



**LAKE LIMERICK COUNTRY CLUB  
BOARD OF DIRECTORS  
MINUTES  
September 19, 2009**

**I. ROLL CALL:**

President Scott Carey, Vice President Brian Smith, Treasurer Esther Springer-Johannesen, Secretary Shirley Toner, Directors, Tom Taylor, Dave Kohler, Lee Dormuth, Carolyn Parker, Dick Sirokman and Water Chair Nan Stricklin

**Guests attending:** See sign up sheet

**II. GUESTS FROM THE FLOOR:** Request to be added to the agenda

**III. APPROVAL OF MINUTES:**

A motion was made by Shirley Toner, seconded by Carolyn Parker and passed with no nays as follows:

To approve the minutes of August 15, 2009, as written

**IV. FINANCIAL REPORT:** Esther Springer-Johannesen Treasurer

A motion was made by Dick Sirokman, seconded by Shirley Toner and passed with no nays as follows:

To approve the financials for the month of August 2009 as presented.

**V. CONSENT AGENDA:** (Committees motions, attached)

A motion was made by Dick Sirokman, seconded Tom Taylor and passed with no nays as follows:

To approve the consent agenda with the following additions:

Add the Lake/Dam Committee Motion for Re-registration of Boats in 2010 and the Architectural Committee Motion to levy a fine on Division 4, Lot 049.

**VI. OLD BUSINESS:**

**1. 2010 Project Update**

Division 1: Complete, Division 2: Complete, Division 3: complete, Division 4: 89 signatures needed and, Division 5: 25 signatures needed.

**2. 760 E Road of Tralee – Status Report**

An Open House Was held last Wednesday, we have been receiving hits on the website and the home has been shown several times. There is still no offer to date.

**3. Designated Skateboard Area Research – Forrest Huff**

Forrest has been working on this project but has been unable to complete it due to an illness in the family.

**4. Replacement of Resolution 2006-09, Violations**

The changes to the Resolution will be forwarded to the club attorney for review; upon completion of the review the Board will approve the final version at the next meeting.

**VII. NEW BUSINESS**

**1. Division 4, Lot 100 Determination of Sale**

A motion was made by Esther Springer-Johannesen, seconded by Dick Sirokman and passed with no nays as follows:

To put Division 4, Lot 100 up for sale.

## 2. Lake/Dam Recommendations

As per the recommendation of the Lake/Dam Committee, two changes will begin next year:

- a. Boat stickers will be printed in a different color, as part of the lake/dam motion to re-register all boats in 2010
- b. Date Stamping of membership cards, will be a new administrative procedure beginning next year.

## 3. Inn Committee Chair - Confirmation

A motion was made by Dick Sirokman, seconded by Dave Kohler and passed as follows with three nays from, Carolyn Parker, Shirley Toner and Esther Springer-Johannesen:

Due to the resignation of Linda Smith, the interim Inn Committee Chair will be Penny Corey

## 4. Dam Valve Repair - Approval

A motion was made by Esther Springer-Johannesen, seconded by Tom Taylor and passed with no nays as follows:

To approve the repair of the Dam Valve at the cost of \$4,490.00.

## 5. Correspondence regarding the Inn Committee

A letter signed by several members was discussed with comments and concerns from the attending guests. President Scott Carey reiterated that Committees are recommending bodies and that any issues within the committee should be addressed within the committee.

## 6. Contract with PPS Security

The new contract is for two years, with winters hours being 22 per week and summer hours 32 per week, at the rate of \$20.00 per hour. The contract requests a single contact person, the Board appointed Lee Dormuth to continue as the contact person with PPS Security.

A motion was made by Dick Sirokman, seconded by Shirley Toner and passed with no nays as follows:

To approve the two year contract with PPS with the addition/change of "all parks".

## 7. Professional Review of Restaurant/Café Operations

This issue is being referred back to the Inn Committee for recommendation to the Board, it was noted that we may have this service available to us at no cost as members of the Washington Restaurant Association.

## VIII. OTHER BUSINESS

### 1. Budget Development 2009 - 2010

A motion was made by Dick Sirokman, seconded by Brian Smith and passed with no nays as follows:

To approve the preliminary budget for fiscal year 2009 – 2010

## IX. ANNOUNCEMENTS

October 3, End of Summer Lake/Dam Meeting - Cancelled (per Lake/Dam Minutes)

October 17 Board of Directors Meeting

October 17 Semi Annual Meeting

## X. CLOSED SESSION: None

## XI. MOTION TO ADJOURN MEETING:

A motion was made by Brian Smith, seconded by Shirley Toner and passed with no nays as follows:

To adjourned the meeting at 11:05 a.m.

These minutes have not been approved by the Board of Directors  
Respectfully Submitted by: Sheila Hedlund



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### August 2009 Financial Recap

	2009	2008		
Cash in Bank Admin	103,858.64	152,022.05		
Cash in Bank Water	113,125.08	50,367.12		
Reserves Admin	118,403.04	64,974.63		
Reserves Lake Mgmt	28,288.81	3,861.55		
Reserves Water	184,174.02	220,597.13		
	<u>AUG 2009</u>	<u>AUG 2008</u>	<u>YTD</u>	<u>YTD vs Budget</u>
Revenue Admin	66,606.60	64,258.24	738,000.65	740,244.18
Gross Revenue Sales	119,390.19	100,323.22	774,617.24	936,668.19
<b>Net Income</b>	<b>185,996.79</b>	<b>164,581.46</b>	<b>1,512,617.89</b>	<b>1,676,912.37</b>
Direct Costs	19,150.20	16,622.29	154,235.05	206,593.57
<b>Gross Profit</b>	<b>166,846.59</b>	<b>147,959.17</b>	<b>1,358,382.84</b>	<b>1,470,318.80</b>
Expenses	121,793.84	105,667.66	1,182,348.64	1,253,854.06
<b>Operating Profit</b>	<b>45,052.75</b>	<b>42,291.51</b>	<b>176,034.20</b>	<b>216,464.74</b>
Other Income/Expenses	4,771.80	(750.09)	29,545.11	(3,575.02)
<b>Net Profit</b>	<b>49,824.55</b>	<b>41,541.48</b>	<b>205,579.31</b>	<b>212,889.72</b>
	<u>AUG 2009</u>	<u>AUG 2008</u>	<u>YTD</u>	<u>YTD vs Budget</u>
Golf	(535.45)	9446.89	(110,825.31)	(56,170.68)
Café	(6,709.61)		(52,531.36)	(16,212.50)
Greens	4,197.14		(36,005.45)	(43,660.00)
Pro Shop	1,977.02		(22,288.50)	3,3701.82
Inn	(4,818.07)	3,228.62	(88,257.36)	(26,980.24)

Total Receivables 310,433.73 of which \$201,654.15 is over 90 days

**CONSENT AGENDA**  
**September 19, 2009**

**WATER COMMITTEE:**

A Motion was made by Roger Alberts, seconded by Rob Koenig and passed as follows:

To authorize Mr. Nelson of ED Jones to purchase a new cd at 1%, for a period of not more than 12 months, to leave \$10,000.00 in the money market and to transfer \$64,000.00 to the water checking account at Our Community Credit Union taking advantage of their .78% interest rate.

A motion was made by Rob Koenig, seconded by Roger Alberts and passed as follows:

To accept the bid from Home Town Electric, with new specs and cost.

A motion was made by Roger Alberts, seconded by Rob Koenig and passed with one nay from Jim Devlin as follows:

To increase the monthly water billing amount by \$5.00 per month for a total of \$25.00 per month on metered lots only, with the money to distributed as follows: \$5.00 for Maintenance and Operations, \$3.00 continuing payment of the Cross Connection Control Devices, \$5.00 for meter replacements, and \$12.00 for usage of 10,000 gallons or less per month, any usage over 10,000 gallons would be \$2.00 for every 1,000 gallons or any part of 1,000 gallons.

**LAKE/DAM COMMITTEE:** No Motions

**GREENS COMMITTEE:** No Motions

**INN COMMITTEE:**

Liquor Laws for Public Restaurant. With further research, the increased costs will include insurance as well as additional permits. Short discussion with agreement that this issue should be tabled indefinitely.

Motion to table by Suz Sirokman, second by Sharon Haworth, approved.

**YOUTH COMMITTEE:** No Meeting

**ARCHITECTURAL COMMITTEE:** No Motions

**EXECUTIVE COMMITTEE:** No Motions

**HEARING COMMITTEE:** No Meeting

**Current Wording**

**C. Violations - Fines.** The Board of Directors, by its President or other designee, and the Hearing Committee, may assess a fine of up to \$100 for the first violation of Lake Limerick Rules or regulations; up to \$500 for the second similar or related violation; and up to \$1000 for the third and subsequent similar or related violations. Fines may be imposed only once for any particular violation, and are not to be imposed on a daily, or other recurring basis. New fines may be imposed for additional or changed violations. For example, if a fine has been imposed for allowing four inoperable vehicles, no more fines can be imposed for the same four vehicles, but if one is removed and another placed on the lot, a further fine can be imposed for the additional new vehicle..

**Proposed Wording**

**C. Violations - Fines.** The Board of Directors, by its President or other designee, and the Hearing Committee, may assess a fines according to a schedule adopted by the Board. Fines are not to be imposed on a daily, or other such recurring basis. Fines may be progressively increased according to the schedule for failure to remediate the cause of the violation. New fines may be imposed for additional or changed violations.

**Proposed Schedule:**

**Violation of the CCRs:**

1. First fine action after repeated notifications and attempts to resolve the problem have failed, or immediately if the violation poses a significant nuisance or threat--\$600.
2. Second fine action, if the cause of the first violation is not remediated in 30 days after the first fine---\$1000.
3. The Board may reduce the amount of the suggested fines in this schedule. Fines may not be increased.

**Deleted:** of up to \$100 for the first violation of Lake Limerick Rules or regulations; up to \$500 for the second similar or related violation; and up to \$1000 for the third and subsequent similar or related violations.

**Deleted:** may be imposed only once for any particular violation, and

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## Lake Limerick Country Club

# Memo

**To:** Board of Directors  
**From:** Sheila Hedlund  
**Date:** 9/21/2009  
**Re:** Division 4, Lot 100

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### **Board Determination of Lot Sale ~ Division 04 Lot 100**

Attached please find a copy of a map for Division 4, Lot 100 which LLCC has recently acquired via a statutory warranty deed.

The Assessed value of this lot is \$25,000.00.

The account balance at this time is \$5396.99.

Please let me know if the board would like to sell this lot or use it for community property.

Thank you

Sheila Hedlund

Sept. 10, 2009

Attn: Scott Carey

### Letter of Resignation

I have decided to resign as Chair of the Inn Committee for the following reasons.

The Inn Committee has been asked to submit a budget – a real budget- for the first time. In putting this together the budget sub-committee had to delve into staffing, personnel, duties of all persons involved, job descriptions etc. This has caused us to question many of the operational decisions being made daily that effect everything ranging from the quality of the customer experience to the overall profitability (or lack of ) of the Inn and Cafe

We have spent an extraordinary amount of time doing the budget to the best of our ability. We are getting into areas which none of the committee is really competent to judge. This is due to a real lack of knowledge – some/most of information is hearsay; none of us has actually run a food service business, although we HAVE all been customers of restaurants and are capable of judging the experience.

If you ignore the issue of trying to break even (and we have tried to increase customers, and decrease costs by examining staffing levels and combining the Café and Inn to increase efficiencies), then there are 2 concerns to members:

Quality of food  
Service

Factual data is scarce. We have been able to get some information from the office on numbers of meals, customers, etc. We have less data on customer satisfaction. The comment cards are non-existent although I have been told by members they are being filled out.

None of us is there behind the scenes on a daily basis, we have no job descriptions, and I cannot understand how the Inn is being managed. We have good employees being given less hours, we have “less than stellar” employees being rehired and given full time. We have food that is

increasingly mediocre at best; we have a "line cook" with no training and not being given training. We have a "cook" working more hours and making more money than most other employees at the Inn that does not actually do any cooking.

So, most of the outstanding problems are personnel related

The Committee as a whole is unwilling to engage in personnel issues, is not set up to deal efficiently with personal issues, and some Committee members perceive attempts to resolve root problems as a power trip on the Chair's part. When we've suggested eliminating items or activities that are losing money, many on the committee object that it would CHANGE what's "always been done before". It is, however, the 21<sup>st</sup> Century, not the 20<sup>th</sup> when this place was built.

The Board also is not equipped to provide management effectively on a day to day basis.

These are all issues that a general manager could and should be addressing. I did not sign on to deal with day to day supervisor/management duties without the authority to do so and I want neither the authority nor the responsibility. I have tried to do a reasonably good job as Chair, but I feel we are trying to do a general manager's job, which I will not do.

Sincerely,

A handwritten signature in cursive script that reads "Linda E. Smith". The signature is written in black ink and is positioned above the printed name.

Linda E Smith



Scott,

I would like to recommend Penny Cory as interim chair. She has been working on the budget committee and has a good feel for where the committee should go. If she doesn't work out you can replace her in April with all the other committee chairs.

I would also like to announce this at the committee meeting on Saturday before the rest of the community gets wind of it.

I am just mentally tired and am not doing justice to the committee.

My strong recommendation is for a general manager to handle the problems that we are having, and also hiring a restaurant consultant to take a good look at the Inn and make recommendation. We have the ambiance, and there is no reason for the downturn we are experiencing except for food and service. This would be for a time certain, probably 1 week to 4 weeks, and then follow the recommendations made.

Thanks,

A handwritten signature in cursive script, appearing to read "Linda".

September 19, 2009

Board of Directors Meeting

<u>NAME</u>	<u>Div/Lot #</u>
Jendi Smith	1-17
Penny Cory	3-431
Sharon WADSALL	1-142
Marty Williams	2-217
Jim Paul	3-070
Sue Devlin	3-70
Rob Koenig	3-152
<del>Lynda Koenig</del>	3-152
Karen Kohler	1-41
Jeri R. Cory	2-181
Sharon Haworth	2-298
Mary Lou Troutman	2-21
Olivia Robinson	1-15
Dixie Scherting	3-31
Marianne Koch	3-163
Roger Hehner	2-23