



LAKE LIMERICK COUNTRY CLUB

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Minutes (Draft) Special Board of Director's Meeting (closed session – personnel)

Thursday, April 4, 2024 @ 5:30 PM - 6:30 PM

THIS MEETING IS ZOOM ONLY

Agenda: General Manager Hiring Committee Update and Office Manager Position

The meeting was called to order at 5:30pm April 4th, 2024, by President Ingwaldson.

Roll was taken by Secretary P Paradise as follows; President Ingwaldson present, Vice President M Berni present, Treasurer E Springer-Johannessen present, Secretary P Paradise present, Directors J Ingemi, S Saylor, M Robinson, M Paradise, D Dyson, and Water Chair K Evans all were present except Director S Saylor who had an excused absence.

Guests: Karen Vanetta HRPNW Representative

A motion to adjourn into closed session to discuss legal/personnel issues was made by M Paradise, seconded by D Dyson, and passed with no nays.

M Robinson representing the LLCC General Manager Hiring Committee led a discussion on the status of candidate interviews. The hiring committee had "short listed two potential candidates for the Board to meet. The candidate meet and greet went well with the two candidates. The "primary" candidate has accepted a professional growth position out of state and is no longer a potential hire.

Per the 3-25-24 hiring committee meeting recommendation and board motion – "the candidate search will continue utilizing both past and potential new candidates if an offer of employment is not successful with a recommended candidate and to make another hiring recommendation to the board by the hiring committee."

A motion to return to open session was made by M Robinson, seconded by D Dyson, and passed with no nays.

A motion was made by P Paradise, seconded by M Paradise, and passed with no nays to reconsider and rescind the board motion accepting the resignation of the LLCC Office Manager. The Office Manager is a valued employee and has requested that the board rescind their letter of resignation – the board will work to provide a more business-like environment with fewer daily interruptions for the office staff.

For record -

The hiring committee consists of the following LLCC members and employees.

Mark Hendricks, Chris McMullen, Rich Hamilton, Kelly Evans, Mike Berni, Mitch Robinson, and Tamera Ingwaldson – (Employees Mark Hendricks, Chris McMullen will no longer participate in candidate interviews)

All General Manager candidates will be interviewed by all remaining hiring committee members.

A motion to adjourn was made by P Paradise, seconded by D Dyson, and passed with no nays. Meeting adjourned at 5:58pm

(Minutes taken by P Paradise)