

GREENS COMMITTEE MINUTES

OCTOBER 1, 2019

Members Present: Vern Duggan, Lance Levine, Tom Taylor, Gary Yando, Don Hautala, Ann Johnson, Mary Lou Trautmann and Gayle Wilcox

Excused: Jerry and Sheila Nokes

Staff Present: Jason Howerton, Elen de L'isle Gaschet and Roger Milliman

Guests: Steve Saylor, Cindy and Leonard Gainey and Nancy Milliman

Meeting called to order by Chair Vern Duggan at 2:10pm

Minutes: Motion was made to accept the minutes with one correction to add Gary Yando as present to last meeting by Gayle Wilcox and a second by Mary Lou Trautmann. Motion passed with no nays

Ron Edwards submitted his resignation to the committee as he is moving outside the community.

Greens Report: Course is in great shape. Grass is growing fast. The crew is still short handed but doing the best they can. Greens were drilled later than originally planned due to rain but all is good now. Still need equipment as we have been borrowing from other sources. Olympia CC top dresser broke down and will be coming this week. Course is to be sanded. Jason emphasized the need for New Equipment as he submitted to the BOD in his budget request for the coming year. It was also brought up that the pay at Lake Limerick is not comparable with other courses in the area. We are losing workers due to this factor and may lose more. Jason was told his salary has been maxed out even though he is at the low end of the pay scale compared to other courses. Bonuses are the same for all no matter what job performed. I.e. dishwasher compared to Javier grounds worker. This is not fair to all workers. Pay employees a Comparable Wage! Golf course is only 20% of the overall budget. A letter will be sent to the BOD in regards to this matter.

Golf employee's are loyal, trained and want to stay at Lake Limerick. But they must be compensated or we will lose them to another course.

Winter projects - Jason will e mail a list of projects completed this past year. Spraying greens regularly (every 14 days) to maintain disease free greens is necessary. Sanding and top dressing golf course will continue to improve quality of our course.

CAM: Roger reported restroom repairs are under way on #5 due to vandalism.

Pro Shop: Revenue for September is at \$13,600 down from last year of \$14,200. Fewer punch cards were sold as well as fewer inventories to purchase. Logo shirts only and no shoes.

There is a need for more Marshalls on the course. Right now we have shifts of 4 hours per day on weekdays and 6 hours for weekends. Marshall Hours should be regulated as required by times they are needed.

Proshop employees for winter will be Elen and Mark. Joe will be leaving at the end of October. Get your tournaments scheduled as soon as possible. We currently have ads in the Shelton Journal and Golfers Weekly.

From the Chair: Thanks to everyone. 5% increase in revenue should be easy to accomplish.

Navy: No change

Pond Drainage: Still draining slowly, rain garden is still in the works. Crew cannot clean out the Pond with the equipment we own. It must be done by a large excavator and operator. (Farmed Out). Jason will check with county about drainage. Steve Saylor will assist with the Frank Foundation Communications.

Carts: \$25,000 has been approved. Plan to be made and submitted to the Board.

Marketing: Coupons from Journal; 98 were used this year compared to 78 last year. Seahawk Specials: Lunch Game Minimal attendance. Breakfast Game Great!

Café: November to March the Café will be open Friday, Saturday and Sunday only. A hotdog machine has been purchased and there will be better beers and wine to purchase.

Calendars: We have sold enough to pay for development. The rest will be profits. (Thanks Ann for paying up front). Knowledge gained will be applied for next year.

New Business: Increasing revenue: numbers will be accurate moving forward. They have not been in the past.

Green fees and cart fees have increased. New golf carts will help. Punch card issues will be resolved (18 hole or 9 hole only).

Guest Day for Men and a late year Men's and Women's Guest Day to consider for next year.

Capital Projects: \$117,000 allocated from monies accrued last year.

Military Discounts and First Responders discount.

Motion to the Board of Directors: Motion was made by Ann Johnson and second by Don Hautala.

MILITARY AND FIRST RESPONDERS DISCOUNT:

For first responders and people who served in the Military, will pay Members Daily Rate for Golf. ID will be required

Motion passed with no nays.

Motion to adjourn at 3:45 made by Mary Lou Trautmann and second by Gayle Wilcox.