

Board of Directors LAKE LIMERICK COUNTRY CLUB RESOLUTION NO. 2002 - 1

- 1. FINDINGS. On rare occasions, Lake Limerick members, and/or those for whom they are responsible, exhibit behavior that is significantly inappropriate, and directly affects the operation of the association. This may in addition directly affect association employees. It is necessary for the Board to protect the general membership, its employees, its facilities, and/or others, by addressing this behavior. The Board has done so about 5 times in the more than 35 years of the association, pursuant to its authority. It is necessary for the Board to adopt a clear rule providing rights to members who are accused of such behavior, and a process for respecting these rights.
- 2. PROCESS. When the President of the Board receives information that a member may have committed such behavior, he or she shall consult with the other available members of the Executive Committee. The President shall then make an initial determination, after a fair review of the reasonably available information.

The Board President may then either: 1) take no action; 2) take no immediate action, and refer the matter to the full Board; or 3) take immediate action. If the President takes no action, any member or employee may bring the matter before the Board at its next meeting. If the President chooses to take immediate action, the matter will be reviewed by the Board at its next meeting.

Actions that can be taken by the Board, either hearing the matter for the first time, or reviewing the President's decision to take immediate action, include any sanctions reasonably necessary to protect the facilities and the membership, employees and any others. These include oral or written communications with the member; suspension of the member's privileges to use association facilities for a set period of time; requirements for mediation or counseling; an order to pay restitution, etc.; and so on. For example, if a member exhibits extreme behavior related to the golf course, the member may be suspended from using the course for a period of time. Any sanctions are to be reasonably necessary, in the sole judgment of the Board, to deter the member or others from similar future problems, and to repay for damages.

Any immediate sanctions imposed by the President shall be those reasonably necessary to protect against similar future problems until the next Board meeting, at which the matter can be addressed.

3. RIGHTS. Any member subject to a Board hearing to review the imposition of immediate sanctions, or a referral to the Board by the President or others, has the right to appear at a hearing, which shall be at the next regular Board meeting. The member has the right to address the Board, and present evidence in support of his or her position. The conduct of the hearing shall be fair and reasonable. Argument and evidence may be limited by the President to that which is relevant, not cumulative, and not merely argumentative. At the close of the hearing, the Board shall discuss and decide the matter in closed session, pursuant to RCW 64.38.035(2), when the matter relates to personnel, legal communications, the possible violation of governing documents, and/or likely or pending litigation.

The Board's decision shall be final. If a member challenges the Board's decision, a reviewing court shall impose against the member all costs, fees, and expenses related to the Board's defense of

the action, including attorneys, title, expert, discovery, surveying, court, service, and any and all other related fees and costs.

- 4. EFFECTIVE DATE. This resolution is effective immediately and applies to all matters pending at the time of its adoption and all subsequent matters.
- 5. REFUSAL TO COMPLY. If a member refuses to comply with immediate sanctions or Board sanctions, the Board may, at its discretion, take any or all of the following actions:
 - a. further communicate with the member;
 - b. notify the Mason County Sheriff's Department the circumstances, and refer trespassing complaints as they may arise;
 - c. being legal action asking for legal and/or equitable relief to prevent violations of sanctions and/or for damages for same; or
 - d. take any other actions reasonably calculated to serve the interests of all of the members in this matter.

If the Board is in its discretion reasonably required to expend resources to enforce sanctions, including remedial costs, attorney fees, title, expert, discovery, surveying, court, service and any and all other related fees and costs of proceeding, the member shall be responsible for repaying the same, and a court shall so order. Any unpaid amounts shall constitute a lien on the lot(s) of the member, enforceable as assessment liens.

I certify that the Board of Directors of Lake Limerick Country Club adopted the foregoing Resolution on August 31, , 2002, at a special meeting of the Board of Directors.

Lake Limerick Country Club

President: JACK G. BETTERLEY
(Printed Name)

STATE OF WASHINGTON) ss. COUNTY OF MASON)

On this <u>9th</u> day of <u>September</u>, 2002, personally appeared before me <u>Jack G.</u>

<u>Betterley</u> personally known to me or provided to me on the basis of satisfactory evidence to be the of President, the corporation that executed the foregoing instrument, and acknowledged the said instrument to be the free and voluntary act and deed of said corporation, for the uses and purposes therein mentioned, and on oath stated that he is authorized to execute the said instrument.

WITNESS my hand and official seal affixed the day and year first above written.

Affiant Known Affiant produced ID Type of ID _____ OTARY

PUBLIC

9-05-03

PRINT NAME: Sheila M. Hedlund WOTARY PUBLIC IN AND FOR THE STATE OF WASHINGTON, residing in Shelton

My commission expires: 09-05-03



WASHINGTON STATE COUNTY AUDITOR/RECORDER'S INDEXING FORM (Cover Sheet)

Return Address:	
Lake Limerick Country Club, Inc.	
E 790 St Andrews Dr	
Shelton WA 98584	
Please print or type information	
Document Title(s) (or transactions contained therein):	
1. Lake Limerick Country Club Resolution 2002-1	
2.	
Reference Number(s) of Documents assigned or released: n/a	
(on page of document(s))	
Claimant:	
Lake Limerick Country Club, Inc.	
Property Owner(s) (Last name first, than first name and initials) n/a	
1.	
2.	
3. Additional names on page of document.	
Legal Description (abbreviated: i.e. lot, block, plat, or section, township, range) n/a	
Additional legal is on page	of document
recentional legal is on page	of documents
Assessor's Property Tax Parcel/Account Number n/a	
Additional legal is on page	of document