Lake Limerick Inn Committee minutes November 10, 2018

Meeting called to order by chairperson Deb Galbraith Will at 9:30 am.

Members present: Sue Bird, Penny Cory, Charlene Edwards, Don Hautala, Bona McDonald, Bonnie Morrow, Dorothy Powter, Clara Robinson, Susan Smart, May Ann Wagner, Deb Will and Marty Williams.

Members excused: Pat Derheim, Sharon Hadsall, Nancy Milliman, Sheila Nokes, Nan Stricklin and Paul Wagner.

Guests: Samantha Franklin, Roger Milliman, Kayla Paradise and Rose Daley.

Approval of minutes: motion to approve October 13, 2018 made by penny Cory, second by Marty Williams. Passed unanimously.

Restaurant and bar report: no information presented as no staff present. Will contact chef Romel Brazel about possibly changing café hours to coincide with pro shop hours and Friday tournament dates during fall/winter season.

Play group: Guests Rose Daley and Kayla Paradise presented proposal to Inn Committee to form a "play group "for HOA members with young children on Wednesdays from 10 am to noon. Play group would be formed to create new friendships between parents and children. Would need to develop guidelines to include contact name and number, cleanup responsibilities, liability potentials and proper disposing of diapers. This would not be a daycare. Would need to purchase and install baby changing station.

Motion to board: recommend to approve forming of play group pending guidelines to use Great Hall on Wednesdays from 10 am to noon and purchasing of baby changing station made by Penny Cory, second by Bonnie Morrow passed unanimously.

Old Business:

- 1. Sub Committee -Inn Exterior and Interior upgrade:
 - Sue Bird reported new exterior lighting arrived Friday and electrician will install On Tuesday, November 13. Exterior painting completed. Wine cooler final placement to be determined by next meeting. Location in corner of dining room near fireplace.
 - Replacement interior doors numbering five not satisfactory and will be put up for sale. Two replacement doors have been purchased and will arrive in two weeks. Magpies have agreed to pay for them.

Motion to board: Request to proceed in selling of five doors at sixty dollars each made by Mary Ann Wagner, second by Sue Bird passed unanimously.

- 2. Review mission and vision statement presented by Susan Smart. To be reviewed more thoroughly next month.
- 3. Back and front deck project issues to be presented with update next month.
- 4. Marketing report-Lake limerick Country Club not listed under Shelton venues search. Will pursue plan next month.

New Business:

- Subcommittee Lake Limerick assets. Christy in business office confirmed not enough staff to compile a list of all Inn assets. Subcommittee formed with Charlene Edwards leading up effort with Bonnie Morrow, Mary Ann Wagner and Sue Bird helping. A complete list with property tag numbers will be desired result. All departments will conduct this inventory count such as maintenance and greens.
- 2. Employee dress code: No one sure what dress code standards are and where such statement is located. Will ask Romel to look into matter and have CAM help enforce.
- 3. Comment cards missing: Not sure if all old cards have been used up. Deb will bring examples of potential new formats with a more positive spin next month.
- 4. Hiring of staff: desire to change and adjust hiring policy practices. Would like to include CAM, board member and chef in partnership.

Motion to board: recommend adjust hiring policy practices to shift more responsibility to CAM and less to chef. Motion made by Penny Cory, second by Don Hautala passed unanimously.

Events:

- Trunk or Treat review: Mary Ann Wagner reported event went well with move indoors due to poor weather. Setup, decorations and cleanup all went smooth. Had over 100 children attend. Things to consider next year if indoors-placing sandwich board at edge of parking lot signaling event indoors, handouts stating family meal event afterwards, better staffing for meal event and better kitchen preparations for the event.
- 2. Seahawk party on Thurday November 15. To be held in bar starting at 5 pm with food and drink specials being offered along with regular menu.
- 3. Thanksgiving buffet to be offered on Sunday, November 17. Cost 18 per person by reservation only. Traditional holiday items to be offered. Call HOA office for reservations.
- 4. Tree lighting to be held on December 2nd. Children's activities will start at 3pm. Tree lighting ceremony will start at 5 pm. Santa, elf and tree all signed up. Penny Cory leader will be assisted by Susan Smart with additional help from Mary Ann Wagner and Don Hautala. Flyer made and will be posted and distributed.
- 5. Tom and Jerry party will be held on December 8. Will offer adult beverages and light appetizers for member appreciation event. A "festive" sweater contest to be held. Special discount dinner meals will be offered as well after the event
- 6. Seahawk potluck to be held on Monday, December 10 to be led by Sharon Hadsall.
- 7. Super bowl party in early February and St. Patrick's day events leads vacant and will be reviewed next month to deem if worthy.

Motion to adjourn made by Deb Galbraith Will, second by Sue Bird passed unanimously at 11:15 am.

Respectfully submitted to board

Don Hautala

Secretary Inn Committee

Motions to board:

Motion to approve minutes of October 13, 2018 meeting made by Penny Cory, second by Marty Williams passed unanimously.

Motion to recommend forming a playgroup pending guidelines to use Great Hall from 10 am to noon on Wednesdays and purchasing of baby changing station made by Penny Cory, second by Bonnie Morrow passed unanimously.

Motion to sell five doors for sixty dollars each made by Mary Ann Wagner, second by Sue Bird passed unanimously.

Motion to adjust hiring practices to shift more responsibility to CAM position and less to chef made by Penny Cory, second by Don Hautala passed unanimously.