



**LAKE LIMERICK COUNTRY CLUB
BOARD OF DIRECTORS
MINUTES
November 15, 2008**

The Meeting was called to order at 9:00 a.m. by President Scott Carey

I. ROLL CALL:

President Scott Carey, Vice President Dick Sirokman, Treasurer Esther Springer-Johannesen, Secretary Shirley Toner, Directors, Tom Taylor, Dave Kohler, Lee Dormuth, Brian Smith and Carolyn Parker, and Water Chair Nan Stricklin.

Guests attending: See sign up sheet

II. GUESTS FROM THE FLOOR: Request to be added to the agenda - None

III. APPROVAL OF MINUTES:

A motion was made by Dick Sirokman, seconded by Dave Kohler and passed with no nays as follows:

To approve the minutes of October 18, 2008 as written

IV. FINANCIAL REPORT: Esther Springer-Johannesen Treasurer

A motion was made by Shirley Toner, seconded by Dick Sirokman and passed with no nays as follows:

To approve the financials for the month of October 2008 as presented.

IRS – Tax Disposition

No new information has been received at this time. Sheila Hedlund was instructed to contact the IRS and find out the status of Lake Limerick's return/refund.

V. CONSENT AGENDA: (Committees motions, attached)

A motion was made by Brian Smith, seconded Esther Springer-Johannesen and passed with no nays as follows:

To approve the consent agenda with the following additions/changes:

A motion was made by Dick Sirokman, seconded by Tom Taylor and passed with no nays as follows:

To strike the Water Committee Motion on the Consent Agenda and instruct Jerry Thompson and Ken Douglas to do six cross connection control device test sites by December 31, 2008 and report results to the Board of Directors.

VI. OLD BUSINESS:

1. 2010 Project Update - few more agreements have been received in the office. Several were from Divisions 4 and 5. Approximately 180 signatures are needed to complete the entire project.
2. 760 E Road of Tralee – The house is almost completed and should be ready for the market by the next meeting. Scott asked the Board to consider options for selling the home, either have Lake Limerick handle the sale, or hire a realtor.
3. Geese – Brian Smith, letter to Fish and Game Department has been sent.
4. Tyron Lots – lots 100 and 101 are owned by the bank. Lake Limerick owns lot 102, and there is a builder who is interested in lot 103, the club attorney recommended that Lake Limerick combine lot 102 with 103 but builder must remediate the drainage issues with the county. Owner of lots 102 and 103 will not be released from their obligation to pay dues and assessments. It was noted that the Tryon lot in division 5 has a for sale sign on it, Scott will check with the attorney as to the status of this lot.
5. Reader Board – A poll was taken with the members of the board, the majority (Lee Dormuth was opposed) stated they would like to see a one sided board on the St. Andrews side of Mason Lake Road that fits the existing location and keeps the current aesthetics in tact. Karel has contacted Mason County and there is not an issue with putting the sign where the existing sign is now. Karel will be instructed to present the board with the final proposal and cost.

VII. NEW BUSINESS

1. Dog Infraction Letters – several questions regarding the first letter sent out to dog owners have arisen, most due to paragraph regarding fines and contacting the board to waive the fine. Shirley will go over the letter and clarify this paragraph so that members understand they must contact the board in writing with a solution within thirty days, or they will be fined.
2. Website Policy – there was a discussion on the home page of the website, while all agree that the golf course is an important part of Lake Limerick, most feel that the home page should be multi faceted. It was suggested that there be a short descriptive paragraph with all of Lake Limerick's amenities and have hotlinks for each item. Karel has been working on the golf portion of the website but cannot make any changes without authorization from Shirley.
3. Winter Staffing on Golf Course – Jerry's staff is available at anytime for large projects should they be needed during the winter months.
4. Pro Shop Office Assistant – The handout (attached) is a "wish list", has not been approved and is being presented today for review. The items on this list are some that may need assistance during the busy season and can be completed by cross training of current employees, this is not a permanent position. The \$300.00 per month is not approved, but Karel will be allowed extra help if needed.
5. Greens Committee Assignments – The café portion of the business now falls into a gray area. This area needs to be managed by one committee only. Dick Sirokman and Linda Smith will meet with Patricia (Einie) Landsaw and Deb Adams (upon her return in December) and give their expectations of what and how things should and will be done in a food service area. The board feels that the number one priority at this time is to keep the café clean and up to all health code standards. Both the Café and Pro Shop Managers will be reviewed in April 2009 to determine how the new management system is working.

VIII. ANNOUNCEMENTS

- November 15 Magpies Bazaar
- November 22 Thanksgiving Dinner Buffet
- December 3 Inn Decorating and Potluck
- December 5 Pro Shop Open House 4 – 7 pm
- December 13 Tom & Jerry Party
- December 17 Employee Party (the Inn will be closed)
- December 20 Next BOD Meeting
- December 20 Christmas Buffet

IX. OTHER BUSINESS

1. The End of the Season Lake Dam Meeting had a good turn out and Brian Smith will be submitting a report on the meeting which will include some action items.
2. Denise Sullivan, Division 2, Lot 251, had some culvert problems during the rains last week, she contacted Scott Carey who told her Lake Limerick has done all it can and will not do any further work on her lot. Ms. Sullivan has contacted her attorney on this matter.
3. Brian Smith said that he had been contacted by Mr. Carlstrom who is having drainage issues on one of his lots. Mr. Carlstrom has been told by the county that he cannot address his drainage issues by using the county culverts. Mr. Carlstrom was invited to the Board meeting to address his concerns but did not attend the meeting.
4. Lee Dormuth stated that the culvert repairs done on Olde Lyme Road last year were a success during the rain storms of last week.
5. A question was asked about married couples being on the same committee and making first and seconds on the same motion. All motions must go through the Board to be approved, and there are not any rules against this.
6. Lisa Carey is now a member of the Architectural Committee, Brian Smith also mentioned that Robbi Alberts is a new member as well. It was pointed out that Robbi cannot be a member as she is a paid employee of the committee as the secretary.
7. Dave Taylor reported that Tillie Waldron would like to resign from the Hearing Committee as soon as there is a replacement. She is not in a big hurry, so Scott will put a notice in the next newsletter of the available position.
8. Carolyn Parker and Linda Smith will be coordinators for the Tom & Jerry Party.

X. CLOSED SESSION: None

XI. MOTION TO ADJOURN MEETING:

A motion was made by Dick Sirokman, seconded by Tom Taylor and passed with no nays as follows:
To adjourned the meeting at 10:35 a.m...

*Please note * the minutes to this meeting were not recorded as the tape recorder was not working**

These minutes have not been approved by the Board of Directors
Respectfully Submitted by: Sheila Hedlund



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October Financial Recap

	2008	2007		
Cash in Bank Admin	141,989.58	99,791.13		
Cash in Bank Water	58,912.41	68,498.71		
Reserves Admin	68,205.62	91,204.63		
Reserves Lake Mgmt	3,485.66	1,618.72		
Reserves Water	214,768.05	203,235.23		
	OCT 2008	OCT 2007	YTD	YTD vs Budget
Revenue Admin	67,255.00	64,013.34	67,255.00	66,885.98
Gross Revenue Sales	53,236.85	51,943.17	63,236.85	65,935.59
Net Income	120,491.85	115,956.51	120,491.85	132,821.57
Direct Costs	13,291.35	12,640.87	13,291.35	15,837.48
Gross Profit	107,200.50	103,315.64	107,200.50	116,984.09
Expenses	114,080.79	102,541.70	114,080.79	110,351.66
Operating Profit	(6880.29)	896.44	(6880.29)	6,632.43
Other Income/Expenses	(2066.97)	(6,948.73)	(2,066.97)	3,025.33
Net Profit	(8,947.26)	(6,052.29)	(8,947.26)	6,307.21
Golf	(24,062.35)	(16,656.54)	(24,062.35)	(18,777.48)
Café	(5,613.54)		(5,613.54)	(1,965.50)
Greens	(17,475.25)		(17,475.25)	(14,831.00)
Pro Shop	(973.56)		(973.56)	(1,980.98)
Inn	(9,234.17)	(7,890.67)	(9,234.17)	(2,172.35)

CONSENT AGENDA
November 15, 2008

WATER COMMITTEE:

A motion was made by Roger Alberts, seconded by Bill Hadsall and passed as follows:
To grant the one time forgiveness to Diane Lemke in the amount of \$226.00

A motion was made by Roger Alberts, seconded by Bill Hadsall and passed as follows:
To deny the forgiveness request from Mr. Berry as the excess usage was not due to a leak in his lines.

A motion was made by Roger Alberts, seconded by Vern Hadsall and passed as follows:
To grant the one time forgiveness to Clara Robinson in the amount of \$138.00

A motion was made by Vern Hadsall, seconded by Bill Hadsall and passed as follows:
To grant the one time forgiveness to Norman Crawford and to issue a refund check in the amount of \$266.00

A motion was made by Roger Alberts, seconded by Vern Hadsall and passed as follows:
The Water Committee would like the Board of Directors to allow the committee to go out after bids for the installation of Cross Control Connection Devices, or set a date for the completion of the in-house installation test.

A motion was made by Vern Hadsall, seconded by Bill Hadsall and passed as follows:
To recommend to the Board of Directors the appointment of Rob Koenig to fill the position left open by Don Nichols through April 2009 and to appoint Jim Devlin to fill the position left open by Steve Saylor through April 2010.

LAKE/DAM COMMITTEE:

Motion #1: I move that LLCC hire Aquatechnex/Cabellas to provide bathymetric mapping for sediment buildup in both Lake Limerick and Lake Leprechaun. Cost: Lake Leprechaun \$2540, Lake Limerick \$3200 for a total of \$5740 plus tax. Motion made by Rob Koenig and seconded by Glen Bachman. Motion carried.

GREENS COMMITTEE: No Motions

INN COMMITTEE: No Motions

YOUTH COMMITTEE: No Meeting

ARCHITECTURAL COMMITTEE: No Motions

EXECUTIVE COMMITTEE: No Motions

HEARING COMMITTEE: No Meeting

Karel will need some office help to fill the void that Gail has left. The object of the office help is to ensure the consistency of the timing and quality of the following weekly and monthly assignments, as well as an expansion of duties to help consistently improve the proshop and café sales.

Pro Shop Help (Consistent):

Email Newsletter and Sales Campaign (Monthly)	2 hrs Monthly
Newsletter (Quarterly).....	2 hrs Monthly
Craigslist Sales Campaign (Weekly).....	2 hrs Monthly
Tournaments (Monthly)	2 hrs Monthly
Yearly Calender Events (Monthly).....	2 hrs Monthly
Signs (Monthly).....	2 hrs Monthly
Inventory (Monthly).....	12 hrs Monthly
Newspaper Articles (Results and Press Releases)	2 hrs Monthly

Total Monthly Help.....	30 hrs Monthly
Total Monthly Labor Expense	\$300 Monthly, \$3,600 Yearly

Pro Shop Winter Projects (One Time):

- New Logo(s)
- New Website
- Yearly Calender
- Merchandise Buying
- Inventory on Computer
- Repaint/Redecorate Proshop
- Past Financial Report