

## Lake Limerick Country Club Code of Conduct for Board of Directors

Lake Limerick Country Club Board members shall act politely and with courtesy and civility

**Board members should:**

Always speak with one voice, supporting all duly-adopted board decisions, even if the board member was in the minority regarding actions that may not have obtained unanimous consent.

Disclose personal or professional relationships with any company, employee, or individual who has or is seeking to have a business relationship with the association.

Strive at all times to serve the best interests of the association as a whole regardless of their personal interests

Act within the boundaries of their authority as defined by law and the governing documents of the association.

**Board members should not:**

Sell any personal possession to the association, without the full disclosure and acknowledgement of such relationship by the Board.

Hire for employment anyone that is related to a board member, committee chair or current employee of the association, without the full disclosure and acknowledgement of such relationship by the Board.

Allow the use of any association significant equipment for personal use by any board member, employee, relative of a board member, or home owner.

Award contracts to any contractor that has an employee that is a relative of any current board member, committee chair or employee, without the full disclosure and acknowledgement of such relationship by the Board.

Reveal confidential information provided by contractors or share information with those bidding for association contracts unless specifically authorized by the board.

Make unauthorized promises to a contractor or bidder.

Spend unauthorized association funds for their own personal use or benefit.

Accept any significant gifts, directly or indirectly from owners, residents, contractors or suppliers. A significant gift would be anything of value that would arguably influence or be perceived to influence the judgment of a Board member.

Make personal attacks on colleagues, staff or residents.

Harass, threaten, or attempt through any means to control or instill fear in any board member, owner, resident, employee or contractor.