY SUPPORT | \$0.00         | \$0.00               |                                 |                        | \$0.00           | \$0.00         | \$0.00       | (\$500.00)     | (\$500.00)       |
|                         | \$1,049,194.00 | \$2,500.00           | \$0.00                          | (\$39,384.00)          | \$1,012,310.00   | (\$155,135.00) | \$857,175.00 | (\$857,175.00) | \$0.00           |

*any & all changes post.*

*Minute Book*



9/7/95

PRELIMINARY BUDGET CONSOLIDATED WORKSHEET 1995-1996

REVISED 8/31/95

| DEPT # | DEPARTMENT         | TOTAL INCOME | TOTAL EXPENSES | NET BUDGET    |
|--------|--------------------|--------------|----------------|---------------|
| 01     | BINGO              | \$12,600.00  | \$13,971.00    | (\$1,371.00)  |
| 02     | LAKE/DAM           |              | \$12,660.00    | (\$12,660.00) |
| 03     | GOLF               | \$151,300.00 | \$130,950.00   | \$20,350.00   |
| 03     | GOLF/PRO SHOP      | \$0.00       | \$38,160.00    | (\$38,160.00) |
| 04     | MAINTENANCE        |              | \$66,733.00    | (\$66,733.00) |
| 05     | ADMINISTRATION     | \$396,230.00 | \$219,618.00   | \$176,612.00  |
| 06     | LOUNGE             | \$54,009.00  | \$40,630.00    | \$13,379.00   |
| 07     | RESTAURANT         | \$49,381.00  | \$78,068.00    | (\$28,687.00) |
| 08     | SOCIAL             | \$2,500.00   | \$6,200.00     | (\$3,700.00)  |
| 09     | WATER              | \$133,346.00 | \$133,346.00   | \$0.00        |
| 10     | ARCHITECTURAL      | \$6,000.00   | \$8,618.00     | (\$2,618.00)  |
| 11     | SECURITY           |              | \$16,400.00    | (\$16,400.00) |
| 19     | S.A.P.             |              |                | \$0.00        |
| 20     | YOUTH/PARKS        |              | \$18,297.00    | (\$18,297.00) |
| 21     | VALVE FAIL         |              |                | \$0.00        |
| 22     | LAKE MANAGEMENT    | \$5,035.00   | \$26,000.00    | (\$20,965.00) |
| 23     | LONG RANGE         |              | \$250.00       | (\$250.00)    |
| 25     | COMMUNITY SERVICES |              | \$500.00       | (\$500.00)    |
|        | Subtotal           | \$810,401.00 | \$810,401.00   | \$0.00        |

|    |                      |             |             |               |
|----|----------------------|-------------|-------------|---------------|
| 21 | VALVE FAIL/ASSMENT   | \$86,158.00 |             | \$86,158.00   |
|    | VALVE FAIL/FIT ESTIM |             | \$20,000.00 | (\$20,000.00) |
|    | VALVE FAIL/INT EXPEN |             | \$4,000.00  | (\$4,000.00)  |
|    | PAID ON PRINCIPLE    |             | \$62,158.00 | (\$62,158.00) |
|    | Subtotal             | \$86,158.00 | \$86,158.00 | \$0.00        |

*cc Dan  
Marta  
Bill*

| Dam/Lake<br>Dept 02            | Split to Parks      |                     |                     |                     | Actual<br>1992-1993 | Actual<br>1993-1994 |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 |                     |                     |
| Operating Expenses             |                     |                     |                     |                     |                     |                     |
| Salaries & Wages Dam/Lake      | \$5,330.00          | \$6,800.00          | \$3,100.00          | \$4,000.00          | \$6,822.80          | \$7,239.75          |
| Auto & Truck Dam/Lake          | \$300.00            | \$330.00            | \$600.00            | \$600.00            | \$754.54            | \$621.62            |
| Emp. Ben. Health Ins. Dam/La   | \$600.00            | \$300.00            | \$100.00            | \$100.00            | \$121.96            | \$5.69              |
| Insurance Dam/Lake             | \$3,185.00          | \$3,300.00          | \$3,320.00          | \$3,400.00          | \$3,196.69          | \$3,227.47          |
| Licenses & Permits Dam/Lake    | \$95.00             | \$95.00             | \$100.00            | \$100.00            | \$64.00             | \$65.50             |
| Maintenance & Repairs Dam/Lake | \$6,000.00          | \$6,000.00          | \$1,600.00          | \$1,700.00          | \$3,279.25          | \$2,360.77          |
| Promotional Expense Dam/Lake   | \$0.00              | \$100.00            | \$200.00            | \$200.00            | \$119.96            | \$200.00            |
| Security Dam/Lake              | \$3,400.00          | \$0.00              | \$0.00              | \$0.00              | \$2,091.00          | \$0.00              |
| Services Contract Dam/Lake     | \$2,950.00          | \$3,000.00          | \$0.00              | \$0.00              | \$4,755.34          | \$2,853.96          |
| Supplies Dam/Lake              | \$750.00            | \$1,000.00          | \$465.00            | \$560.00            | \$867.30            | \$994.01            |
| Payroll Taxes Dam/Lake         |                     |                     |                     |                     |                     |                     |
| Total Operating Expenses       | \$22,610.00         | \$20,925.00         | \$11,485.00         | \$12,660.00         | \$22,072.84         | \$18,104.77         |
| Net Operating Income           | (\$22,610.00)       | (\$20,925.00)       | (\$11,485.00)       | (\$12,660.00)       | (\$22,072.84)       | (\$18,104.77)       |
| Other Income                   | .00                 | .00                 | .00                 | 0.0                 | .00                 | .00                 |
| Other Income Dam/Lake          |                     |                     |                     |                     |                     |                     |
| Total Other Income             | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Net Income                     | (\$22,610.00)       | (\$20,925.00)       | (\$11,485.00)       | (\$12,660.00)       | (\$22,072.84)       | (\$18,104.77)       |



| Dept 03<br>Revenue              | Budget              |                     | NO<br>PRO<br>SHOP<br>Budget C<br>1995-1996 | Budget              |                     | Actual<br>1993-1994 | Actual<br>1993-1994 |
|---------------------------------|---------------------|---------------------|--------------------------------------------|---------------------|---------------------|---------------------|---------------------|
|                                 | 1992-1993           | 1993-1994           |                                            | 1994-1995           | 1995-1996           |                     |                     |
| Golf Course Income              | \$126,000.00        | \$132,321.00        |                                            | \$0.00              |                     | \$375.00            | \$200.00            |
| Golf Course Annuals/Members     |                     |                     | \$44,725.00                                | \$44,725.00         | \$0.00              | \$37,213.98         | \$0.00              |
| Golf Course Annuals/Public      |                     |                     | \$10,400.00                                | \$10,400.00         | \$0.00              | \$7,450.87          | \$9,031.26          |
| Dailies Members/Guest           |                     |                     | \$13,725.00                                | \$13,725.00         | \$0.00              | \$16,531.12         | \$16,223.01         |
| Dailies Nonmember               |                     |                     | \$72,000.00                                | \$72,000.00         | \$0.00              | \$52,444.28         | \$72,169.38         |
| Golf Cart Shed Rental           | \$4,756.00          | \$5,004.00          | \$4,500.00                                 | \$4,935.00          | \$0.00              | \$4,488.00          | \$4,536.00          |
| Golf Trail Fees                 | \$4,000.00          | \$4,600.00          | \$5,950.00                                 | \$4,200.00          | \$0.00              | \$4,256.00          | \$4,200.00          |
| <b>Total Revenue</b>            | <b>\$134,756.00</b> | <b>\$141,925.00</b> | <b>\$151,300.00</b>                        | <b>\$151,435.00</b> | <b>\$151,300.00</b> | <b>\$122,966.00</b> | <b>\$143,373.63</b> |
| <b>Gross Profit</b>             | <b>\$134,756.00</b> | <b>\$141,925.00</b> | <b>\$151,300.00</b>                        | <b>\$151,435.00</b> | <b>\$151,300.00</b> | <b>\$122,966.00</b> | <b>\$143,373.63</b> |
| <b>Operating Expenses</b>       | <b>\$60,000.00</b>  | <b>\$60,000.00</b>  | <b>\$68,300.00</b>                         | <b>\$68,300.00</b>  | <b>\$68,300.00</b>  | <b>\$58,592.42</b>  | <b>\$64,640.86</b>  |
| Salaries & Wages Golf           | \$250.00            | \$250.00            | \$250.00                                   | \$250.00            | \$250.00            | \$152.43            | \$194.26            |
| Advertising Golf                | \$3,000.00          | \$3,000.00          | \$2,500.00                                 | \$2,500.00          | \$2,500.00          | \$1,311.34          | \$1,262.37          |
| Auto & Truck Golf               | \$125.00            | \$125.00            | \$100.00                                   | \$125.00            | \$100.00            | \$0.00              | \$100.00            |
| Dues & Subscriptions Golf       | \$3,500.00          | \$4,600.00          | \$4,600.00                                 | \$3,120.00          | \$4,600.00          | \$2,886.46          | \$2,234.54          |
| Emp. Ben. Health Ins. Golf      | \$1,000.00          | \$1,000.00          | \$1,000.00                                 | \$1,000.00          | \$1,000.00          | \$364.95            | \$142.83            |
| Equipment Rent Golf             | \$5,390.00          | \$5,700.00          | \$3,000.00                                 | \$5,650.00          | \$3,000.00          | \$5,411.09          | \$5,631.56          |
| Insurance Golf                  | \$0.00              | \$0.00              | \$0.00                                     | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Interest Expense Mower          | \$0.00              | \$0.00              | \$0.00                                     | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Legal Fees Golf                 | \$0.00              | \$0.00              | \$0.00                                     | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Licenses & Permits Golf         | \$0.00              | \$500.00            | \$200.00                                   | \$500.00            | \$200.00            | \$329.00            | \$380.00            |
| Maintenance & Repairs Golf      | \$11,000.00         | \$11,000.00         | \$12,500.00                                | \$12,000.00         | \$12,500.00         | \$12,061.22         | \$10,911.59         |
| Miscellaneous Improvements      | \$6,000.00          | \$9,000.00          | \$7,400.00                                 | \$10,000.00         | \$7,400.00          | \$6,207.56          | \$9,217.17          |
| Promotional Expense Golf        | \$0.00              | \$0.00              | \$0.00                                     | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Serv Cont Golf moved to Pro Sho | \$14,000.00         | \$15,000.00         | \$16,390.00                                | \$21,000.00         | \$16,390.00         | \$12,133.30         | \$20,223.15         |
| Supplies Golf                   | \$13,000.00         | \$15,000.00         | \$10,500.00                                | \$18,000.00         | \$10,500.00         | \$13,996.11         | \$17,250.22         |
| Payroll Taxes Golf              | \$9,000.00          | \$9,000.00          | \$660.00                                   | \$8,190.00          | \$10,500.00         | \$8,001.43          | \$8,710.68          |
| Taxes - Excise Golf             | \$600.00            | \$650.00            | \$600.00                                   | \$650.00            | \$600.00            | \$537.98            | \$634.14            |
| Telephone Golf                  | \$600.00            | \$600.00            | \$450.00                                   | \$600.00            | \$450.00            | \$525.73            | \$563.27            |
| Utilities Golf                  | \$6,000.00          | \$6,500.00          | \$3,100.00                                 | \$7,050.00          | \$3,100.00          | \$6,069.32          | \$7,037.18          |
| <b>Total Operating Expenses</b> | <b>\$133,465.00</b> | <b>\$141,925.00</b> | <b>\$148,635.00</b>                        | <b>\$148,635.00</b> | <b>\$130,950.00</b> | <b>\$128,580.34</b> | <b>\$149,133.82</b> |
| <b>Net Operating Income</b>     | <b>\$1,291.00</b>   | <b>\$0.00</b>       | <b>\$2,800.00</b>                          | <b>\$2,800.00</b>   | <b>\$20,350.00</b>  | <b>(\$5,614.34)</b> | <b>(\$5,760.19)</b> |
| <b>Net Income</b>               | <b>\$1,291.00</b>   | <b>\$0.00</b>       | <b>\$2,800.00</b>                          | <b>\$2,800.00</b>   | <b>\$20,350.00</b>  | <b>(\$5,614.34)</b> | <b>(\$5,760.19)</b> |

| Dept 0???<br>Revenue       | Budget    |           |           |           | Total Revenue | Gross Profit | Actual | Actual |
|----------------------------|-----------|-----------|-----------|-----------|---------------|--------------|--------|--------|
|                            | 1992-1993 | 1993-1994 | 1994-1995 | 1995-1996 |               |              |        |        |
| Golf Pro Shop Only         | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Revenue                    | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Golf Course Income         | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Golf Course Annals/Members | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Golf Course Annals/Public  | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Dailies Members/Guest      | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Dailies Nonmember          | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Golf Cart Shed Rental      | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Golf Trail Fees            | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Total Revenue              | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Operating Expenses         | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Salaries & Wages Golf      | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$22,000.00   | \$0.00       | \$0.00 | \$0.00 |
| Advertising Golf           | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Auto & Truck Golf          | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$100.00      | \$0.00       | \$0.00 | \$0.00 |
| Dues & Subscriptions Golf  | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$130.00      | \$0.00       | \$0.00 | \$0.00 |
| Emp. Ben. Health Ins. Golf | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Equipment Rent Golf        | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$3,000.00    | \$0.00       | \$0.00 | \$0.00 |
| Insurance Golf             | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Interest Expense Mower     | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Legal Fees Golf            | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Licenses & Permits Golf    | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$2,000.00    | \$0.00       | \$0.00 | \$0.00 |
| Maintenance & Repairs Golf | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$2,000.00    | \$0.00       | \$0.00 | \$0.00 |
| Miscellaneous Improvements | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Promotional Expense Golf   | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Services Contract Golf     | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Supplies Golf              | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$1,000.00    | \$0.00       | \$0.00 | \$0.00 |
| Payroll Taxes Golf         | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$3,080.00    | \$0.00       | \$0.00 | \$0.00 |
| Taxes - Excise Golf        | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$0.00        | \$0.00       | \$0.00 | \$0.00 |
| Telephone Golf             | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$450.00      | \$0.00       | \$0.00 | \$0.00 |
| Utilities Golf             | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$6,200.00    | \$0.00       | \$0.00 | \$0.00 |
| Total Operating Expenses   | \$0.00    | \$0.00    | \$0.00    | \$0.00    | \$38,160.00   | \$0.00       | \$0.00 | \$0.00 |
| Net Operating Income       | \$0.00    | \$0.00    | \$0.00    | \$0.00    | (\$38,160.00) | \$0.00       | \$0.00 | \$0.00 |
| Net Income                 | \$0.00    | \$0.00    | \$0.00    | \$0.00    | (\$38,160.00) | \$0.00       | \$0.00 | \$0.00 |

cafe  
Includes:  
Pro Shop  
only

Golf Pro Shop Only

Actual 1992-1993  
Actual 1993-1994

Revenue  
Golf Course Income  
Golf Course Annals/Members  
Golf Course Annals/Public  
Dailies Members/Guest  
Dailies Nonmember  
Golf Cart Shed Rental  
Golf Trail Fees

Total Revenue  
Gross Profit

Operating Expenses  
Salaries & Wages Golf  
Advertising Golf  
Auto & Truck Golf  
Dues & Subscriptions Golf  
Emp. Ben. Health Ins. Golf  
Equipment Rent Golf  
Insurance Golf  
Interest Expense Mower  
Legal Fees Golf  
Licenses & Permits Golf  
Maintenance & Repairs Golf  
Miscellaneous Improvements  
Promotional Expense Golf  
Services Contract Golf  
Supplies Golf  
Payroll Taxes Golf  
Taxes - Excise Golf  
Telephone Golf  
Utilities Golf

Total Operating Expenses  
Net Operating Income  
Net Income

| Maintenance Dept 04             | Budget 1992-1993     | Budget 1993-1994     | Budget 1994-1995     | Budget 1995-1996     | Actual 1992-1993     | Actual 1993-1994     |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Operating Expenses              |                      |                      |                      |                      |                      |                      |
| Salaries & Wages Maintenance    | \$18,000.00          | \$23,000.00          | \$33,800.00          | \$35,883.00          | \$23,876.81          | \$29,282.77          |
| Advertising Maintenance         | \$100.00             | \$100.00             | \$100.00             | \$0.00               | \$99.68              | \$66.64              |
| Auto & Truck Maintenance        | \$2,500.00           | \$2,000.00           | \$2,000.00           | \$2,000.00           | \$1,303.43           | \$1,270.42           |
| Emp. Ben. Health Ins. Maint.    | \$2,500.00           | \$2,500.00           | \$2,700.00           | \$2,700.00           | \$1,310.77           | \$2,603.71           |
| Equipment Rent Maint.           | \$500.00             | \$300.00             | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| Insurance Maintenance           | \$3,185.00           | \$3,185.00           | \$3,750.00           | \$3,750.00           | \$3,195.79           | \$3,329.47           |
| Licenses & Permits Maint.       | \$600.00             | \$710.00             | \$550.00             | \$580.00             | \$830.75             | \$751.00             |
| Maintenance & Repairs Maint.    | \$8,000.00           | \$7,000.00           | \$6,050.00           | \$6,000.00           | \$5,195.18           | \$7,733.53           |
| Services Contract Maint.        | \$300.00             | \$490.00             | \$1,000.00           | \$1,500.00           | \$0.00               | \$0.00               |
| Supplies Maint.                 | \$7,000.00           | \$7,000.00           | \$5,000.00           | \$5,000.00           | \$5,875.36           | \$3,304.79           |
| Payroll Taxes Maint.            | \$2,700.00           | \$2,700.00           | \$5,070.00           | \$5,020.00           | \$3,314.40           | \$3,969.86           |
| Telephone Maint.                | \$660.00             | \$660.00             | \$580.00             | \$800.00             | \$473.20             | \$587.88             |
| Utilities Maint.                | \$2,500.00           | \$2,830.00           | \$3,000.00           | \$3,500.00           | \$2,973.64           | \$2,968.35           |
| <b>Total Operating Expenses</b> | <b>\$48,545.00</b>   | <b>\$52,475.00</b>   | <b>\$63,600.00</b>   | <b>\$66,733.00</b>   | <b>\$48,449.01</b>   | <b>\$55,868.42</b>   |
| <b>Net Operating Income</b>     | <b>(\$48,545.00)</b> | <b>(\$52,475.00)</b> | <b>(\$63,600.00)</b> | <b>(\$66,733.00)</b> | <b>(\$48,449.01)</b> | <b>(\$55,868.42)</b> |
| <b>Net Income</b>               | <b>(\$48,545.00)</b> | <b>(\$52,475.00)</b> | <b>(\$63,600.00)</b> | <b>(\$66,733.00)</b> | <b>(\$48,449.01)</b> | <b>(\$55,868.42)</b> |

| Administration Dept 05                | Budget 1992-1993     | Budget 1993-1994     | Budget 1994-1995    | Budget 1995-1996    | Page - 6 -                      | Actual 1992-1993     | Actual 1993-1994     |
|---------------------------------------|----------------------|----------------------|---------------------|---------------------|---------------------------------|----------------------|----------------------|
| Revenue                               | \$29,565.00          | \$29,685.00          | \$29,805.00         | \$29,805.00         | Revenue                         | \$30,625.88          | \$30,892.65          |
| Dues Membership                       | \$1,325.00           | \$1,000.00           | \$3,250.00          | \$2,000.00          | Dues Membership                 | \$1,325.00           | \$2,050.00           |
| Service Charges Administrati          | \$9,000.00           | \$7,000.00           | \$7,000.00          | \$10,000.00         | Service Charges Administrati    | \$7,803.00           | \$9,330.80           |
| Assessments Admin. Lots               | \$252,867.00         | \$264,000.00         | \$287,910.00        | \$312,588.00        | Assessments Admin. Lots         | \$253,021.24         | \$265,386.49         |
| Asmt Dam/Valve Reimburse General Fund |                      |                      |                     | \$20,000.00         |                                 |                      |                      |
| Lein Fees Lake Limerick CC            | \$1,200.00           | \$1,500.00           | \$750.00            | \$750.00            | Lein Fees Lake Limerick CC      | \$3,450.00           | \$900.00             |
| Misc. Income Administraton            | \$2,500.00           | \$5,000.00           | \$1,000.00          | \$18,487.00         | Misc. Income Administraton      | \$14,628.75          | \$3,825.36           |
| Newsletter Income                     | \$3,000.00           | \$1,500.00           | \$1,000.00          | \$100.00            | Newsletter Income               | \$73.20              | \$248.10             |
| Interest Income Administration        | \$3,000.00           | \$1,500.00           | \$1,000.00          | \$2,500.00          | Interest Income Administration  | \$1,895.80           | \$2,210.96           |
| <b>Total Revenue</b>                  | <b>\$299,557.00</b>  | <b>\$309,785.00</b>  | <b>\$330,815.00</b> | <b>\$396,230.00</b> | <b>Total Revenue</b>            | <b>\$312,822.87</b>  | <b>\$314,844.36</b>  |
| <b>Total Gross Profit</b>             | <b>\$299,557.00</b>  | <b>\$309,785.00</b>  | <b>\$330,815.00</b> | <b>\$396,230.00</b> | <b>Total Gross Profit</b>       | <b>\$312,822.87</b>  | <b>\$314,844.36</b>  |
| <b>Operating Expenses</b>             | <b>\$35,900.00</b>   | <b>\$38,780.00</b>   | <b>\$39,840.00</b>  | <b>\$53,706.00</b>  | <b>Operating Expenses</b>       | <b>\$36,206.89</b>   | <b>\$38,490.19</b>   |
| Salaries & Wages Administrat          | \$5,000.00           | \$5,000.00           | \$5,000.00          | \$11,000.00         | Salaries & Wages Administrat    | \$3,941.00           | \$3,271.00           |
| Accounting Office/Audit               | \$25.00              | \$50.00              | \$0.00              | \$0.00              | Accounting Office/Audit         | \$0.00               | \$0.00               |
| Advertising Administration            | \$1,000.00           | \$1,000.00           | \$600.00            | \$600.00            | Advertising Administration      | \$730.13             | \$503.28             |
| Auto & Truck Administration           | \$4,700.00           | \$2,500.00           | \$1,000.00          | \$600.00            | Auto & Truck Administration     | \$1,280.18           | \$211.48             |
| Bad Debts Administration              | \$1,300.00           | \$1,000.00           | \$750.00            | \$1,000.00          | Bad Debts Administration        | \$358.42             | \$752.62             |
| Bank Service Charges Adminis          | \$0.00               | \$100.00             | \$0.00              | \$0.00              | Bank Service Charges Adminis    | \$100.00             | \$0.00               |
| Contributions Administration          | \$40,500.00          | \$50,000.00          | \$59,300.00         | \$63,000.00         | Contributions Administration    | \$59,362.00          | \$60,014.00          |
| Depreciation                          | \$550.00             | \$500.00             | \$400.00            | \$400.00            | Depreciation                    | \$365.38             | \$476.93             |
| Dues & Subscriptions Adminis          | \$1,500.00           | \$1,600.00           | \$2,000.00          | \$1,430.00          | Dues & Subscriptions Adminis    | \$1,325.69           | \$1,804.88           |
| Emp. Ben. Health Ins. Admini          | \$6,860.00           | \$7,000.00           | \$7,000.00          | \$8,000.00          | Emp. Ben. Health Ins. Admini    | \$8,493.78           | \$5,994.21           |
| Insurance Administration              | \$900.00             | \$900.00             | \$6,850.00          | \$800.00            | Insurance Administration        | \$910.41             | \$1,828.53           |
| Interest Expense Admin                | \$3,000.00           | \$3,000.00           | \$3,000.00          | \$3,000.00          | Interest Expense Admin          | \$4,371.57           | \$1,159.96           |
| Legal Fees                            | \$0.00               | \$0.00               | \$0.00              | \$0.00              | Legal Fees                      | \$1,008.75           | \$0.00               |
| Legal Fees Recoverable                | \$100.00             | \$100.00             | \$150.00            | \$100.00            | Legal Fees Recoverable          | \$50.00              | \$145.00             |
| Licenses & Permits Administr          | \$12,000.00          | \$9,000.00           | \$9,000.00          | \$10,000.00         | Licenses & Permits Administr    | \$9,031.89           | \$8,661.45           |
| Maintenance & Repairs Admini          | \$1,100.00           | \$1,100.00           | \$1,100.00          | \$1,000.00          | Maintenance & Repairs Admini    | \$3,919.38           | \$143.82             |
| Miscellaneous Expense                 | \$1,100.00           | \$2,500.00           | \$1,800.00          | \$3,000.00          | Miscellaneous Expense           | \$1,774.39           | \$1,924.31           |
| Newsletter Expense                    | \$6,000.00           | \$6,000.00           | \$6,000.00          | \$4,000.00          | Newsletter Expense              | \$4,424.81           | \$4,502.74           |
| Office Expense Administratio          | \$1,200.00           | \$1,200.00           | \$1,000.00          | \$300.00            | Office Expense Administratio    | \$660.76             | \$770.00             |
| Promotional Expense Administ          | \$4,300.00           | \$5,500.00           | \$5,500.00          | \$6,000.00          | Promotional Expense Administ    | \$6,022.45           | \$6,407.27           |
| Postage Administration                | \$4,032.60           | (\$2,380.00)         | \$11,159.00         | \$6,000.00          | Postage Administration          | \$0.00               | \$0.00               |
| Provisional Federal Income Tax        | \$10,530.00          | \$0.00               | \$0.00              | \$0.00              | Provisional Federal Income Tax  | \$0.00               | \$0.00               |
| Security Administration               | \$1,250.00           | \$1,250.00           | \$540.00            | \$7,672.00          | Security Administration         | \$7,660.29           | \$0.00               |
| Services Cont Adm/Janitor             | \$3,000.00           | \$3,200.00           | \$2,500.00          | \$1,500.00          | Services Cont Adm/Janitor       | \$1,006.91           | \$1,768.60           |
| Supplies Administration               | \$5,100.00           | \$5,200.00           | \$5,600.00          | \$5,900.00          | Supplies Administration         | \$3,985.79           | \$4,166.07           |
| Payroll Taxes Administration          | \$5,000.00           | \$5,000.00           | \$5,500.00          | \$6,500.00          | Payroll Taxes Administration    | \$4,698.15           | \$6,333.51           |
| Taxes - Excise Administratio          | \$10.00              | \$10.00              | \$10.00             | \$10.00             | Taxes - Excise Administratio    | \$10.00              | \$10.00              |
| Taxes - Other Administration          | \$6,200.00           | \$6,200.00           | \$8,000.00          | \$3,000.00          | Taxes - Other Administration    | \$4,987.32           | \$6,061.94           |
| Tax Expense Penalty                   | \$100.00             | \$100.00             | \$200.00            | \$0.00              | Tax Expense Penalty             | \$13.72              | \$174.95             |
| Telephone Administration              | \$2,900.00           | \$2,900.00           | \$4,000.00          | \$2,000.00          | Telephone Administration        | \$3,935.86           | \$3,578.99           |
| Utilities Administration              | \$11,500.00          | \$11,500.00          | \$15,000.00         | \$19,100.00         | Utilities Administration        | \$10,967.73          | \$15,295.00          |
| <b>Total Operating Expenses</b>       | <b>\$176,657.60</b>  | <b>\$169,810.00</b>  | <b>\$202,599.00</b> | <b>\$219,618.00</b> | <b>Total Operating Expenses</b> | <b>\$193,483.65</b>  | <b>\$174,450.73</b>  |
| <b>Net Operating Income</b>           | <b>\$122,899.40</b>  | <b>\$139,975.00</b>  | <b>\$128,216.00</b> | <b>\$176,612.00</b> | <b>Net Operating Income</b>     | <b>\$119,339.22</b>  | <b>\$140,393.63</b>  |
| <b>Operating Reserve</b>              | <b>(\$22,351.40)</b> | <b>(\$18,598.00)</b> | <b>\$19,258.00</b>  | <b>\$0.00</b>       | <b>Operating Reserve</b>        | <b>(\$64,958.26)</b> | <b>(\$63,891.80)</b> |
| <b>Other Income</b>                   | <b>\$1,000.00</b>    | <b>\$0.00</b>        | <b>\$0.00</b>       | <b>\$0.00</b>       | <b>Other Income</b>             | <b>\$9,739.17</b>    | <b>\$20,220.49</b>   |
| Gain Disposal of Asset                | \$0.00               |                      | \$0.00              | \$0.00              | Gain Disposal of Asset          | \$0.00               | \$0.00               |
| Interest Administration               | \$0.00               |                      | \$0.00              | \$0.00              | Interest Administration         | \$0.00               | \$0.00               |
| Other Income Miscellaneous            | \$1,000.00           | \$0.00               | \$0.00              | \$0.00              | Other Income Miscellaneous      | \$9,739.17           | \$20,220.49          |
| <b>Total Other Income</b>             | <b>\$1,000.00</b>    | <b>\$0.00</b>        | <b>\$0.00</b>       | <b>\$0.00</b>       | <b>Total Other Income</b>       | <b>\$9,739.17</b>    | <b>\$20,220.49</b>   |
| <b>Other Expense</b>                  | <b>\$500.00</b>      | <b>\$0.00</b>        | <b>\$0.00</b>       | <b>\$0.00</b>       | <b>Other Expense</b>            | <b>\$5,476.00</b>    | <b>\$2,648.44</b>    |
| Loss On Disposal Of Asset             | \$0.00               |                      | \$0.00              | \$0.00              | Loss On Disposal Of Asset       | \$0.00               | \$0.00               |
| Interest Admin. Expense Note          | \$500.00             | \$0.00               | \$0.00              | \$0.00              | Interest Admin. Expense Note    | \$5,476.00           | \$2,648.44           |
| <b>Total Other Expense</b>            | <b>\$500.00</b>      | <b>\$0.00</b>        | <b>\$0.00</b>       | <b>\$0.00</b>       | <b>Total Other Expense</b>      | <b>\$5,476.00</b>    | <b>\$2,648.44</b>    |
| <b>Net Income</b>                     | <b>\$101,048.00</b>  | <b>\$121,377.00</b>  | <b>\$147,474.00</b> | <b>\$176,612.00</b> | <b>Net Income</b>               | <b>\$58,644.13</b>   | <b>\$94,073.88</b>   |

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176,000

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|                              | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 | Actual<br>1992-1993 | Actual<br>1993-1994 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Lounge Dept 06               |                     |                     |                     |                     |                     |                     |
| Revenue                      | \$1,250.00          | \$650.00            | \$500.00            | \$1,000.00          | \$573.88            | \$383.60            |
| Food Lounge                  | \$15,000.00         | \$15,000.00         | \$17,300.00         | \$21,825.00         | \$15,666.37         | \$18,476.97         |
| Beer/Wine                    | \$50,000.00         | \$60,000.00         | \$60,000.00         | \$65,000.00         | \$58,465.58         | \$60,273.62         |
| Liquor                       | \$2,000.00          | \$1,800.00          | \$1,800.00          | \$3,300.00          | \$1,721.67          | \$1,947.11          |
| Cigarettes                   | \$4,500.00          | \$2,500.00          | \$1,900.00          | \$2,400.00          | \$2,309.92          | \$2,079.05          |
| Dart Board                   |                     |                     |                     |                     |                     |                     |
| Total Revenue                | \$72,750.00         | \$79,950.00         | \$81,500.00         | \$93,525.00         | \$78,737.42         | \$83,160.35         |
| Direct Costs                 |                     |                     |                     |                     |                     |                     |
| Beginning Inventory Lounge   | \$32,700.00         | \$38,000.00         | \$31,600.00         | \$39,516.00         | \$33,741.21         | \$37,108.58         |
| Purchases Lounge             |                     |                     |                     |                     |                     |                     |
| Ending Inventory Lounge      | \$32,700.00         | \$38,000.00         | \$31,600.00         | \$39,516.00         | \$33,741.21         | \$37,108.58         |
| Total Direct Costs           | \$40,050.00         | \$41,950.00         | \$49,900.00         | \$54,009.00         | \$44,996.21         | \$46,051.77         |
| Gross Profit                 | \$39,000.00         | \$37,000.00         | \$33,500.00         | \$27,000.00         | \$31,995.41         | \$31,206.15         |
| Operating Expenses           |                     |                     |                     |                     |                     |                     |
| Salaries & Wages Lounge      | \$1,350.00          | \$1,600.00          | \$2,250.00          | \$25.00             | \$31,995.41         | \$31,206.15         |
| Cash Over/Short Lounge       | \$1,470.00          | \$1,500.00          | \$1,550.00          | \$2,000.00          | \$2,395.99          | (\$9.97)            |
| Emp. Ben. Health Ins. Lounge | \$710.00            | \$800.00            | \$800.00            | \$1,600.00          | \$1,474.57          | \$2,229.00          |
| Insurance Lounge             | \$1,200.00          | \$1,200.00          | \$800.00            | \$825.00            | \$1,535.06          | \$1,535.06          |
| Licenses & Permits Lounge    | \$1,500.00          | \$500.00            | \$1,300.00          | \$500.00            | \$719.00            | \$802.00            |
| Maintenance & Repairs Lounge | \$0.00              | \$0.00              | \$300.00            | \$800.00            | \$1,029.27          | \$1,678.19          |
| Dart Prizes and Supplies     | \$1,500.00          | \$500.00            | \$300.00            | \$800.00            | \$425.17            | \$166.84            |
| Services Contract            | \$0.00              | \$0.00              | \$0.00              | \$1,200.00          | \$0.00              | \$0.00              |
| Supplies Lounge              | \$1,500.00          | \$2,200.00          | \$3,200.00          | \$2,500.00          | \$2,896.38          | \$3,312.91          |
| Payroll Taxes Lounge         | \$5,800.00          | \$6,000.00          | \$5,025.00          | \$3,600.00          | \$4,411.77          | \$4,285.33          |
| Taxes - Excise Lounge        | \$519.00            | \$500.00            | \$384.00            | \$380.00            | \$372.02            | \$397.91            |
| Taxes - Other Lounge         | \$250.00            | \$250.00            | \$250.00            | \$200.00            | \$278.80            | \$252.28            |
| Total Operating Expenses     | \$53,299.00         | \$51,550.00         | \$48,559.00         | \$40,630.00         | \$46,013.78         | \$45,855.70         |
| Net Operating Income         | (\$13,249.00)       | (\$9,600.00)        | \$1,341.00          | \$13,379.00         | (\$1,017.57)        | \$196.07            |
| Other Income Lounge          | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Total Other Income           | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Other Expense                |                     |                     |                     |                     |                     |                     |
| Cash Over/Short Lounge       | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Total Other Expense          | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Net Income                   | (\$13,249.00)       | (\$9,600.00)        | \$1,341.00          | \$13,379.00         | (\$1,017.57)        | \$196.07            |

| Restaurant Dept 07              | Budget 1992-1993     | Budget 1993-1994     | Budget 1994-1995     | Budget 1995-1996     | Actual 1992-1993     | Actual 1993-1994     |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Revenue                         | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| Janitorial Restaurant           | \$84,000.00          | \$80,210.00          | \$70,000.00          | \$66,000.00          | \$66,097.78          | \$69,732.12          |
| Food Restaurant                 | \$16,000.00          | \$17,000.00          | \$18,000.00          | \$26,300.00          | \$23,432.10          | \$21,904.10          |
| Banquet Restaurant              | \$7,600.00           | \$4,540.00           | \$3,000.00           | \$6,000.00           | \$7,725.00           | \$3,495.00           |
| Hall Rent Restaurant            | \$0.00               |                      | \$0.00               | \$0.00               | (\$30.00)            | (\$40.00)            |
| Meal Ticket Discount Restaur    |                      |                      |                      |                      |                      |                      |
| <b>Total Revenue</b>            | <b>\$107,600.00</b>  | <b>\$101,750.00</b>  | <b>\$91,000.00</b>   | <b>\$98,300.00</b>   | <b>\$97,224.88</b>   | <b>\$95,091.22</b>   |
| <b>Direct Costs</b>             |                      |                      |                      |                      |                      |                      |
| Beginning Inventory Restaurant  | \$50,000.00          | \$45,000.00          | \$45,000.00          | \$48,919.00          | \$48,292.76          | \$55,683.60          |
| Purchases Restaurant            | \$57,600.00          | \$56,750.00          | \$46,000.00          | \$49,919.00          | \$48,932.12          | \$39,407.62          |
| Ending Inventory Restaurant     | \$50,000.00          | \$50,000.00          | \$39,800.00          | \$47,500.00          | \$45,236.87          | \$47,120.84          |
| <b>Total Direct Costs</b>       | <b>\$57,600.00</b>   | <b>\$56,750.00</b>   | <b>\$46,000.00</b>   | <b>\$49,919.00</b>   | <b>\$48,292.76</b>   | <b>\$55,683.60</b>   |
| <b>Gross Profit</b>             |                      |                      |                      |                      |                      |                      |
| Operating Expenses              | \$300.00             | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| Salaries & Wages Restaurants    | \$4,650.00           | \$5,000.00           | \$5,200.00           | \$1,600.00           | \$4,932.35           | \$4,378.66           |
| Advertising Restaurant          | \$0.00               | \$450.00             | \$100.00             | \$0.00               | \$0.00               | \$668.40             |
| Auto & Truck Restaurant         | \$550.00             | \$500.00             | \$500.00             | \$500.00             | \$83.30              | \$454.39             |
| Bank Card Discount Restaurant   | \$350.00             | \$350.00             | \$650.00             | \$600.00             | \$499.22             | \$595.53             |
| Banquet Commission Expense      | \$3,000.00           | \$2,500.00           | \$2,700.00           | \$50.00              | \$2,932.75           | \$2,484.11           |
| Cash Over/Short Restaurant      | \$300.00             | \$0.00               | \$0.00               | \$0.00               | (\$6.22)             | \$365.90             |
| Education of Employees          | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| Emp. Ben. Health Ins. Rest.     | \$4,650.00           | \$5,000.00           | \$5,200.00           | \$1,600.00           | \$4,932.35           | \$4,378.66           |
| Equipment Rent Restaurant       | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$668.40             |
| Insurance Restaurant            | \$2,450.00           | \$2,500.00           | \$2,550.00           | \$2,500.00           | \$2,458.95           | \$2,495.44           |
| Laundry Restaurant              | \$1,200.00           | \$2,200.00           | \$2,500.00           | \$2,400.00           | \$2,429.43           | \$2,566.40           |
| Licenses & Permits Restaurant   | \$350.00             | \$350.00             | \$480.00             | \$700.00             | \$287.25             | \$480.00             |
| Maintenance & Repairs Restaur   | \$3,000.00           | \$2,200.00           | \$2,000.00           | \$1,500.00           | \$1,129.28           | \$2,242.15           |
| Misc./Cooler/Septic             | \$100.00             | \$0.00               | \$0.00               | \$0.00               | \$2,527.53           | \$0.00               |
| Promotional Expense Restaurant  | \$0.00               | \$0.00               | \$0.00               | \$1,000.00           | \$0.00               | \$0.00               |
| Services Contract Janitorial    | \$4,000.00           | \$4,300.00           | \$5,000.00           | \$5,568.00           | \$0.00               | \$0.00               |
| Supplies Restaurant             | \$7,250.00           | \$8,000.00           | \$6,000.00           | \$6,000.00           | \$5,920.10           | \$5,287.79           |
| Payroll Taxes Restaurant        | \$500.00             | \$500.00             | \$440.00             | \$7,200.00           | \$7,333.67           | \$7,069.57           |
| Taxes - Excise Restaurant       |                      |                      |                      | \$450.00             | \$431.11             | \$437.71             |
| <b>Total Operating Expenses</b> | <b>\$78,300.00</b>   | <b>\$78,850.00</b>   | <b>\$67,920.00</b>   | <b>\$78,068.00</b>   | <b>\$76,721.72</b>   | <b>\$76,729.59</b>   |
| <b>Net Operating Income</b>     | <b>(\$20,700.00)</b> | <b>(\$22,100.00)</b> | <b>(\$21,920.00)</b> | <b>(\$28,687.00)</b> | <b>(\$27,789.60)</b> | <b>(\$37,321.97)</b> |
| <b>Other Expense</b>            |                      |                      |                      |                      |                      |                      |
| Cash Over/Short Restaurant      | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| Total Other Expense             | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| <b>Net Income</b>               | <b>(\$20,700.00)</b> | <b>(\$22,100.00)</b> | <b>(\$21,920.00)</b> | <b>(\$28,687.00)</b> | <b>(\$27,789.60)</b> | <b>(\$37,321.97)</b> |

| Social<br>Dept 08            | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 | Actual<br>1992-1993 | Actual<br>1993-1994 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue                      | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$250.00            | \$100.00            |
| Misc. Income Social Donation | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$50.00             | \$15.00             |
| Silver Coin/Sweatshirt/Mugs  | \$5,000.00          | \$3,000.00          | \$3,000.00          | \$2,500.00          | \$2,465.00          | \$2,314.00          |
| Dance Admission Social       | \$5,000.00          | \$3,000.00          | \$3,000.00          | \$2,500.00          | \$2,765.00          | \$2,429.00          |
| Total Revenue                | \$5,000.00          | \$3,000.00          | \$3,000.00          | \$2,500.00          | \$2,765.00          | \$2,429.00          |
| Direct Costs                 | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Purchases Social             | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Total Direct Costs           | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Gross Profit                 | \$5,000.00          | \$3,000.00          | \$3,000.00          | \$2,500.00          | \$2,765.00          | \$2,429.00          |
| Operating Expenses           | \$0.00              | \$0.00              | \$600.00            | \$300.00            | \$0.00              | \$0.00              |
| Salaries & Wages Social      | \$3,900.00          | \$4,000.00          | \$3,500.00          | \$3,000.00          | \$3,100.00          | \$3,586.93          |
| Music Social                 | \$50.00             | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Office Expense Social        | \$0.00              | \$0.00              | \$90.00             | \$50.00             | \$0.00              | \$0.00              |
| Payroll Taxes Social         | \$0.00              | \$0.00              | \$2,500.00          | \$2,500.00          | \$0.00              | \$0.00              |
| Promotional Expense Social   | \$500.00            | \$500.00            | \$500.00            | \$350.00            | \$2,489.60          | \$2,846.46          |
| Supplies Promotional         | \$6,950.00          | \$7,000.00          | \$7,190.00          | \$6,200.00          | \$0.00              | \$367.63            |
| Total Operating Expenses     | (\$1,950.00)        | (\$4,000.00)        | (\$4,190.00)        | (\$3,700.00)        | \$5,589.60          | \$6,801.02          |
| Net Operating Income         | (\$1,950.00)        | (\$4,000.00)        | (\$4,190.00)        | (\$3,700.00)        | (\$2,824.60)        | (\$4,372.02)        |
| Net Income                   | (\$1,950.00)        | (\$4,000.00)        | (\$4,190.00)        | (\$3,700.00)        | (\$2,824.60)        | (\$4,372.02)        |

| Water Dept. 09<br>Revenue       | Budget             |                    | Increase rate      |                     | Actual             |                    |
|---------------------------------|--------------------|--------------------|--------------------|---------------------|--------------------|--------------------|
|                                 | 1992-1993          | 1993-1994          | 1994-1995          | 1995-1996           | 1992-1993          | 1993-1994          |
| Water Department Income         | \$60,000.00        | \$86,057.00        | \$90,000.00        | \$127,236.00        | \$61,055.20        | \$90,155.70        |
| Water Valve/Spigot Hook Up      | \$3,000.00         | \$4,000.00         | \$4,500.00         | \$3,510.00          | \$3,297.37         | \$5,945.00         |
| Water Valve Disconnect          | \$50.00            | \$50.00            | \$100.00           | \$100.00            | \$70.00            | \$349.90           |
| Water Dept. Service Charges     | \$2,200.00         | \$2,000.00         | \$1,500.00         | \$1,500.00          | \$1,219.71         | \$1,468.43         |
| Water Dept. Bank Interest Inc   | \$0.00             | \$2,000.00         | \$100.00           | \$500.00            | \$221.60           | (\$462.73)         |
| Water Dept. Misc Income         | \$0.00             | \$0.00             | \$0.00             | \$500.00            | \$25,839.54        | \$216.54           |
| <b>Total Revenue</b>            | <b>\$65,250.00</b> | <b>\$94,107.00</b> | <b>\$96,200.00</b> | <b>\$133,346.00</b> | <b>\$91,703.42</b> | <b>\$97,672.84</b> |
| <b>Gross Profit</b>             | <b>\$65,250.00</b> | <b>\$94,107.00</b> | <b>\$96,200.00</b> | <b>\$133,346.00</b> | <b>\$91,703.42</b> | <b>\$97,672.84</b> |
| <b>Operating Expenses</b>       |                    |                    |                    |                     |                    |                    |
| Salaries & Wages Water Dept     | \$15,200.00        | \$17,000.00        | \$21,000.00        | \$27,000.00         | \$20,822.10        | \$26,696.30        |
| Accounting Water Department     | \$600.00           | \$1,000.00         | \$1,000.00         | \$1,000.00          | \$0.00             | \$35.00            |
| Auto & Truck Water Dept.        | \$0.00             | \$0.00             | \$0.00             | \$0.00              | \$606.73           | \$781.03           |
| Bad Debts Water                 | \$0.00             | \$0.00             | \$0.00             | \$0.00              | \$169.50           | \$0.00             |
| Bank Service Charges Water De   | \$200.00           | \$200.00           | \$200.00           | \$200.00            | \$150.42           | \$49.75            |
| Emp. Ben. Health Ins. Water     | \$1,600.00         | \$1,800.00         | \$2,200.00         | \$1,632.00          | \$1,612.71         | \$1,695.28         |
| Equipment Rent Water Dept.      | \$0.00             | \$0.00             | \$0.00             | \$0.00              | \$182.31           | \$0.00             |
| Engineering Services Water De   | \$3,000.00         | \$3,000.00         | \$2,000.00         | \$2,000.00          | \$0.00             | \$0.00             |
| Insurance Water Dept.           | \$1,960.00         | \$2,000.00         | \$2,000.00         | \$2,000.00          | \$1,965.39         | \$2,044.75         |
| Licenses & Permits Water Dept   | \$1,700.00         | \$1,700.00         | \$2,000.00         | \$2,000.00          | \$1,526.50         | \$1,820.20         |
| Maintenance & Repairs Water     | \$7,000.00         | \$7,500.00         | \$8,000.00         | \$8,000.00          | \$5,073.01         | \$8,039.82         |
| Miscellaneous Water             | \$1,600.00         | \$1,600.00         | \$1,600.00         | \$1,600.00          | \$0.00             | \$135.00           |
| Office Expense Water Dept.      | \$600.00           | \$650.00           | \$650.00           | \$650.00            | \$1,522.79         | \$1,544.68         |
| Postage Water Dept.             | \$0.00             | \$0.00             | \$0.00             | \$9,000.00          | \$600.00           | \$426.60           |
| P FIT Water Dept.               | \$0.00             | \$0.00             | \$0.00             | \$0.00              | \$4,895.00         | \$0.00             |
| Services Contract Water Dept    | \$3,000.00         | \$4,000.00         | \$5,000.00         | \$7,000.00          | \$0.00             | \$705.73           |
| Supplies Water Dept.            | \$2,300.00         | \$2,500.00         | \$3,100.00         | \$3,780.00          | \$4,914.43         | \$4,757.12         |
| Payroll Taxes Water Dept.       | \$3,300.00         | \$4,900.00         | \$5,200.00         | \$5,780.00          | \$2,854.47         | \$3,413.83         |
| Taxes - Excise Water Dept.      | \$1,200.00         | \$1,200.00         | \$1,200.00         | \$1,200.00          | \$3,257.07         | \$4,619.29         |
| Telephone Water Dept.           | \$7,500.00         | \$12,500.00        | \$13,200.00        | \$14,700.00         | \$836.04           | \$836.60           |
| Utilities Water Dept.           | \$3,200.00         | \$1,200.00         | \$2,000.00         | \$4,000.00          | \$9,408.56         | \$11,359.71        |
| Water Test Water Dept.          | \$0.00             | \$0.00             | \$0.00             | \$0.00              | \$1,046.06         | \$1,793.00         |
| <b>Total Operating Expenses</b> | <b>\$52,360.00</b> | <b>\$62,750.00</b> | <b>\$70,050.00</b> | <b>\$93,962.00</b>  | <b>\$61,443.09</b> | <b>\$70,753.69</b> |
| <b>Net Operating Income</b>     | <b>\$12,890.00</b> | <b>\$31,357.00</b> | <b>\$26,150.00</b> | <b>\$39,384.00</b>  | <b>\$30,260.33</b> | <b>\$26,919.15</b> |
| <b>Other Income</b>             |                    |                    |                    |                     |                    |                    |
| Interest Water Dept.            | \$1,000.00         | \$0.00             | \$0.00             | \$0.00              | \$0.00             | \$0.00             |
| <b>Total Other Income</b>       | <b>\$1,000.00</b>  | <b>\$0.00</b>      | <b>\$0.00</b>      | <b>\$0.00</b>       | <b>\$0.00</b>      | <b>\$0.00</b>      |
| <b>Other Expense</b>            |                    |                    |                    |                     |                    |                    |
| Total Other Expense Reserve     | \$0.00             | \$15,000.00        | \$0.00             | \$39,384.00         | \$0.00             | \$0.00             |
| <b>Net Income</b>               | <b>\$13,890.00</b> | <b>\$16,357.00</b> | <b>\$26,150.00</b> | <b>\$39,384.00</b>  | <b>\$30,260.33</b> | <b>\$26,919.15</b> |

*41,500 Capital Expenditure*



| Architectural<br>Dept 10<br>Revenue | Budget       |              | Budget     |              | Budget       |              | Actual       |              |
|-------------------------------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|--------------|
|                                     | 1992-1993    | 1993-1994    | 1994-1995  | 1995-1996    | 1992-1993    | 1993-1994    | 1992-1993    | 1993-1994    |
| Architectural Permit Fees           | \$4,000.00   | \$5,000.00   | \$6,000.00 | \$6,000.00   | \$6,000.00   | \$6,775.00   | \$5,220.00   | \$6,775.00   |
| Total Revenue                       | \$4,000.00   | \$5,000.00   | \$6,000.00 | \$6,000.00   | \$6,000.00   | \$6,775.00   | \$5,220.00   | \$6,775.00   |
| Operating Expenses                  |              |              |            |              |              |              |              |              |
| Salaries & Wages Architectura       | \$6,220.00   | \$6,720.00   | \$4,440.00 | \$6,288.00   | \$6,288.00   | \$6,861.75   | \$6,720.00   | \$6,861.75   |
| Auto & Truck Architectural          | \$0.00       | \$0.00       | \$500.00   | \$500.00     | \$500.00     | \$0.00       | \$0.00       | \$0.00       |
| Legal Fees Architectural            | \$300.00     | \$300.00     | \$500.00   | \$500.00     | \$500.00     | \$0.00       | \$0.00       | \$0.00       |
| Supplies Architectural              | \$933.00     | \$1,000.00   | \$666.00   | \$830.00     | \$830.00     | \$71.16      | \$182.92     | \$71.16      |
| Payroll Taxes Architectural         |              |              |            |              |              | \$954.11     | \$932.40     | \$954.11     |
| Total Operating Expenses            | \$7,453.00   | \$8,020.00   | \$6,606.00 | \$8,618.00   | \$8,618.00   | \$7,887.02   | \$7,835.32   | \$7,887.02   |
| Net Operating Income                | (\$3,453.00) | (\$3,020.00) | (\$606.00) | (\$2,618.00) | (\$2,618.00) | (\$1,112.02) | (\$2,615.32) | (\$1,112.02) |
| Net Income                          | (\$3,453.00) | (\$3,020.00) | (\$606.00) | (\$2,618.00) | (\$2,618.00) | (\$1,112.02) | (\$2,615.32) | (\$1,112.02) |

|                  |                          | changed to PPS |               |               |               |
|------------------|--------------------------|----------------|---------------|---------------|---------------|
|                  |                          | Budget         | Budget        | Budget        | Budget        |
|                  |                          | 1992-1993      | 1993-1994     | 1994-1995     | 1995-1996     |
| Security Dept 11 | Operating Expenses       | \$300.00       | \$0.00        | \$0.00        | \$200.00      |
|                  | Auto & Truck Security    | \$0.00         | \$14,000.00   | \$13,400.00   | \$15,200.00   |
|                  | Security Contract        | \$0.00         | \$0.00        | \$200.00      | \$1,000.00    |
|                  | Supplies Security        | \$0.00         | \$0.00        | \$0.00        | \$0.00        |
|                  | Total Operating Expenses | \$300.00       | \$14,000.00   | \$13,600.00   | \$16,400.00   |
|                  | Net Operating Income     | (\$300.00)     | (\$14,000.00) | (\$13,600.00) | (\$16,400.00) |
|                  | Other Income             | \$0.00         | \$0.00        | \$0.00        | \$0.00        |
|                  | Total Other Income       | \$0.00         | \$0.00        | \$0.00        | \$0.00        |
|                  | Other Expense            | \$0.00         | \$0.00        | \$0.00        | \$0.00        |
|                  | Total Other Expense      | (\$300.00)     | (\$14,000.00) | (\$13,600.00) | (\$16,400.00) |
|                  | Net Income               | (\$300.00)     | (\$14,000.00) | (\$13,600.00) | (\$16,400.00) |

|                          |  | Budget     | Actual        |
|--------------------------|--|------------|---------------|
|                          |  | 1992-1993  | 1993-1994     |
| Operating Expenses       |  | \$239.22   | \$0.00        |
| Auto & Truck Security    |  | \$0.00     | \$13,271.00   |
| Security Contract        |  | \$0.00     | \$169.00      |
| Supplies Security        |  | \$0.00     | \$0.00        |
| Total Operating Expenses |  | \$239.22   | \$13,440.00   |
| Net Operating Income     |  | (\$239.22) | (\$13,440.00) |
| Other Income             |  | \$0.00     | \$0.00        |
| Total Other Income       |  | \$0.00     | \$0.00        |
| Other Expense            |  | \$0.00     | \$0.00        |
| Total Other Expense      |  | (\$239.22) | (\$13,440.00) |
| Net Income               |  | (\$239.22) | (\$13,440.00) |

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Special Assessment (SAP)

|                               | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|
| Dept 19                       |                     |                     |                     |                     |
| Revenue                       |                     |                     |                     |                     |
| Special Assessment 92/93      | \$94,500.00         | \$94,500.00         |                     |                     |
| Special Assessment 93/94      |                     | (\$1,594.00)        |                     |                     |
| Special Assessment 94/95      |                     | \$94,500.00         |                     |                     |
| Total Revenue                 | \$94,500.00         | \$92,906.00         |                     |                     |
| Gross Profit                  | \$94,500.00         | \$92,906.00         |                     |                     |
| Operating Expenses            |                     |                     |                     |                     |
| Salaries & Wages Septic       | \$0.00              | \$0.00              |                     |                     |
| Salaries & Wages Pro          | \$0.00              | \$0.00              |                     |                     |
| Salaries & Wages Inn          | \$0.00              | \$0.00              |                     |                     |
| Emp. Ben Health Ins SAP       | \$0.00              | \$0.00              |                     |                     |
| Insurance SAP                 | \$0.00              | \$0.00              |                     |                     |
| Legal Fees SAP                | \$0.00              | \$0.00              |                     |                     |
| Licenses & Permits Septic     | \$0.00              | \$0.00              |                     |                     |
| Licenses & Permits Pro        | \$0.00              | \$0.00              |                     |                     |
| Licenses & Permits ADA        | \$0.00              | \$0.00              |                     |                     |
| Maintenance & Repairs SAP     | \$0.00              | \$0.00              |                     |                     |
| Provisional FIT 92/93         | \$20,380.00         | \$20,380.00         |                     |                     |
| Provisional FIT 93/94         | \$0.00              | \$0.00              |                     |                     |
| Provisional FIT 94/95         | \$0.00              | \$0.00              | \$14,645.00         |                     |
| Services Contract Septic      | \$72,690.00         | \$71,096.00         |                     |                     |
| Services Contract Pro Shop    | \$0.00              | \$0.00              |                     |                     |
| Services Contract ADA         | \$0.00              | \$0.00              |                     |                     |
| Supplies SAP                  | \$0.00              | \$0.00              |                     |                     |
| Payroll Taxes Septic          | \$0.00              | \$0.00              |                     |                     |
| Payroll Taxes Pro             | \$0.00              | \$0.00              |                     |                     |
| Payroll Taxes Inn             | \$0.00              | \$0.00              |                     |                     |
| Taxes - Excise SAP            | \$1,430.00          | \$1,430.00          |                     |                     |
| Total Operating Expenses      | \$94,500.00         | \$92,906.00         | \$14,645.00         |                     |
| Net Operating Income          | \$0.00              | \$0.00              |                     |                     |
| Non-Budget Activity SAP 94-95 |                     |                     | \$95,480.00         |                     |
| Net Income                    | \$0.00              | \$0.00              | \$80,835.00         |                     |

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|                               | Actual<br>1992-1993 | Actual<br>1993-1994 |
|-------------------------------|---------------------|---------------------|
| Revenue                       | \$95,354.36         | \$95,512.60         |
| Special Assessment 92/93      | \$95,354.36         | \$95,512.60         |
| Special Assessment 93/94      | \$0.00              | \$0.00              |
| Special Assessment 94/95      | \$0.00              | \$0.00              |
| Total Revenue                 | \$95,354.36         | \$95,512.60         |
| Gross Profit                  | \$95,354.36         | \$95,512.60         |
| Operating Expenses            |                     |                     |
| Salaries & Wages Septic       | \$3,408.52          | \$187.88            |
| Salaries & Wages Pro          |                     |                     |
| Salaries & Wages Inn          |                     |                     |
| Emp. Ben Health Ins SAP       | \$89.96             |                     |
| Insurance SAP                 |                     |                     |
| Legal Fees SAP                |                     |                     |
| Licenses & Permits Septic     |                     |                     |
| Licenses & Permits Pro        |                     |                     |
| Licenses & Permits ADA        |                     |                     |
| Maintenance & Repairs SAP     | \$20,420.56         | \$171.78            |
| Provisional FIT 92/93         | \$13,791.00         | \$24,736.96         |
| Provisional FIT 93/94         |                     |                     |
| Provisional FIT 94/95         |                     |                     |
| Services Contract non budget  | \$680.00            |                     |
| Services Contract Septic      |                     | \$467.00            |
| Services Contract ADA         |                     |                     |
| Supplies SAP                  | \$34.95             |                     |
| Payroll Taxes Septic          | \$407.27            | \$14.18             |
| Payroll Taxes Pro             |                     |                     |
| Payroll Taxes Inn             |                     |                     |
| Taxes - Excise SAP            | \$1,430.86          | \$2,034.43          |
| Total Operating Expenses      | \$40,263.12         | \$27,612.23         |
| Net Operating Income          | \$55,091.24         | \$67,900.37         |
| Non-Budget Activity SAP 94-95 |                     |                     |
| Net Income                    | \$55,091.24         | \$67,900.37         |

| YOUTH/PARKS<br>DEPT 20<br>REVENUE | YOUTH<br>LLCCS<br>BUDGET<br>1992-1993 | YOUTH<br>LLCCS<br>BUDGET<br>1993-1994 | ADDED<br>PARKS<br>BUDGET<br>1994-1995 | BUDGET<br>1995-1996 | ACTUAL<br>1992-1993 | ACTUAL<br>1993-1994 |
|-----------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------|---------------------|---------------------|
| Misc. Income Ball Parka Equip     | \$0.00                                | \$0.00                                | \$0.00                                |                     | \$266.41            | \$144.11            |
| Interest Income Ball Park Equ     | \$0.00                                | \$0.00                                | \$0.00                                |                     | \$60.29             | \$61.72             |
| <b>Total Revenue</b>              | \$0.00                                | \$0.00                                | \$0.00                                |                     | \$326.70            | \$205.83            |
| <b>Gross Profit</b>               | \$0.00                                | \$0.00                                | \$0.00                                |                     | \$326.70            | \$205.83            |
| <b>Operating Expenses</b>         |                                       |                                       |                                       |                     |                     |                     |
| Salaries & Wages Youth/Parks      | \$0.00                                | \$0.00                                | \$5,000.00                            | \$8,000.00          |                     |                     |
| Auto & Truck Youth/Parks          | \$0.00                                | \$0.00                                | \$475.00                              | \$275.00            |                     |                     |
| Emp. Ben Health Ins Youth/Par     | \$0.00                                | \$0.00                                | \$270.00                              | \$270.00            |                     |                     |
| Maintenance & Repairs Youth/P     | \$0.00                                | \$0.00                                | \$800.00                              | \$4,132.00          |                     |                     |
| Supplies Youth/Parks              | \$2,000.00                            | \$2,000.00                            | \$3,005.00                            | \$4,500.00          |                     |                     |
| Payroll Taxes Youth/Parks         | \$0.00                                | \$0.00                                | \$750.00                              | \$1,120.00          | \$502.76            | \$272.55            |
| <b>Total Operating Expenses</b>   | \$2,000.00                            | \$2,000.00                            | \$10,300.00                           | \$18,297.00         | \$502.76            | \$272.55            |
| <b>Net Operating Income</b>       | (\$2,000.00)                          | (\$2,000.00)                          | (\$10,300.00)                         | (\$18,297.00)       | (\$176.06)          | (\$66.72)           |
| <b>Other Income</b>               |                                       |                                       |                                       |                     |                     |                     |
| <b>Total Other Income</b>         | \$0.00                                | \$0.00                                | \$0.00                                | \$0.00              | \$0.00              | \$0.00              |
| <b>Other Expense</b>              |                                       |                                       |                                       |                     |                     |                     |
| <b>Total Other Expense</b>        | \$0.00                                | \$0.00                                | \$0.00                                | \$0.00              | \$0.00              | \$0.00              |
| <b>Net Income</b>                 | (\$2,000.00)                          | (\$2,000.00)                          | (\$10,300.00)                         | (\$18,297.00)       | (\$176.06)          | (\$66.72)           |

Valve Fail 94  
 Dept 21  
 Revenue

|                                 | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 | Actual<br>1992-1993 | Actual<br>1993-1994 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Revenue                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Gross Profit                    | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Operating Expenses              |                     |                     |                     |                     |                     |                     |
| Salaries & Wages Valve Fail     | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$1,137.83          |
| Emp. Ben Health Ins Valve Fail  | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.94              |
| Engineering Services Valve Fail | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$1,000.00          |
| Interest Expense Valve Fail     | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Licenses & Permits Valve Fail   | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$625.00            |
| Maint & Repairs Valve Fail      | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$336.98            |
| Provisional FIT 95 Valve Fail   | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Services Contract Valve Fail    | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$9,092.48          |
| Supplies Youth/Parks            | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$555.99            |
| Payroll Taxes Youth/Parks       | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$146.39            |
| Total Operating Expenses        | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$12,895.61         |
| Net Operating Income            | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | (\$12,895.61)       |
| Special Assessment 95           | \$0.00              | \$0.00              | \$0.00              | \$86,158.00         | \$0.00              | \$0.00              |
| Total Other Income              | \$0.00              | \$0.00              | \$0.00              | \$86,158.00         | \$0.00              | \$0.00              |
| Other Expense Bank Note         | \$0.00              | \$0.00              | \$0.00              | \$62,158.00         | \$0.00              | \$0.00              |
| Other Expense FIT 95            | \$0.00              | \$0.00              | \$0.00              | \$4,000.00          | \$0.00              | \$0.00              |
| Total Other Expense             | \$0.00              | \$0.00              | \$0.00              | \$20,000.00         | \$0.00              | \$0.00              |
| Net Income                      | \$0.00              | \$0.00              | \$86,158.00         | \$86,158.00         | \$0.00              | (\$12,895.61)       |

| Lake Management<br>Dept 22<br>Revenue | Budget    |               | Budget        |               | Budget        |               | Actual        |               |
|---------------------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                                       | 1992-1993 | 1993-1994     | 1994-1995     | 1995-1996     | 1992-1993     | 1993-1994     | 1992-1993     | 1993-1994     |
| In-Kind-Services                      | \$0.00    | \$0.00        | \$0.00        | \$5,000.00    | \$0.00        | \$0.00        | \$0.00        | \$0.00        |
| Interest Income Lakes Managem         | \$0.00    | \$600.00      | \$0.00        | \$35.00       | \$0.00        | \$0.00        | \$674.61      | \$316.32      |
| Total Revenue                         | \$0.00    | \$600.00      | \$0.00        | \$5,035.00    | \$0.00        | \$0.00        | \$674.61      | \$316.32      |
| Gross Profit                          | \$0.00    | \$600.00      | \$0.00        | \$5,035.00    | \$0.00        | \$0.00        | \$674.61      | \$316.32      |
| Operating Expenses                    |           |               |               |               |               |               |               |               |
| Bank Service Charges Lakes Ma         | \$0.00    | \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$40.00       | \$40.00       |
| Services Contract Lakes Manag         | \$0.00    | \$24,000.00   | \$28,300.00   | \$26,000.00   | \$28,300.00   | \$27,301.92   | \$23,189.32   | \$23,189.32   |
| Total Operating Expenses              | \$0.00    | \$24,000.00   | \$28,300.00   | \$26,000.00   | \$28,300.00   | \$27,341.92   | \$23,229.32   | \$23,229.32   |
| Net Operating Income                  | \$0.00    | (\$23,400.00) | (\$28,300.00) | (\$20,965.00) | (\$28,300.00) | (\$26,667.31) | (\$22,913.00) | (\$22,913.00) |

Long Range Planning  
Dept 23

Revised 9/7/95

|                              | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 | Actual<br>1992-1993 | Actual<br>1993-1994 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Operating Expenses           |                     |                     |                     |                     |                     |                     |
| Supplies Long Range Planning | \$0.00              | \$500.00            | \$250.00            | \$250.00            | \$0.00              | \$0.00              |
| Total Operating Expenses     | \$0.00              | \$500.00            | \$250.00            | \$250.00            | \$0.00              | \$0.00              |
| Net Operating Income         | \$0.00              | (\$500.00)          | (\$250.00)          | (\$250.00)          | \$0.00              | \$0.00              |
|                              | =====               | =====               | =====               | =====               | =====               | =====               |

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LL Community Support  
 Dept 24  
 Operating Expenses  
 Supplies Community Support

changed to PPS

|                            | Budget<br>1992-1993 | Budget<br>1993-1994 | Budget<br>1994-1995 | Budget<br>1995-1996 | Actual<br>1992-1993 | Actual<br>1993-1994 |
|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Operating Expenses         | \$0.00              | \$0.00              | \$0.00              | \$500.00            | \$0.00              | \$0.00              |
| Supplies Community Support | \$0.00              | \$0.00              | \$0.00              | (\$500.00)          | \$0.00              | \$0.00              |
| Total Operating Expenses   | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| Net Operating Income       | \$0.00              | \$0.00              | \$0.00              | (\$500.00)          | \$0.00              | \$0.00              |
| Other Income               |                     |                     |                     |                     |                     |                     |
| Total Other Income         | \$0.00              | \$0.00              |                     |                     | \$0.00              | \$0.00              |
| Other Expense              | \$0.00              | \$0.00              |                     |                     | \$0.00              | \$0.00              |
| Total Other Expense        | \$0.00              | \$0.00              | \$0.00              | (\$500.00)          | \$0.00              | \$0.00              |
| Net Income                 |                     |                     |                     |                     | \$0.00              | \$0.00              |



September 20, 1995

To: Terry O'Hara  
From: Dan Robinson

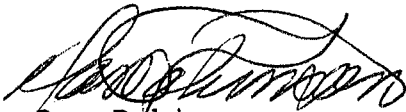
Subject: Week-End Tee-Times Issue

The Board of Trustees at it's September 19, 1995 meeting reached a number of decisions regarding this issue. Accordingly, the following instructions are provided to you for your guidance and support.

1. The 1993 Board action requiring all weekend golf be scheduled by individual tee times is rescinded.
2. Each golfing club is limited to one hour of consecutive tee times at the beginning of club play on their scheduled day at their scheduled time.
3. Pro shop manager/starter is expected to promote tournament play and may block sufficient tee times to accommodate the expected number of players.
4. The pro shop manager/starter is encouraged to manage tee times as time and space is available to maximize course play.

There will probably be some areas that require clarification or additional decisions in regards to these instructions, and I would expect you to seek resolution through the Greens Committee. I recommend that you post the above rules in the pro shop.

Sincerely,



Dan Robinson  
President  
LAKE LIMERICK COUNTRY CLUB, INC.

cc: Board of Trustees  
Carl Nielsen

POSSIBLE RECOMMENDATION TO THE BOARD  
REGARDING THE ISSUE OF TEETIMES

9-15-95  
Jerry O'Hara

#1. Recommend they rescind the current rule of teetimes only on weekends

Reason #1: Outside tournaments are in conflict with this rule and are a major source of revenue in excess of \$8,000.00 per year.

Reason #2: Creates an unfair situation for the Men's Club as compared to all other clubs.

#2 Recommend the Board pass a rule to allow each Club up to 1 hour of consecutive times on their scheduled day at their scheduled time.

Allow the Pro Shop to block times for outside tournaments to accommodate the expected number of people.

Allow the starter to manage the tees as time and space is available.

cc BOT  
9-14-95

ROBERT E. LUNDGAARD  
H. JOHN AITKEN

LAW OFFICES OF  
LUNDGAARD & AITKEN  
2400 BRISTOL COURT S.W.  
SUITE B  
OLYMPIA, WASHINGTON 98502

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360-943-8440  
FACSIMILE  
360-943-8443

September 12, 1995

Daniel C. Robinson, President  
LAKE LIMERICK COUNTRY CLUB, INC.  
East 790 St. Andrews Drive  
Shelton, WA 98584

VIA FAX and U.S. MAIL

Re: Lake Limerick Golf Course Access

Dear Mr. Robinson:

Members of the Lake Limerick Men's Club asked me to contact you regarding the issues raised by Lisa Carey and Esther Springer-Johannsen and their attorney, Kathleen L. McCormick.

As I understand it, the women in question are complaining about approximately one hour or less of blocked starting times being reserved for members of the Men's Club on Sunday mornings, for a shotgun start on holes 8, 9, 1, 2 and 3. When they play their second nine holes, they alternate with new starting groups.

The issue of discrimination has nothing to do with "shotgun starts" versus restricted starting times.

Apparently, the Board action of October 16, 1993, to restrict weekend golf play to tee times only was never communicated to the Men's Club or the professional "starter." The club has continued to schedule outside tournaments on Saturday mornings using shotgun starts which has the effect of blocking out starting times from approximately 8:00 a.m. to noon. Rather than worsening revenues, as claimed by Ms. McCormick, it has the opposite impact and

generates substantial revenue. I have been advised the club authorizes five to six outside tournaments annually on Saturday mornings which all have shotgun starts. Those groups, such as the Elks, will not schedule their tournaments with Lake Limerick unless they can have a shotgun start, which allows their group to start and finish at the same time and follow with a luncheon and awards. This is common to all clubs, public and private. Such outside groups pay green fees and enhance revenue.

Restricting starting times for women's and men's groups is common to public and private courses and does not constitute sexual discrimination. Such courses as Olympia Country & Golf Club, Alderbrook Golf & Yacht Club, Lakeland Village, and Capital City restrict tee times for men on Saturdays and women on Tuesday or Wednesday. Tumwater Valley sets aside tee times for Men's Club members Saturday morning and if not filled by a certain time, these are available to the public. Alderbrook restricts tee times to women only for two hours on Tuesday and Thursday. Tee times are restricted to Men's Club members for two hours on Saturday morning.

There are a number of statements in the letter to you from Kathleen McCormick with which I must take issue:

- 1) The Greens Committee of Lake Limerick does not block out Sunday mornings for Men's Club play. The Greens Committee was never made aware of the Board's action in 1993; and, in any event, they are not involved in reserving tee times or blocking out tee times.
- 2) The use of shotgun starts by outside groups on Saturday mornings enhances revenues rather than restricting revenues. Also, the Men's Club group on Sunday includes greens paying golfers which enhances revenue. Limiting such time to annual-dues-paying golfers would reduce revenues.

3. All material I have read and my experience is that Saturday morning, not Sunday morning, is the most popular time to play golf.
4. I represented the Olympia Country & Golf Club in its suit against the Thurston County Assessor. The threatened loss of open space classification was not for the same restrictions on weekends as Lake Limerick is now claiming. The Olympia Country & Golf Club case is not precedent to support the position of Ms. Carey and Ms. Springer-Johannsen.
5. Lake Limerick's current restriction against women's play for approximately one hour on Sunday morning does not violate any state or federal discrimination laws.

I believe the following background information on Olympia Country & Golf Club will clearly illustrate why the current practice of permitting a "shotgun start" to the Men's Club for approximately one hour on Sunday mornings does not constitute sexual discrimination.

In 1990, the Board of Olympia Country & Golf Club appointed a committee, chaired by retired Supreme Court Justice Claude Pearson, to study the club policies on schedule of play and make recommendations of any changes. Their report is dated May 20, 1990.

At the time of the Committee's report, the following restrictions were in effect:

|         |                                          |
|---------|------------------------------------------|
| Sunday  | Restricted to men only until noon        |
| Monday  | Open play                                |
| Tuesday | Restricted to women only until 1:00 p.m. |

|           |                                                                 |
|-----------|-----------------------------------------------------------------|
| Wednesday | Women must make turn by 10:00 a.m.<br>Open play after 3:00 p.m. |
| Thursday  | One nine restricted to women's play until noon                  |
| Friday    | Open play (outside tournaments)                                 |
| Saturday  | Restricted to men only until noon, or later if shotgun start    |

The special committee recommended open play on Sunday and exclusive men's play until 11:30 a.m. (later, if shotgun start) on Saturday. The Board immediately implemented open play on Sunday and men's play until 11:00 a.m. rather than 11:30 a.m.

The special committee concluded that if their recommendations were adopted, there would be no basis for a claim of sexual discrimination. The committee concluded that separate exclusive tee times for women and men is a strong tradition of clubs throughout the nation, are highly desirable, and are not discriminatory, provided the times are divided fairly.

It was not until May 20, 1992, a year after the above policy was in effect, that the Thurston County Assessor threatened to remove the property from open space classification on the basis of alleged sexual discrimination.

Her action was appealed to the Board of Equalization and Olympia Country & Golf Club filed a Declaratory Judgment action asking the Court to rule that the club was not in violation of the Open Space Program and that its policies of play were not discriminatory.

The matter was compromised and settled by agreeing to open play starting at 9:00 a.m. instead of 11:00 a.m. on Saturdays, except for 9:00 shotgun starts on Saturday men's field days, which occur approximately six times per year and

which prohibit open play until approximately 1:00 p.m. That was the only change in its schedule of play. The Assessor rescinded her action and reinstated the open space classification for Olympia Country & Golf Club.

The restriction of men's play on Sunday morning for one hour or less can hardly be considered discriminatory, considering all other times on Saturday and Sunday that are open to women. I am advised that at Lake Limerick Wednesday morning is ladies' day from approximately 8:30 to 9:15 a.m., with shotgun starts on tournaments and visitations. This creates a fair division of restricted play. The request to enforce starting times would preclude shotgun starts for visitations and tournaments.

It is unfortunate the women felt the need to involve an attorney, which in turn forced the Men's Club to seek legal advice. Hopefully this matter can be resolved without further involvement by attorneys.

It is our recommendation that the Board rescind the action taken in October 1993 and continue to permit outside tournaments to have shotgun starts and permit the Men's Club to their limited shotgun starts on Sunday.

Very truly yours,

LUNDGAARD & AITKEN

  
Robert E. Lundgaard

REL/mt

cc: Jerry Fairbanks  
Robert Johnson

*CC BOT + Arch. 9.26.95*

**HEUSTON, SETTLE & JOHNSON**

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ANGLE BUILDING  
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SHELTON, WASHINGTON 98584

B. FRANKLIN HEUSTON  
BENJAMIN H. SETTLE  
ROBERT W. JOHNSON

TELEPHONE  
(360) 426-9728  
FAX (360) 426-1902

September 17, 1995

Ted Mason  
Architectural Chair-person  
Lake Limerick County Club, Inc.  
E 790 St. Andrews Drive  
Shelton, WA 98584

Re: Mobile Homes

Dear Ted:

The architectural committee is charged with establishing the age and type of mobile home which may be placed in divisions 4 and 5. See for example paragraph VI(e)(1) of Declaration of Restrictions Div. No. 4). You have the authority to set the age at five years old. Likewise, your committee can set guidelines for the maintenance of mobile homes and enforce them under paragraph X of the covenants. I would also recommend making continued maintenance of the mobile a condition for placement for enforcement under paragraph V(f).

The "clarification of wording" should include the phrase "including but not limited to" in the standards. The committee does not want these guidelines to be interpreted as limiting what types of maintenance the committee can require. Suggested wording:

- 1) Skirting is required and shall match siding of mobile home.
- 2) Mobile homes shall be placed on a structurally sound foundation.
- 3) Outside walls and roof of mobile shall be maintained free from dirt, rust, moss, mildew, stains and streaks. The Architectural Committee may require periodic cleaning or painting, repair or replacement where deemed necessary or desirable for the community.

Sincerely yours,

HEUSTON, SETTLE & JOHNSON



ROBERT W. JOHNSON

RWJ:fh