



LAKE LIMERICK COUNTRY CLUB

790 East Saint Andrews Drive, Shelton, WA 98584 Phone (360) 426-3581 Fax (360) 426-8922

Email: mailto: mail@lakelimerick.com Web site: http://www.lakelimerick.com

Minutes (Draft) Special Board of Director's Meeting (closed session – personnel)

Monday, March 25, 2024 @ 5:00 PM - 7pm

THIS MEETING IS ZOOM ONLY

Agenda: General Manager Hiring Committee Update

The meeting was called to order at 5:03pm March 25th, 2024, by President Ingwaldson.

Roll was taken by Secretary P Paradise as follows; President Ingwaldson present, Vice President M Berni present, Treasurer E Springer-Johannessen present, Secretary P Paradise present, Directors J Ingemi, S Saylor, M Robinson, M Paradise, D Dyson, and Water Chair K Evans all were present.

Guests: Karen Vanetta HRPNW Representative

A motion to adjourn into closed session to discuss legal/personnel issues was made by M Paradise, seconded by E Springer-Johannesen, and passed with no nays.

M Robinson representing the LLCC General Manager hiring committee led a discussion on the status of candidate interviews. The hiring committee provided the status of the candidate search, the scope of work, and a possible salary range for an association manager position.

After a lengthy discussion by the board of directors, a recommendation regarding the hiring will be forthcoming from the committee.

A motion to return to open session was made by P Paradise, seconded by D Dyson, and passed with no nays.

A motion was made by M Robinson, seconded by S Saylor, and passed with no nays to reach out through HRPNW to provide the leadership role for an offer of employment with the hiring committee candidate once a candidate is recommended and approved. As well as to continue a candidate search utilizing both past and potential new candidates if an offer of employment is not successful with a recommended candidate and to make another hiring recommendation to the board by the hiring committee.

A motion was made by M Paradise, seconded by D Dyson, and passed with no nays to utilize HRPNW to negotiate a compensation package with the hiring committee and board approved candidate within the salary parameters discussed in closed session.
For record – The hiring committee consists of the following LLCC members and employees. Mark Hendricks, Chris McMullen, Rich Hamilton, Kelly Evans, Mike Berni, Mitch Robinson, and Tamera Ingwaldson
A motion to adjourn was made by M Robinson, seconded by M Berni, and passed with no nays. Meeting adjourned at 5:43pm
The hiring committee consists of the following LLCC members and employees. Mark Hendricks, Chris McMullen, Rich Hamilton, Kelly Evans, Mike Berni, Mitch Robinson, and Tamera Ingwaldson A motion to adjourn was made by M Robinson, seconded by M Berni, and passed with no

(Minutes taken by P Paradise)